

RECORD OF PROCEEDINGS

Minutes of New Richmond Exempted Village Board of Education Meeting

Held Market Street School 5:00 p.m. July 29, 2011

The New Richmond Exempted Village Board of Education met in regular session at 5:00 p.m. on July 29, 2011, at Market Street School, 212 Market Street, New Richmond, Ohio 45157, with the following members present:

David Painter, President
 Sharon Stark, Vice-President
 Ben Bird
 Fred Heflin
 Kevin Walriven

Adam C. Bird, Superintendent, and Teresa S. Napier, Chief Financial Officer, were also present.

Mr. Bird presented the following additions to the agenda:

- 2012-14 B. Employment of Personnel
 - 3. Band Camp Instructors, July 25-29, 2011
 - a. Andy Baker, \$425 stipend
 - b. Jessica Hendrickson, \$300 stipend
 - c. Alex McIntosh, \$425 stipend
 - d. Kyle Sunday, \$400 stipend

2012-05 Moved by Mrs. Stark, seconded by Mr. Heflin, to approve the agenda as amended. Roll call: Mr. Walriven, yea; Mr. Painter, yea; Mr. Bird, yea; Mr. Heflin, yea; Mrs. Stark, yea. Motion carried.

PUBLIC PARTICIPATION

Ursula Miller and Amy Weiskittel addressed the Board regarding the New Richmond Education Foundation.

2012-06 Moved by Mr. Walriven, seconded by Mr. Bird to approve the following:

- A. Approve the minutes of the June 7, 2011 Personnel Committee Meeting, the June 16, 2011 Regular Meeting, the June 28, 2011 Personnel Committee Meeting, and the June 30, 2011 Special Meeting.
- B. Approve the financial report which includes: receipts, cash position, expenditures and investments for the month ending June 30, 2011.
- C. Dispose of the following items:
 - 1. One (1) table, ICN 00631, from New Richmond Middle School
 - 2. One (1) light table, ICN 02323 from New Richmond Middle School

Roll call: Mr. Painter, yea; Mrs. Stark, yea; Mr. Heflin, yea; Mr. Bird, yea; Mr. Walriven, yea. Motion carried.

2012-07 Moved by Mrs. Stark, seconded by Mr. Heflin, to adopt the following resolution:

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WHEREAS the student(s) identified below have been determined to be residents of the school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio revised Code: Therefore, be it

RESOLVED that the New Richmond Exempted Village School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named below, payment-in-lieu of transportation.

<u>Student Names(s)</u>	<u>Grade Level and School</u>	<u>Parent/Guardian</u>
Kara Broderick	2 nd St. Ursula Villa	Bill and Kendra Broderick
Kyle Broderick	5 th St. Ursula Villa	Bill and Kendra Broderick

Roll call: Mr. Walriven, yea; Mr. Painter, yea; Mr. Bird, yea; Mr. Heflin, yea; Mrs. Stark, yea. Motion carried.

2012-08 Moved by Mr. Walriven, seconded by Mrs. Stark, to approve a contract with Lowe's Sporting Goods and Nike for the period July 1, 2011 through June 30, 2014, as presented. Roll call: Mr. Painter, yea; Mr. Bird, yea; Mr. Heflin, yea; Mrs. Stark, yea; Mr. Walriven, yea. Motion carried.

2012-09 Moved by Mrs. Stark, seconded by Mr. Heflin, to approve the following student fees for the 2011-2012 school year:

Grades K-6	\$20
Grades 7-12	\$25

Roll call: Mr. Walriven, yea; Mr. Painter, yea; Mr. Bird, yea; Mr. Heflin, yea; Mrs. Stark, yea. Motion carried.

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Term life insurance in the amount of three (3) times the administrator's salary to a maximum of \$250,000 shall be provided by the Board of Education.

Administrators will be allowed to accumulate 360 sick leave days.

Severance pay will be one-fourth of accumulated sick leave, not to exceed ninety (90) days X daily rate at time of retirement. Administrators who retire when they are first eligible under STRS and SERS rules are eligible for super severance (one-half [1/2] of the accumulated sick leave pay not to exceed 115 days). Daily rate is defined as the higher of administrative salary plus pickup of the pickup divided by the number of contract days or the daily rate of teachers with thirty (30) years of service and Masters +30 educational level. For non-certified administrators employed after October 1, 2004 super-severance daily rate is defined as the administrative salary plus pickup of the pickup divided by the number of contract days.

Payment of super severance shall be made in two (2) equal installments as follows:

- A. The first payment shall be made within fifteen (15) days of the Treasurer's receipt of written confirmation from STRS or SERS that the administrator is retired and receiving STRS or SERS benefits.
- B. The second payment shall be made the following January.

Administrators will be employed on a 223 day or a 260 day contract, as determined by the Superintendent. **NOTE:** Administrators are required to work on snow/calamity days when school is not in session.

Administrators on a 260 day per year contract are granted twenty (20) vacation days and twelve (12) paid holidays. No more than five (5) days of vacation may be carried over each year. The following are established as paid holidays: New Year's Day, Martin Luther King Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day After Thanksgiving, Christmas Eve Day and Christmas Day.

Professional growth for administrators is encouraged. The Board of Education will pay for the following each contract year subject to appropriation limits set annually by the Board:

- A. Conference and workshop registration
- B. Meals
- C. Lodging (actual cost of room)
- D. Membership fees for one state and one national organization each year

Administrators will be compensated for the use of their private vehicles for official school business. All actual expenses for taxicabs, eligible mileage reimbursement, etc., which must be requested on the approved form supplied by the Treasurer's office staff, will be paid at the IRS rate.

Administrators will be eligible for reimbursement for successful completion (minimum grade of C or P in a pass/fail course) of prior approved college and university courses per contract year as follows: A maximum of three (3) semester credit hours or four and one-half (4.5) quarter credit hours at the rate of \$300 per semester hour and \$200 per quarter hour.

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Administrators are eligible for the following fringe benefits:

- A. Personal leave - three (3) days per contract year. Prior approval must be obtained from the Superintendent.
- B. Medical, dental and prescription insurance with the Board paying ninety-two and one-half (92.5) percent of the monthly premiums and the employee paying seven and one-half (7.5) percent. Each administrator is eligible for one medical, dental and prescription policy per family unless otherwise specified in the administrator's employment contract. Each administrator is eligible for one medical, dental and prescription policy per family unless otherwise specified in the administrator's employment contract.
- C. Attendance of children of administrators - school aged children of administrators who are not residents of the New Richmond Exempted Village School District shall be eligible to attend the New Richmond Schools without payment of tuition charges, provided the administrator or supervisor files an application with the Superintendent by August 1 preceding each school year indicating that the administrator wishes his/her child(ren) to attend New Richmond Schools and the Superintendent determines that there is space available for the child to attend the New Richmond Schools.

The Board of Education will pay the full retirement contribution for all administrators to STRS/SERS on a tax deferred basis. In the event that the administrator/employee's form of compensation known as "full retirement contribution or pick up of retirement" is later determined to be inconsistent or prohibited by Federal or State law, the Board shall adjust the administrator's salary/compensation in an amount that will equal the value of the compensation determinate to be inconsistent or prohibited by law.

The Board of Education will pay directly to vendors an amount not to exceed \$3,000 for documented expenses incurred by an administrator in establishing permanent residency in the New Richmond Exempted Village School District within the first twelve (12) months of his/her initial term of employment.

O.R.C. 339.10

Roll call: Mr. Painter, nay; Mr. Bird, abstain; Mr. Heflin, yea; Mr. Walriven, yea; Mrs. Stark, yea. Motion carried.

2012-13 Moved by Mr. Heflin, seconded by Mr. Walriven, to enter into executive session for the purpose of consideration of the appointment, employment, dismissal, promotion, demotion or compensation of a public employee; in accordance with Ohio Revised Code 121.22(1). Roll call: Mr. Painter, yea; Mrs. Stark, yea; Mr. Bird, yea; Mr. Walriven, yea; Mr. Heflin, yea. Motion carried.

Mr. Painter declared the regular meeting moved into executive session at 7:02 p.m.

Mr. Painter declared the executive session adjourned and the regular meeting reconvened at 8:09 p.m.

2012-14 Moved by Mrs. Stark, seconded by Mr. Bird, to approve the following:

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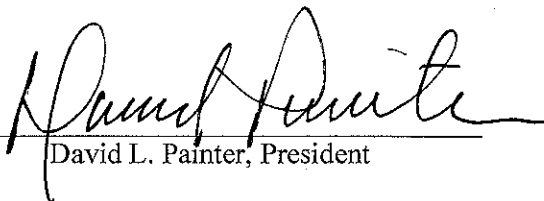
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- A. Accept the resignation of Nancy Manley, certified substitute employee, effective close of business July 30, 2011
- B. Employ the following:
1. Food Service
 - a. Cristy Behler, Head Cook, NRE - \$.85/hour stipend
 - b. Lory Powers, Head Cook, LCE - \$.85/hour stipend
 2. Summer School Teachers
(July 15, 2011 – July 29, 2011, Not to Exceed 42 hours per Individual, Hourly Rate per Negotiated Agreement, Upon Verification in Kronos)
 - a. Mary Hatfield
 - b. Staci Heiden
 - c. Jennifer Mills
 3. Band Camp Instructors, July 25-29, 2011
 - a. Andy Baker, \$425 stipend
 - b. Jessica Hendrickson, \$300 stipend
 - c. Alex McIntosh, \$425 stipend
 - d. Kyle Sunday, \$400 stipend

Roll call: Mr. Walriven, yea; Mr. Painter, yea; Mr. Heflin, yea; Mr. Bird, yea; Mrs. Stark, yea.
Motion carried.

2012-15 Moved by Mr. Walriven, seconded by Mr. Heflin, to adjourn the regular meeting. Roll call: all yeas.

Mr. Painter declared the regular meeting adjourned at 8:11 p.m.


David L. Painter, President


Teresa S. Napier, Chief Financial Officer