

The New Richmond Exempted Village Board of Education met in regular session at 7:00 p.m. on June 17, 2010, at Market Street School, 212 Market Street, New Richmond, Ohio 45157, with the following members present:

Sharon Stark, President
 David Painter, Vice-President
 Ben Bird
 Kevin Walriven

Thomas D. Durbin, Superintendent, and Teresa S. Napier, Chief Financial Officer, were also present.

Mr. Durbin presented the following additions and changes to the agenda:

Change: 2010-180 C. Acceptance of Donations

1. *Two* (2) Smart Technologies Document Cameras to Locust Corner Elementary School from the Locust Corner Elementary School PTO, \$1,698 approximate value

Add: 2010-180 E. Transfer of Funds

It is recommended that the Board of Education approve the following:

WHEREAS, as of June 1, 2010 an unexpected balance in the treasury to the credit of the general fund which sum is not encumbered by any liquidated and outstanding obligations or encumbrances and;

WHEREAS, the Board of Education has determined that it is necessary to transfer the sum of \$160,000.00 from the General Fund to the Permanent Improvement Fund (003-0000).

NOW THEREFORE BE IT RESOLVED that the sum of \$160,000.00 be and is hereby transferred/reallocated from the General Fund to the Permanent Improvement Fund (003-0000).

Add: 2010-180 F. Authorization for Payment

It is recommended that the Board of Education authorize the payment of the invoice detailed below :

Lykins Oil Co.	Invoice #804614128	\$ 2,820.30
Lykins Oil Co.	Invoice #804613792	5,253.50
Lykins Oil Co.	Invoice #804613794	11,060.00
TOTAL		\$19,133.80

Add: 2010-180 G. Retiree Rehire

1. It is recommended that the Board of Education approve the employment of Lois Ireton as a retired-rehired classified non-bargaining unit employee according to Personnel Policy Number 4120.03 Rehiring of Retired Classified Employees (Non-Bargaining Unit), effective July 1, 2010 through December 31, 2010.
2. Accept the resignation of Mrs. Lois Ireton to be effective December, 31, 2010.

Change: 2010-182 Approval of Student Handbooks

It is recommended that the Board of Education approve student handbooks (*New Richmond High School, New Richmond Middle School, and the Locust Corner, New Richmond and Monroe Elementary Schools and New Richmond High School Athletic Department*) as presented.

Add: 2010-183 Change Orders

It is recommended that the Board of Education approve the following change orders:

CIS, Inc. – NRHS Change Order #1	\$1,943.00
CIS, Inc. – NRHS Change Order #2	\$18,489.00

Add: 2010-184 Approval of 2010-2011 Medical, Dental and Life Insurance Premiums

It is recommended that the Board of Education approve medical, dental and life insurance premiums as presented.

Add: 2010-185 Approval of Severance Payment

It is recommended that the Board of Education approve the following severance payments:

Name	DOB	Retirement Date	Accum. Sick Leave	Maximum Days	Super severance	Daily Rate	Total
Janet Gemma	07/07/1949	05/31/2010	256.50	50.0	No	\$432.24	\$21,612.00
Bonnie Faubion	02/04/1933	05/31/2010	250.00	50.0	No	\$432.24	\$21,612.00
Steven Thompson	06/05/1957	05/31/2010	238.75	115.0	Yes	\$419.40	\$48,231.00
Carole Snider	07/23/1941	05/31/2010	222.25	50.0	No	\$432.24	\$21,612.00

Add: 2010-186 Resolution of Urgent Necessity

RESOLUTION DECLARING THAT A CASE OF URGENT NECESSITY EXISTS

Market Street School

7:00 p.m.

June 17,

2010

WHEREAS, the Board of Education of the New Richmond Exempted Village School District (the "Board") is engaged in repairs to the HVAC system at New Richmond Middle School (the "Project"); and

WHEREAS, the Board has determined that it would be in its best interest to repair the HVAC system and equipment at New Richmond Middle School; and

WHEREAS, compliance with the procedures for the advertisement of bids prescribed by Section 3313.46 of the Revised Code would delay the completion of the repairs for an excessive period of time because the repairs that are required interfere with the health, safety and well-being of staff and students and the use of the facility if the work is not commenced almost immediately.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the New Richmond Exempted Village School District that:

SECTION I

It is found and determined pursuant to section 3313.46 of the Revised Code that there is an urgent necessity for the repairs.

SECTION II

It is further found and determined that compliance with the procedures prescribed by section 3313.46 of the Revised Code for the advertisement of bids for the repairs would delay the commencement of the needed repairs for an excessive period of time, pose an undue threat to the good working order of the school district and interfere with the health, safety and well-being of the staff and students.

SECTION III

The Board hereby authorizes the superintendent to procure proposals for the repairs without strict compliance with the advertisement procedures of R.C. 3313.46. The Superintendent is authorized to approve the selection of a vendor that he determines, for the project to be capable of performing the work for the repairs in a timely fashion and for a reasonable price. Upon the Superintendent's approval of a vendor, the work on the repairs may begin immediately.

SECTION IV

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

SECTION V

This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education which may be inconsistent with or duplicative of the provisions of this resolution.

Market Street School

7:00 p.m.

June 17, 2010

- A. Certified Substitutes (2010-2011 School Year)
Whitney Denman

Change: 2010-188 Employment of Personnel

- L. *Carrie Dowler*, full time elementary teacher, one-year limited contract, 165 semester hours, eight (8) years experience Masters degree, salary step eight (8)

Add: 2010-195 Acceptance of Resignation

It is recommended that the Board of Education accept the resignation of Thomas D. Durbin, Superintendent of Schools, for the purpose of retirement, effective close of business August 31, 2010.

2010-179 Moved by Mr. Walriven, seconded by Mr. Bird, to approve the agenda as amended. Roll call: Mr. Painter, yea; Mrs. Stark, yea; Mr. Bird, yea; Mr. Walriven, yea. Motion carried.

2010-180 Moved by Mr. Painter seconded by Mr. Walriven, to approve the following:

- A. Approve the minutes of the May 14, 2010 regular meeting.
- B. Approve the financial report which includes: receipts, cash position, expenditures and investments for the month ending May 31, 2010.
- C. Accept the following donations:
 - 1. Two (2) Smart Technologies Document Cameras to Locust Corner Elementary School from the Locust Corner Elementary School PTO, \$1,698 approximate value
 - 2. \$1,500 to NRHS Athletics from Beechmont Ford
 - 3. \$100 to the Betty McKinney Scholarship Fund from Nicole Parker
 - 4. \$50 to the Betty McKinney Scholarship Fund from Susan Griffin
 - 5. \$25 to the New Richmond High School Band from Thomas and Carol Hartman
 - 6. \$25 to the New Richmond High School Scholarship Fund from Rylan Shebesta
 - 7. \$2 to the New Richmond High School Class of 2012 from Doug Heflin
 - 8. Dowel roads, pine lumber, circle cutter, sanding drums, sand paper and doweling jigs to New Richmond High School woods room from Maria Paliobagis
- D. Disposal of Equipment

<u>Quantity</u>	<u>Description</u>	<u>Inventory Control</u>
One (1)	Zenith VCR from Monroe Elementary School	03205
One (1)	Zenith VCR from Monroe Elementary School	03347
One (1)	Panasonic VCR from Monroe Elementary School	03940
One (1)	Panasonic VCR from Monroe Elementary School	03911
One (1)	RCA VCR from Monroe Elementary School	00109
One (1)	Videocassette Tape	3021900
One (1)	Vulcan Combi Oven SN 81-100-1315, Model #VC20FEP from	00510

Market Street School
Food Service Department

7:00 p.m.

June 17, 2010

Market Street School

7:00 p.m.

June 17, 2010

<u>Quantity</u>	<u>Description</u>	<u>Inventory Control</u>
One (1)	Laminator SN HC05205 from New Richmond Elementary School	
One (1)	Set card catalog boxes from New Richmond Elementary School	02178
One (1)	Grey cabinet from New Richmond Elementary School	04292
One (1)	Television SNF142CE065 from New Richmond Elementary School	05286
One (1)	Television SN921-22230817 from New Richmond Elementary School	01580
One (1)	Television from New Richmond Elementary School	02007
One (1)	Television from New Richmond Elementary School	01886
One (1)	Television from New Richmond Elementary School	No Tag
One (1)	Facsimile SN 0090508 from New Richmond Elementary School	No Tag
One (1)	Monitor Optquest Q51 S/N CF00501953	02196
One (1)	Monitor Optquest Q51 S/N cd93501528	01408
One (1)	Monitor IBM 6540-00N S/N 23-18858	00188
One (1)	Monitor IBM 6541-02N S/N 66-M9444	01094
One (1)	Monitor Optquest Q51 S/N cf00501975	01751
One (1)	Monitor Optquest Q51 S/N Cf00501866	02183
One (1)	Monitor Optquest Q51 S/N cd93401562	00529
One (1)	Monitor IBM 6540-00N S/N 2360-571	03834
One (1)	Monitor Optquest Q51 S/N cd93401578	02540
One (1)	Monitor Optquest Q51 S/N 11g014604014	02190
One (1)	Monitor Optquest Q51-3 S/N cd93404431	00689
One (1)	Monitor Optquest Q51 S/N 11g014500274	00827
One (1)	Monitor Optquest Q51 S/N 707011801962	03115
One (1)	Monitor Optquest Q51 S/N cf00501930	02085
One (1)	Monitor Optquest Q51 S/N cf00500172	02087
One (1)	Computer IBM Netvista S/N 1s6649knu23fkca3	04814
One (1)	Computer IBM Netvista S/N 1s6649rbu23hzb13	04799
One (1)	Computer IBM Netvista S/N 1s6649knu23fkkt2	04775
One (1)	Computer IBM Netvista S/N 1s6649knu23fkcl4	04855
One (1)	Computer IBM Netvista S/N 1s6649rbu23kac31	04800
One (1)	Computer IBM Netvista S/N 1S6648LBU23AB303	05267
One (1)	Computer IBM Netvista S/N 1s6649knukazpy62	04877
One (1)	Computer IBM Netvista S/N 1s6599r2u23pmt99	05243
One (1)	Computer IBM Netvista S/N 1s6649tbu23cwl57	05284
One (1)	Computer IBM Netvista S/N 1s6649knu23fkkv8	04771
One (1)	Computer IBM Netvista S/N 1s6649knu23fkld9	04842
One (1)	Computer IBM Netvista S/N 1s6649knu23fkhh0	04789
One (1)	Computer IBM Netvista S/N 1s6649knu23fkhh0	04789
One (1)	Computer IBM Netvista S/N 1s6649knukazpy18	04864
One (1)	Monitor Optquest Q51 S/N cf00501962	02086
One (1)	Monitor Optquest Q51-3 S/N cd93501015	01935
One (1)	Monitor Optquest Q51-3 S/N cd93404432	01383
One (1)	Monitor Optquest Q51-3 S/N cd93404402	01381
One (1)	Monitor Optquest Q51 S/N cf00501978	01822
One (1)	Monitor Optquest Q51-3 S/N cd93404402	01381

Market Street School

7:00 p.m.

June 17,

2010

<u>Quantity</u>	<u>Description</u>	<u>Inventory Control</u>
One (1)	Monitor Optquest Q51 S/N cf00501962	01382
One (1)	Monitor Optquest Q51 S/N cf00502331	No Tag
One (1)	Monitor Optquest Q51-3 S/N cf00500158	01752
One (1)	Monitor IBM 6540-00N S/N 23-16220	03642
One (1)	Monitor Optquest Q51-3 S/N cd93403626	01867
One (1)	Monitor Optquest Q51-3 S/N cd93605418	No Tag
One (1)	Monitor Optquest Q51-3 S/N cf01402389	01902
One (1)	Monitor Optquest Q51-3 S/N 707013403321	03564
One (1)	Monitor Optquest Q51-3 S/N 11g014500266	01843
One (1)	Computer IBM Netvista S/N 1S6648KAU23TXMP7	05235
One (1)	Computer IBM Netvista S/N 1S6599R2U23PMN53	05245
One (1)	Computer IBM Netvista S/N 1S6649RBU78Y1797	04781
One (1)	Computer IBM Netvista S/N 1S6649TAU23BMD60	05204
One (1)	Computer IBM Netvista S/N 1s6649rbu23hzy27	04767
One (1)	Computer IBM Netvista S/N 1s6649knu23fkln8	04804
One (1)	Computer IBM Netvista S/N 1s6648kau23tywt7	05257
One (1)	Computer IBM Netvista S/N 1s6649knu23fkfc0	04824
One (1)	Computer IBM Netvista S/N 1s6649knu23fkfb5	04817
One (1)	Computer IBM Netvista S/N 1s6649knukazpy11	04844
One (1)	Computer IBM Netvista S/N 1s6649knu23fkky5	04876
One (1)	Computer IBM Netvista S/N 1s6649rbu23hzf23	04859
One (1)	Computer IBM Netvista S/N 1s6649rbu23kac77	04780
One (1)	Computer IBM Netvista S/N 1s6649rbu23hzy42	04802
One (1)	Computer IBM Netvista TOWER S/N 1s6841gau23g2550	04509
One (1)	Computer IBM PC300 S/N 1s634460ufb120n6	00291
One (1)	Computer IBM PC300 S/N 1s634460ufb120ca	00296
One (1)	Computer IBM PC300 S/N 1s634460ufb1204k	00282
One (1)	Computer IBM PC300 S/N 1s634460ufb120h5	00287
One (1)	Computer IBM PC300 S/N 1s634460ufb120bc	00288
One (1)	Computer IBM PC300 S/N 1s634460ufb120dl	00297
One (1)	Computer IBM PC300 S/N 1s634460ufb12172	00286
One (1)	Computer IBM PC300 S/N 1s634460ufb1203h	00300
One (1)	Computer IBM PC300 S/N 1s634460ufb120cc	00281
One (1)	Computer IBM PC300 S/N 1s634460ufb120f4	00289
One (1)	Computer IBM PC300 S/N 1s634460ufb120g5	00277
One (1)	Computer IBM PC300 S/N 1s634460ufb120dy	00279
One (1)	Computer IBM PC300 S/N 1s634460ufb121c2	00299
One (1)	Computer IBM PC300 S/N 1s634460ufb120cb	No Tag
One (1)	Computer IBM PC300 S/N 1s634460ufb120c1	00298
One (1)	Computer Dell GX50 S/N ddmnh11	04627
One (1)	Computer Dell GX50 S/N 9cmnh11	04629
One (1)	Computer Dell GX50 S/N hjkdh11	03979
One (1)	Computer Dell GX50 S/N bjkdh11	02902
One (1)	Computer Dell GX50 S/N 8dmnh11	04622
One (1)	Computer Dell GX50 S/N hdmnh11	04626
One (1)	Computer Dell GX50 S/N 5hkdh11	02903
One (1)	Computer IBM PC300GL S/N 1S657428U23GG448	04493

<u>Quantity</u>	<u>Description</u>	<u>Inventory Control</u>
One (1)	Computer IBM PC300GL S/N 1S657428U23GG564	00092
One (1)	Computer IBM PC300GL S/N 1s626856u23gpn06	01148
One (1)	Computer IBM PC300GL S/N 1S627525U23HNXT0	02175
One (1)	Computer IBM PC300GL S/N 1S62874BU23ARAC5	03508
One (1)	Computer IBM PC300GL S/N 1S657428U23GG535	01838
One (1)	Computer IBM PC300GL S/N 1S657428U23GG196	01837
One (1)	Computer IBM PC300GL S/N 1S657428U23GG127	01839
One (1)	Computer IBM PC300 S/N 1s634460ufb1216r	00283
One (1)	Computer IBM PC300 S/N 1s634460ufb1216y	00293
One (1)	Computer IBM PC300 S/N 1s634460ufb1216m	0028-
One (1)	Computer IBM PC300 S/N 1s634460ufb1206b	00278
One (1)	Computer IBM PC300 S/N 1s634460ufb120fk	00285
One (1)	Computer IBM PC300 S/N 1s634460ufb1216w	No Tag
One (1)	Computer IBM PC300 S/N 1s634460ufb120dp	00290
One (1)	Computer IBM PC300GL S/N 1S62875BL23BFBN9	03454
One (1)	Computer IBM PC300GL S/N 1S657428U23GG566	02221
One (1)	Computer IBM PC300GL S/N 1S626816U23G6538	00375
One (1)	Computer IBM PC300GL S/N 1S657428U23GG504	03588
One (1)	Computer IBM PC300GL S/N 1S628760U78LDRB3	00591
One (1)	Computer IBM PC300GL S/N 1S62874BU23ARDC8	00815
One (1)	Computer IBM PC300GL S/N 1s628761u78zpv76	6259
One (1)	Computer IBM Netvista Tower S/N 1s6841gau23g2769	04515
One (1)	Computer IBM Netvista Tower S/N 1s6841gau23g2348	04358
One (1)	Computer IBM Netvista Tower S/N 1s6841gau23g2639	04501
One (1)	Computer IBM Netvista S/N 1s6649nbu23ap237	04822
One (1)	Computer IBM Netvista S/N 1s6649knu23fkhk3	04762
One (1)	Computer IBM Netvista S/N 1s6649rbu23hzd37	04793
One (1)	Computer IBM Netvista S/N 1S6649RBU78Y1600	04764
One (1)	Computer IBM Netvista S/N 1s6649knukazpy08	04868
One (1)	Computer IBM Netvista S/N 1s6649rbu23hzl40	04831
One (1)	Computer IBM Netvista S/N 1S6649RBU78Y1716	04766
One (1)	Computer IBM Netvista S/N 1s6649knukazpy20	04867
One (1)	Computer IBM Netvista S/N 1s6649rbu23kab63	04782
One (1)	Computer IBM Netvista S/N 1s6649knu23fklc9	04826
One (1)	Computer Dell GX50 S/N 3dmnh11	04632
One (1)	Printer HP Deskjet 670C S/N cn82r1k0h5cy	00412
One (1)	Printer HP Deskjet 670C S/Ncn82r1k0h8cy	00589
One (1)	Printer HP Deskjet 612C S/N mx02d150f0hz	01497
One (1)	Printer HP Deskjet 540 S/N sg52f180m5be	03133
One (1)	Printer HP Deskjet 612C S/N mx06k132fhhz	01239
One (1)	Printer HP Deskjet 1100 S/N ushn088728	02056
One (1)	Printer HP Deskjet 1000 S/N cnbr825781	01206
One (1)	Printer HP Deskjet 540 S/N us52p1h1ztbe	04992
One (1)	Printer HP Deskjet 670C cn8331k17gcy	01602
One (1)	Printer HP Deskjet 670C cn831111rpcy	02123
One (1)	Printer HP Deskjet 870CXI S/N us75n110q2eb	00377
One (1)	Monitor CTXVL500 S/N s7g791800099	01111

<u>Quantity</u>	<u>Description</u>	<u>Inventory Control</u>
One (1)	Monitor Optquest Q51-3 S/N cd93501523	01430
One (1)	Computer Dell GX240 S/N 3h9pr11	02727
One (1)	Computer Dell GX240 S/N dx0pr11	02767
One (1)	Computer Dell GX240 S/N 909PR11	02760
One (1)	Computer Dell GX240 S/N 549pr11	02725
One (1)	Computer Dell GX240 S/N 7g9pr11	0268-
One (1)	Computer Dell GX240 S/N bh9pr11	02675
One (1)	Computer Dell GX240 S/N 8h9pr11	02680
One (1)	Computer Dell GX240 S/N df9pr11	02682
One (1)	Computer Dell GX240 S/N d49pr11	02726
One (1)	Computer Dell GX240 S/N dg9pr11	02672
One (1)	Computer Dell GX240 S/N 4g9pr11	02761
One (1)	Computer Dell GX240 S/N 4y8pr11	02683
One (1)	Computer Dell GX50 S/N DCMNH11	04633
One (1)	Computer Dell GX50 S/N gcmnh11	04619
One (1)	Computer Dell GX50 S/N 6dmnh11	04634

E. Approve the Transfer of Funds

WHEREAS, as of June 1, 2010 an unexpected balance in the treasury to the credit of the general fund which sum is not encumbered by any liquidated and outstanding obligations or encumbrances and;

WHEREAS, the Board of Education has determined that it is necessary to transfer the sum of \$160,000.00 from the General Fund to the Permanent Improvement Fund (003-0000).

NOW THEREFORE BE IT RESOLVED that the sum of \$160,000.00 be and is hereby transferred/reallocated from the General Fund to the Permanent Improvement Fund (003-0000).

F. Authorize the payment of the invoice detailed below

Lykins Oil Co.	Invoice #804614128	\$ 2,820.30
Lykins Oil Co.	Invoice #804613792	5,253.50
Lykins Oil Co.	Invoice #804613794	11,060.00
TOTAL		\$19,133.80

G. Retiree Rehire

1. It is recommended that the Board of Education approve the employment of Lois Ireton as a retired-rehired classified non-bargaining unit employee according to Personnel Policy Number 4120.03 Rehiring of Retired Classified Employees (Non-Bargaining Unit), effective July 1, 2010 through December 31, 2010.
2. Accept the resignation of Mrs. Lois Ireton to be effective December, 31, 2010.

Roll call: Mrs. Stark, yea; Mr. Bird, yea; Mr. Walriven, yea; Mr. Painter, yea. Motion carried.

2010-181 Moved by Mr. Walriven, seconded by Mr. Bird, to approve the lease agreement between Child Focus and the Board of Education for the period of September 1, 2010 to August 31, 2012 for the use of Head Start at Monroe Elementary at a cost of \$4,200.00 per year. Roll call: Mr. Painter, yea; Mrs. Stark, yea; Mr. Bird, yea; Mr. Walriven, yea. Motion carried.

2010-182 Moved by Mr. Walriven, seconded by Mr. Painter to approve student handbooks (New Richmond High School, New Richmond Middle School, and the Locust Corner, New Richmond and Monroe Elementary Schools and New Richmond High School Athletic Department) as presented.

Moved by Mrs. Stark, seconded by Mr. Bird, to amend the motion to not include the New Richmond High School Athletic Department Handbook. Roll call: Mr. Painter, yea; Mr. Walriven, yea; Mr. Bird, yea; Mrs. Stark, yea. Motion carried.

Roll call: Mrs. Stark, yea; Mr. Bird, yea; Mr. Painter, yea; Mr. Walriven, yea. Motion carried.

2010-183 Moved by Mr. Bird, seconded by Mr. Walriven, to the following change orders:

CIS, Inc. – NRHS Change Order #1 \$1,943.00

CIS, Inc. – NRHS Change Order #2 \$18,489.00

Roll call: Mr. Painter, yea; Mrs. Stark, yea; Mr. Walriven, yea; Mr. Bird, yea. Motion carried.

2010-184 Moved by Mr. Walriven, seconded by Mr. Bird, to approve medical, dental and life insurance premiums:

ANTHEM BLUE CROSS / BLUE SHIELD

Employees paying 7.5% of premium:

PLAN		DISTRICT COSTS/ MONTH	BOE COSTS/ MONTH	EMPLOYEE COSTS/ MONTH
Anthem Blue Access (PPO)	S	\$363.35	\$336.10	\$27.25
Anthem Blue Access (PPO)	F	\$995.57	\$920.90	\$74.67
Anthem Blue Preferred (HMO) (Cert Employees eligible before 7/1/2008)	S	\$384.83	\$355.97	\$28.86
Anthem Blue Preferred (HMO) (Cert Employees eligible before 7/1/2008)	F	\$1,054.43	\$975.35	\$79.08
Anthem Blue Access 50% Inter-district	F	\$497.78	\$497.78	
Anthem Blue Preferred 50% Inter-district	F	\$527.22	\$527.22	

Classified Employees paying 10% of premium:

PLAN		DISTRICT COSTS/ MONTH	BOE COSTS/ MONTH	EMPLOYEE COSTS/ MONTH
Anthem Blue Access (PPO) (Classified Employees employed after 9/1/2002)	S	\$363.35	\$327.02	\$36.33
Anthem Blue Access (PPO) (Classified Employees employed after 9/1/2002)	F	\$995.57	\$896.01	\$99.56
Anthem Blue Preferred (HMO) (Classified Employees employed after 9/1/2002 to 7/1/2008)	S	\$384.83	\$346.35	\$38.48
Anthem Blue Preferred (HMO) (Classified Employees eligible after 9/1/2002 to 7/1/2008)	F	\$1,054.43	\$948.99	\$105.44

DENTAL CARE PLUS**DENTAL COVERAGE****Employees paying 7.5% of premium:**

PLAN		DISTRICT COSTS/ MONTH	BOE COSTS/ MONTH	EMPLOYEE COSTS/ MONTH
DCP	S/F	\$77.38	\$71.58	\$5.80

Classified Employees paying 10% of premium:

PLAN		DISTRICT COSTS/ MONTH	BOE COSTS/ MONTH	EMPLOYEE COSTS/ MONTH
DCP	S/F	\$77.38	\$69.64	\$7.74

LIFE INSURANCE

TYPE	COVERAGE	BOE COST/ MONTH
EXEMPT	\$37,500	\$3.94*
CLASSIFIED	\$37,500	\$3.94*
CERTIFIED	\$37,500	\$3.94*
ADMINISTRATOR	3 x Salary ♦♦	\$.105/thousand*

♦♦ Maximum \$250,000 * Effective 9/1/2009

Medical & Rx Plan Changes (PPO & HMO) Effective July 1, 2010

1. PPO & HMO:
 - a. Eliminated the 30 day inpatient and 50 visit mental health and substance abuse outpatient annual benefit limits.
 - b. Eliminated the 2 inpatient and outpatient substance abuse program limit per lifetime.
2. PPO only:
 - a. Eliminated the non-network \$550 inpatient and outpatient substance abuse maximum per calendar year.
 - b. Eliminated the non-network 10 visit outpatient mental health annual limit.
 - c. Changed the non-network inpatient mental health member coinsurance from 50% to 40%

All health coverage is effective on the employee's first day of full-time employment.

Health coverage terminates on the last day of the month of the date of retirement, resignation, or termination.

Should there be a change in family status, it is the employee's responsibility to notify the Treasurer's office within 30 days. Change in family status includes, but is not limited to, marriage, divorce, legal separation from one's spouse, death of one's spouse, birth, adoption, or death of a child.

ADMINISTRATORS AND EXEMPT EMPLOYEES

The Board will continue to provide the current health, dental and drug insurance available through the Clermont County Health Consortium or their equivalent with the Board contributing 92.5% of the cost of the premium for said coverage with the employee contributing 7.5% of the cost of the premium for these benefits.

CERTIFIED EMPLOYEES RATES FOR MEDICAL & DENTAL COVERAGE

The Board shall continue to provide the current health, prescription drug and dental insurance coverage available through the Clermont County Health Consortium or equivalent in accordance with the following:

- A. The Board shall pay for full-time employees ninety-two and one-half percent (92.5%) of the premium cost for said benefits with the employee contribution seven and one-half percent (7.5%) toward the premium cost for said benefits. The employee contribution shall be paid on a twenty-four (24) pay contribution/deduction schedule. New hires after July 1, 2008 shall not be offered the HMO plan.
- B. Teachers contracted to work at least fifty percent (50%) of the regular workday and regular work year for teachers will receive health insurance/major medical, prescription drug insurance and dental insurance with the Board contributing an amount equal to the proportion of time worked by the employee in the part-time position. For example, an employee who works fifty percent (50%) of the regular employee contract year shall receive a board contribution toward benefits of fifty percent (50%).

CLASSIFIED EMPLOYEES RATES FOR MEDICAL COVERAGE

The Board will continue to provide the current health, dental and drug insurance available through the Clermont County Health Consortium or their equivalent with the Board contributing 92.5% of the cost of the premium for said coverage with the employee contributing 7.5% of the cost of the premium for these benefits. In order to be eligible for these insurance benefits beginning June 30, 1999, employees must be regularly scheduled to work 30 hours per week, except those bus drivers and custodians employed by the

Board on December 31, 1991 and who were receiving insurance benefits from the Board on that date, shall continue to be eligible for these benefits if working less than 30 hours per week as long as they are assigned a regular bus run or regular custodial duties. Any employee hired after September 1, 2002 shall be required to contribute 10% of the cost of the premium with the Board contributing 90%. All current employees hired prior to September 1, 2002 shall be grandfathered.

Classified employees regularly scheduled to work at least twenty (20) but less than thirty (30) hours a week will be eligible to receive health, dental and life insurance with the Board contributing an amount equal to the amount it pays for the single premium for said insurance.

Classified employees working less than twenty (20) hours per week will not be eligible for dental, health, and life insurance.

COBRA COSTS

PLAN	COST (Per month)	HANDLING FEE (2%)	TOTAL (Per month)
Blue Access (PPO)			
Single	\$363.35	\$7.27	\$370.63
Family	\$995.57	\$19.91	\$1,015.48
Blue Preferred (HMO)			
Single	\$384.83	\$7.70	\$392.53
Family	\$1,054.43	\$21.09	\$1,075.52
DCP			
Single or Family	\$77.38	\$1.55	\$78.93

If employee resigns, is laid off, or retires, the employee is eligible for cobra coverage for 18 months, as are the employee's dependents.

In case of death, divorce, legal separation, or a dependent being overage for coverage by parent, the length of time for cobra coverage is 36 months.

Roll Call: Mr. Painter, yea; Mrs. Stark, yea; Mr. Bird, yea; Mr. Walriven, yea. Motion carried.

2010-185 Moved by Mr. Painter, seconded by Mr. Walriven, to approve the following severance payments:

Name	DOB	Retirement Date	Accum. Sick Leave	Maximum Days	Super severance	Daily Rate	Total
Janet Gemma	07/07/1949	05/31/2010	256.50	50.0	No	\$432.24	\$21,612.00
Bonnie Faubion	02/04/1933	05/31/2010	250.00	50.0	No	\$432.24	\$21,612.00
Steven Thompson	06/05/1957	05/31/2010	238.75	115.0	Yes	\$419.40	\$48,231.00
Carole Snider	07/23/1941	05/31/2010	222.25	50.0	No	\$432.24	\$21,612.00

Roll call: Mrs. Stark, yea; Mr. Bird, yea; Mr. Walriven, yea; Mr. Painter, yea. Motion carried.

2010-186 Moved by Mr. Walriven, seconded by Mr. Bird,

RESOLUTION DECLARING THAT A CASE OF URGENT NECESSITY EXISTS

WHEREAS, the Board of Education of the New Richmond Exempted Village School District (the "Board") is engaged in repairs to the HVAC system at New Richmond Middle School (the "Project"); and

WHEREAS, the Board has determined that it would be in its best interest to repair the HVAC system and equipment at New Richmond Middle School; and

WHEREAS, compliance with the procedures for the advertisement of bids prescribed by Section 3313.46 of the Revised Code would delay the completion of the repairs for an excessive period of time because the repairs that are required interfere with the health, safety and well-being of staff and students and the use of the facility if the work is not commenced almost immediately.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the New Richmond Exempted Village School District that:

SECTION I

It is found and determined pursuant to section 3313.46 of the Revised Code that there is an urgent necessity for the repairs.

SECTION II

It is further found and determined that compliance with the procedures prescribed by section 3313.46 of the Revised Code for the advertisement of bids for the repairs would delay the commencement of the needed repairs for an excessive period of time, pose an undue threat to

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the good working order of the school district and interfere with the health, safety and well-being
of the staff and students.

SECTION III

The Board hereby authorizes the superintendent to procure proposals for the repairs without strict compliance with the advertisement procedures of R.C. 3313.46. The Superintendent is authorized to approve the selection of a vendor that he determines, for the project to be capable of performing the work for the repairs in a timely fashion and for a reasonable price. Upon the Superintendent's approval of a vendor, the work on the repairs may begin immediately.

SECTION IV

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

SECTION V

This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education which may be inconsistent with or duplicative of the provisions of this resolution.

Roll call: Mr. Painer, yea; Mrs. Stark, yea; Mr. Bird, yea; Mr. Walriven, yea. Motion carried.

2010-187 Moved by Mr. Walriven, seconded by Mrs. Stark, to enter into executive session for the purpose of consideration of the appointment, employment, dismissal, promotion, demotion or compensation of a public employee; in accordance with Ohio Revised Code 121.22(1). Roll call: Mr. Painter, yea; Mr. Bird, yea; Mrs. Stark, yea; Mr. Walriven, yea. Motion carried.

Mrs. Stark declared the regular meeting moved into executive session at 7:53 p.m.

Mrs. Stark declared the executive session adjourned and the regular meeting reconvened at 9:10 p.m.

2010-188 Moved by Mr. Walriven, seconded by Mr. Bird, to approve the non-renewal of certified and classified substitute employees:

A. Nonrenewal 2009-2010 Certified Substitute Employees

Stephen Abbott
Stacey Adams
Emily Arnold

Pamela Black
Jessica Blankenship
Sara Bloom

Emily Buehler
Lois Buncher
Frances Callahan

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Victoria Arnold
Edna Jo Avra
Laurie Bagley
Michael Barbieri
Kristie Bates
Larry Beach

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Kayce Sams-Bose
Jessica Boys
Jillian Boys
Ruth Bramsen
Jon Brandyberry
Ashley Bryant

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Kenneth Cannon
Amy Cantrell
Sarah Carlier
Nida Carrelli
Elaine Chaney
Robin Clift

Nonrenewal Certified Substitute Employees (cont'd)

Dawn Coombs	James Hufford	Anna Pardini
Laura Cornell	Mary Hufford	Barbara Perrault
Gannon Craig	Vernon Jackson	Janet Pogue
Regina Crawford	John Jandes	Karen Pointer
Cheri Crouch	Joseph Johnson	Dale Poling
Jillian Diesel	Kent Jones	Gregory Rains
Jacqueline Dinwoodie	Janice Kennedy	Rachel Reynolds
Sue Denedy	Carly Knoechel	Kay Rhodus
Maureen Kelly-Dufour	Joshua Knoechel	Charlotte Rivers
Lisa Edgar	Elizabeth Owus-Korkor	Jessica Robbins
Kathleen Edwards	Deborah Kouns	Sharon Rudd
Andrea Elliott	Edward Laub	Laura Schilling
Kyle English	Jerry Lee	Kathryn Scholz
Lorrie Erland	Mark Lee	Gregory Schumacher
Kristina Erras	Sharon Leonard	Madeline Schwartz
Sheryl Faubion	Jennifer Longhauser	Errol Selsby
Sue Fischer	Jason Loreaux	Betty Smith
Jeffrey Fox	James Mahan	Lee Smith
Amy Frederick	Alexa Manning	Ryan Stephens
Elizabeth Gates	Mary Mark	Margaret Stepp
Robert Geis	Cheryl Martin	Janet Stewart
Janice Glier	Susanne Mayer	Katie Stockton
Rodney Glover	Jennifer Mackzum	Steven Strosnider
Steven Grothaus	Deanne Maus	Constance Taggart
Heather Hansbauer	Amanda Mazzaro	Teresa Wahl
Diane Harrison	Elizabeth McCaffrey	Bonita Walmsley
Brennan Hatfield	Sandra McKenzie	Pamela Walriven
Jerry Hauck	Harold Messer	Marcie Ware
Cynthia Havlis	Bradley Mikula	Laura White
Carrie Hayden	Joseph Middeler	Marriah White
Staci Heiden	Jo Ann Miller	Edward Wildey
Michael Helton	Joseph Samuel Miller	Mary Williams
Sandra Hill	Ursula Miller	Russell Williams
Richard Hilt	Adam Moler	Deborah Wiseman
John Hixenbaugh	Heidi Morris	Valerie Wuebkenberg
Teresa Holman	Jessica Nelson	Laani Wuest
Michael House	Sarah Niehaus	Marjean Wuest
Sarah Howard		

B. Nonrenewal Classified Substitute Employees

Leonard Abbott	Valerie Beckett	Annette Bornemann
Clifford Adams	Rhonda Benjamin	Cynthia Breller
James Allgeyer	Canda Benzing	Billie Burns
Kimberly Armbruster	Lisa Bethel	Sherri Burton
Billie Bayless	Janice Block	Janet Byrd

B. Nonrenewal Classified Substitute Employees (Cont'd)

Joseph Cameron	Jake Hetterick	Carla Paul
Kenneth Cannon	Patricia Hill	Barbara Perrault
Pamela Closterman	Patricia Hoagland	Amparo Phillips
Toni Colonel	Terry Holman	Michelle Pickelheimer
Bruce Curfman	Katrina Life-Howe	Crystal Pratt
Candy Cyrus	Cynthia Isaacs	James Price
Amy Day	Geraldine Johnson	Douglas Scott Reese
Stacy Dorn	Jeanette Johnson	Eileen Retzlaff
Shannon Duncan	Marsha Jones	Mark Ritter
Susan Eads	Rosina Jones	Robert Root
Dawn Ellis	Denise Justice	Sharon Salley
Lorrie Erland	Landon Kellum	Davonna Schweickart
Sara Ernst	Debra Kilgore	Ella Simpson
Michael Feltner	Yvonne Kunz	Patti Sons
Mary Fender	Kim Lanthorn	Betty Stoy
Michael Franklin	Lynette Lindsey	Angela Sturgill
Carla Gabin	Krista Louis	Carl Trees
William Gantzer	Heather Masterson	Toni Van Winkle
Candace Gates	Melinda Maxwell	Dawn Waddle
Linda Gilliam	Mary McGrady	Theresa Wagoner
Shelley Glenn	Robert McInturf	Cynthia Walriven
Crystal Goens	Mary Mark	Donna Waters
Julie Gould	Rebecca Milton	Debbie Westrick
Timothy Head	Pam Meadows	Jeffrey Williams
Martin Heckard	Arlene Nichting	Heather Williams
Mary Hedrick	Betty Nort	Stephen Wright
Megan Hensley	Robert Painter	

Roll call: Mr. Painter, yea; Mrs. Stark, yea; Mr. Bird, yea; Mr. Walriven, yea. Motion carried.

2010-189 Moved by Mr. Walriven, seconded by Mr. Bird, to employ the following:

A. Employ Certified Substitutes (2010-2011 School Year)

Stephen Abbott	Jessica Boys	Gannon Craig
Stacey Adams	Jon Brandyberry	Cheri Crouch
Emily Arnold	Frances Callahan	Whitney Denman
Victoria Arnold	Kenneth Cannon	Jacqueline Dinwoodie
Edna Jo Avra	Amy Cantrell	Lisa Edgar
Laurie Bagley	Nida Carrelli	Kathleen Edwards
Kristie Bates	Elaine Chaney	Andrea Elliott
Jessica Blankenship	Robin Clift	Kyle English
Sara Bloom	Dawn Coombs	Sheryl Faubion
Kayce Sams-Bose	Laura Cornell	Sue Fischer

A. Employ Certified Substitutes (2010-2011 School Year) (Cont'd)

Jeffrey Fox	Edward Laub	Rachel Reynolds
Elizabeth Gates	Jerry Lee	Charlotte Rivers
Robert Geis	Mark Lee	Jessica Robbins
Janice Glier	Sharon Leonard	Sharon Rudd
Rodney Glover	Jennifer Longhauser	Gregory Schumacher
Steven Grothaus	Jason Loreaux	Madeline Schwartz
Heather Hansbauer	James Mahan	Errol Selsby
Brennan Hatfield	Alexa Manning	Betty Smith
Jerry Hauck	Cheryl Martin	Lee Smith
Cynthia Havlis	Jennifer Mackzum	Ryan Stephens
Carrie Hayden	Deanne Maus	Margaret Stepp
Michael Helton	Amanda Mazzaro	Janet Stewart
Richard Hilt	Elizabeth McCaffrey	Steven Strosnider
John Hixenbaugh	Bradley Mikula	Constance Taggart
Teresa Holman	Joseph Middeler	Teresa Wahl
Michael House	Jo Ann Miller	Bonita Walmsley
Sarah Howard	Joseph Samuel Miller	Pamela Walriven
James Hufford	Adam Moler	Marcie Ware
Mary Hufford	Heidi Morris	Marriah White
Vernon Jackson	Jessica Nelson	Edward Wildey
Richard Hilt	Janet Pogue	Mary Williams
Janice Kennedy	Karen Pointer	Deborah Wiseman
Carly Knoechel	Dale Poling	Valerie Woebkenberg
Deborah Kouns	Gregory Rains	Laani Wuest

B. Employ Classified Substitutes (2010-2011 School Year)

Leonard Abbott	Shannon Duncan	Landon Kellum
Billie Bayless	Sara Ernst	Yvonne Kunz
Valerie Beckett	Michael Feltner	Kim Lanthorn
Rhonda Benjamin	Mary Fender	Krista Louis
Canda Benzing	Michael Franklin	Melinda Maxwell
Lisa Bethel	William Gantzer	Robert McInturf
Janice Block	Candace Gates	Pam Meadows
Annette Bornemann	Linda Gilliam	Arlene Nichting
Cynthia Breller	Shelley Glenn	Betty Nort
Janet Byrd	Mary Hedrick	Robert Painter
Joseph Cameron	Patricia Hill	Carla Paul
Kenneth Cannon	Terry Holman	Barbara Perrault
Pamela Closterman	Katrina Life-Howe	Michelle Pickelheimer
Toni Colonel	Cynthia Isaacs	Crystal Pratt
Bruce Curfman	Geraldine Johnson	James Price
Candy Cyrus	Jeanette Johnson	Douglas Scott Reese
Amy Day	Rosina Jones	Mark Ritter

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Employ Classified Substitutes (2010-2011 School Year) (Cont'd)

Mark Ritter	Angela Sturgill	Theresa Wagoner
Robert Root	Carl Trees	Donna Waters
Patti Sons	Toni Van Winkle	Stephen Wright
Betty Stoy	Dawn Waddle	

C. Extended Time (2010-2011 School Year)

	<u>Name</u>	<u>Position</u>	<u>Ext. Time</u>
1.	Cynthia Banfield	LCE Guidance	10 Days
2.	Sharon Benjamin	LCE Tech Assistant	10 Days
3.	Carol Ann Coluter	NRHS Guidance	20 Days
4.	Douglas Foote	Dean of Students/Athletic Director	20 Days
5.	Cynthia Groman	District Psychologist	20 Days
6.	Tracy Hamilton	NRE Tech Assistant	10 Days
7.	Terry Miller	NRMS Guidance	10 Days
8.	James Reaker	NRHS Guidance	20 Days
9.	Kimberly Sherden	NRE Guidance	10 Days
10.	Jessica Schweitzer	NRHS Media	10 Days
11.	Bridgette Smith	Central Office Secretary	5 days (prior to August 15, 2010)

D. Elementary Summer School Teachers (June 7 – 18, 2010; 4 hours per day and 8 hours of plan time per individual. Detention Monitor/Intervention Tutoring hourly rate determined by NREA Agreement, upon submission of a timesheet. Total combined hours paid will not exceed 288)

1. Patricia Conrad
2. Megan Ehlers
3. Staci Heiden
4. Susan Kelly
5. Mary Kay Thede
6. Karen Walters

Substitutes:

1. Karen Cahall
2. Allison Ellis

E. Summer Transportation Employees
(As Needed Basis with Approval by the Superintendent, Upon Submission of a timesheet)

1. Pamela Closterman
2. Patricia Davis
3. Tamela Dodson
4. Helen Jones
5. Melody Potter
6. Sandra Woodall
7. Lisa Workman

F. Bus Driver for Special Olympics (June 25, 26 and 27, 2010, \$130 per day plus expenses)

1. Melody Potter

G. Supplementals (2010-2011 School Year)

	<u>Name</u>	<u>Position</u>	<u>Pay Level</u>
1.	Kelsey Bender	NRMS Cross Country Coach	6
2.	Kelsey Bender	NRMS Boys Track and Field Coach	8
3.	Brian Benzinger	Varsity Baseball Head Coach	11
4.	Brian Benzinger	Varsity Boys Soccer Assistant Coach	8
5.	John Callebs	8th Grade Boys Basketball Coach	8
6.	Carla Corbin	Varsity Volleyball Head Coach	10
7.	Malissa Cornette	NRMS Swimming Assistant Coach	4
8.	Malissa Cornette	Sophomore Class Advisor	2
9.	Susan Curfman	Varsity Volleyball Assistant Coach	8
10.	Theresa Flamm	Varsity Girls Track and Field Head Coach	11
11.	Theresa Flamm	Senior Class Advisor	3
12.	Douglas Foote	Dean of Students/Athletic Director	\$12,828 Stipend
13.	Heather Fritsch	Winter Varsity Cheerleading Advisor	7
14.	J. Thomas Gilfillen	NRMS Vocal Music Director	8
15.	Susan Griffin	NRHS Newspaper Advisor	10
16.	Susan Griffin	Academic Team Advisor	6
17.	William Harris	Drama Director	11
18.	Bradley Hatfield	Varsity Girls Basketball Head Coach	12
19.	Douglas Helfin	NRHS Vocal Music Director	8
20.	Phillip Heflin	NRMS 7th Grade Boys Basketball Coach	8
21.	Phillip Heflin	Golf Head Coach	6
22.	Jessica Isaacs	NRMS District Art Show	\$80.18 Stipend
23.	Jaime Kipfer	National Honor Society Advisor	3
24.	Richard Mahan	NRMS Swimming Coach	6
25.	Richard Mahan	NRMS 8th Grade Football Coach	7
26.	Michael McKinley	Marching Band Director	7
27.	Michael McKinley	NRHS Pep Band Director	3
28.	Logan Minning	Junior Class Advisor	6
29.	Brian McMonigle	Varsity Boys Basketball Head Coach	12
30.	Judy Middeler	Varsity Girls Swimming Head Coach	10
31.	Terry Miller	NRMS CARE Team Representative	4
32.	Terry Miller	NRMS Girls Track and Field Coach	8
33.	Nicole Parker	Freshman Class Advisor	2
34.	Shelby Pride	Varsity Boys Track and Field Head Coach	11
35.	Shelby Pride	Varsity Girls Soccer Head Coach	11
36.	Gerald Reardon	Varsity Track and Field Assistant Coach	8
37.	James Robinson	NRHS Yearbook Advisor	10
38.	James Robinson	NRHS Student Council Advisor	8
39.	Daniel Scholz	Varsity Football Head Coach	12
40.	Andre Schultz	NRMS 7th Grade Volleyball Coach	6
41.	Rylan Shebesta	Varsity Cross Country Head Coach	10

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42. Rylan Shebesta Varsity Boys Tennis Head Coach

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Supplementals (2010-2011 School Year) (Cont'd)

	<u>Name</u>	<u>Position</u>	<u>Pay Level</u>
43.	Julie Shepherd	Varsity Softball Head Coach	11
44.	Julie Shepherd	Varsity Girls basketball Assistant Coach	8
45.	Deron Shinkle	Wrestling Head Coach	11
46.	Lauren Wilkins	Varsity Girls Soccer Assistant Coach	10
47.	John Wright	NRMS Instrumental Music Director	8
48.	John Wright	NRHS Assistant Instrumental Music Director	4

H. Site Managers (2010-2011 School Year)
(\$20 per hour, upon submission of a timesheet)

1. Susan Curfman
2. Melinda Graser

I. After School Detention Monitor (2010-2011 School Year)
(Rate per Negotiated Agreement)

1. Susan Curfman

J. Lay Coaches (2010-2011 School Year)

	<u>Name</u>	<u>Position</u>	<u>Pay Level</u>
1.	Ronald Bird	NRMS 7th Grade Football Coach	7
2.	Corrine Doyle	NRMS Fall Cheerleading Advisor	2
3.	Patrick Fagan	JV Football Coach	10
4.	Douglas Flamm	Varsity Boys Soccer Head Coach	11
5.	Lana Gilday	NRMS 8th Grade Volleyball Coach	6
6.	Eric Grippa	NRMS 7th Grade Assistant Football Coach	6
7.	Greg Hawkins	JV Football Coach	10
8.	Jeffrey Lavelly	NRMS 8th Grade Girls Basketball Coach	8
9.	John Mehn	Freshmen Football Coach	8
10.	Joseph Middeler, Jr.	Varsity Boys Swimming Head Coach	10
11.	Heidi Nieto	Fall Varsity Cheerleading Advisor	5
12.	Christopher Sheldon	NRMS 8th Grade Assistant Football Coach	6
13.	Charles Warden	Varsity Football Assistant Coach	11
14.	Patricia Wilson	NRMS 7th Grade Girls Basketball Coach	8

K. Volunteer Coaches (2010-2011 School Year)

1. Benjamin Bird
2. Timothy Dunn
3. Thomas McOwen
4. Buddy Stark
5. Todd Wells
6. Zachary Taylor

Roll call: Mr. Painter, nay; Mrs. Stark, nay; Mr. Bird, yea; Mr. Walriven, yea. Motion denied.

2010-190 Moved by Mr. Walriven, seconded by Mr. Painter, to employ the following:

A. Employ Certified Substitutes (2010-2011 School Year)

Stephen Abbott	Janice Glier	Jo Ann Miller
Stacey Adams	Rodney Glover	Joseph Samuel Miller
Emily Arnold	Steven Grothaus	Adam Moler
Victoria Arnold	Heather Hansbauer	Heidi Morris
Edna Jo Avra	Brennan Hatfield	Jessica Nelson
Laurie Bagley	Jerry Hauck	Janet Pogue
Kristie Bates	Cynthia Havlis	Karen Pointer
Jessica Blankenship	Carrie Hayden	Dale Poling
Sara Bloom	Teresa Holman	Gregory Rains
Kayce Sams-Bose	Michael House	Rachel Reynolds
Jessica Boys	Sarah Howard	Charlotte Rivers
Jon Brandyberry	James Hufford	Jessica Robbins
Frances Callahan	Mary Hufford	Sharon Rudd
Kenneth Cannon	Vernon Jackson	Gregory Schumacher
Amy Cantrell	Richard Hilt	Madeline Schwartz
Nida Carrelli	Janice Kennedy	Errol Selsby
Elaine Chaney	Carly Knoechel	Betty Smith
Robin Clift	Deborah Kouns	Lee Smith
Dawn Coombs	Edward Laub	Ryan Stephens
Laura Cornell	Jerry Lee	Margaret Stepp
Gannon Craig	Mark Lee	Janet Stewart
Cheri Crouch	Sharon Leonard	Steven Strosnider
Whitney Denman	Jennifer Longhauser	Constance Taggart
Jacqueline Dinwoodie	Jason Loreaux	Teresa Wahl
Lisa Edgar	James Mahan	Bonita Walmsley
Kathleen Edwards	Alexa Manning	Pamela Walriven
Andrea Elliott	Cheryl Martin	Marcie Ware
Kyle English	Jennifer Mackzum	Marriah White
Sheryl Faubion	Deanne Maus	Edward Wildey
Sue Fischer	Amanda Mazzaro	Mary Williams
Jeffrey Fox	Elizabeth McCaffrey	Deborah Wiseman
Elizabeth Gates	Bradley Mikula	Valerie Wuebkenberg
Robert Geis	Joseph Middeler	Laani Wuest

B. Employ Classified Substitutes (2010-2011 School Year)

Leonard Abbott	Lisa Bethel	Joseph Cameron
Billie Bayless	Janice Block	Kenneth Cannon
Valerie Beckett	Annette Bornemann	Pamela Closterman
Rhonda Benjamin	Cynthia Breller	Toni Colonel
Canda Benzing	Janet Byrd	Bruce Curfman

Employ Classified Substitutes (2010-2011 School Year) (Cont'd)

Candy Cyrus	Geraldine Johnson	Michelle Pickelheimer
Amy Day	Jeanette Johnson	Crystal Pratt
Shannon Duncan	Rosina Jones	James Price
Sara Ernst	Landon Kellum	Douglas Scott Reese
Michael Feltner	Yvonne Kunz	Mark Ritter
Mary Fender	Kim Lanthorn	Robert Root
Michael Franklin	Krista Louis	Patti Sons
William Gantzer	Melinda Maxwell	Betty Stoy
Candace Gates	Robert McInturf	Angela Sturgill
Linda Gilliam	Pam Meadows	Carl Trees
Shelley Glenn	Arlene Nichting	Toni Van Winkle
Mary Hedrick	Betty Nort	Dawn Waddle
Patricia Hill	Robert Painter	Theresa Wagoner
Terry Holman	Carla Paul	Donna Waters
Katrina Life-Howe	Barbara Perrault	Stephen Wright
Cynthia Isaacs		

Roll call: Mr. Bird, yea; Mrs. Stark, yea; Mr. Painter, yea; Mr. Walriven, yea. Motion carried.

2010-191 Moved by Mr. Bird, seconded by Mr. Walriven, to employ the following:

A. Extended Time (2010-2011 School Year)

	<u>Name</u>	<u>Position</u>	<u>Ext. Time</u>
1.	Cynthia Banfield	LCE Guidance	10 Days
2.	Sharon Benjamin	LCE Tech Assistant	10 Days
3.	Carol Ann Coulter	NRHS Guidance	20 Days
4.	Douglas Foote	Dean of Students/Athletic Director	20 Days
5.	Cynthia Groman	District Psychologist	20 Days
6.	Tracy Hamilton	NRE Tech Assistant	10 Days
7.	Terry Miller	NRMS Guidance	10 Days
8.	James Reaker	NRHS Guidance	20 Days
9.	Kimberly Sherden	NRE Guidance	10 Days
10.	Jessica Schweitzer	NRHS Media	10 Days
11.	Bridgette Smith	Central Office Secretary	5 days (prior to August 15, 2010)

B. Elementary Summer School Teachers (June 7 – 18, 2010; 4 hours per day and 8 hours of plan time per individual. Detention Monitor/Intervention Tutoring hourly rate determined by NREA Agreement, upon submission of a timesheet. Total combined hours paid will not exceed 288)

1. Patricia Conrad
2. Megan Ehlers
3. Staci Heiden
4. Susan Kelly

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5. Mary Kay Thede
6. Karen Walters

Substitutes:

1. Karen Cahall
2. Allison Ellis

C. Summer Transportation Employees

(As Needed Basis with Approval by the Superintendent, Upon Submission of a timesheet)

7. Pamela Closterman
8. Patricia Davis
9. Tamela Dodson
10. Helen Jones
11. Melody Potter
12. Sandra Woodall
7. Lisa Workman

D. Bus Driver for Special Olympics (June 25, 26 and 27, 2010, \$130 per day plus expenses)

1. Melody Potter

E. Supplementals (2010-2011 School Year)

	<u>Name</u>	<u>Position</u>	<u>Pay Level</u>
1.	Kelsey Bender	NRMS Cross Country Coach	6
2.	Kelsey Bender	NRMS Boys Track and Field Coach	8
3.	Brian Benzinger	Varsity Baseball Head Coach	11
4.	Brian Benzinger	Varsity Boys Soccer Assistant Coach	8
5.	John Callebs	8th Grade Boys Basketball Coach	8
6.	Carla Corbin	Varsity Volleyball Head Coach	10
7.	Malissa Cornette	NRMS Swimming Assistant Coach	4
8.	Malissa Cornette	Sophomore Class Advisor	2
9.	Susan Curfman	Varsity Volleyball Assistant Coach	8
10.	Theresa Flamm	Varsity Girls Track and Field Head Coach	11
11.	Theresa Flamm	Senior Class Advisor	3
12.	Douglas Foote	Dean of Students/Athletic Director	\$12,828 Stipend
13.	Heather Fritsch	Winter Varsity Cheerleading Advisor	7
14.	J. Thomas Gilfillen	NRMS Vocal Music Director	8
15.	Susan Griffin	NRHS Newspaper Advisor	10
16.	Susan Griffin	Academic Team Advisor	6
17.	William Harris	Drama Director	11
18.	Bradley Hatfield	Varsity Girls Basketball Head Coach	12
19.	Douglas Helfin	NRHS Vocal Music Director	8
20.	Phillip Heflin	NRMS 7th Grade Boys Basketball Coach	8
21.	Phillip Heflin	Golf Head Coach	6
22.	Jessica Isaacs	NRMS District Art Show	\$80.18 Stipend
23.	Jaime Kipfer	National Honor Society Advisor	3
24.	Richard Mahan	NRMS Swimming Coach	6
25.	Richard Mahan	NRMS 8th Grade Football Coach	7

Supplementals (2010-2011 School Year) (Cont'd)

26.	Michael McKinley	Marching Band Director	7
27.	Michael McKinley	NRHS Pep Band Director	3
28.	Logan Minning	Junior Class Advisor	6
29.	Brian McMonigle	Varsity Boys Basketball Head Coach	12
30.	Judy Middeler	Varsity Girls Swimming Head Coach	10
31.	Terry Miller	NRMS Girls Track and Field Coach	8
32.	Nicole Parker	Freshman Class Advisor	2
33.	Shelby Pride	Varsity Boys Track and Field Head Coach	11
34.	Shelby Pride	Varsity Girls Soccer Head Coach	11
35.	Gerald Reardon	Varsity Track and Field Assistant Coach	8
36.	James Robinson	NRHS Yearbook Advisor	10
37.	James Robinson	NRHS Student Council Advisor	8
38.	Daniel Scholz	Varsity Football Head Coach	12
39.	Andre Schultz	NRMS 7th Grade Volleyball Coach	6
40.	Rylan Shebesta	Varsity Cross Country Head Coach	10
41.	Rylan Shebesta	Varsity Boys Tennis Head Coach	6
42.	Julie Shepherd	Varsity Softball Head Coach	11
43.	Julie Shepherd	Varsity Girls basketball Assistant Coach	8
44.	Deron Shinkle	Wrestling Head Coach	11
45.	Lauren Wilkins	Varsity Girls Soccer Assistant Coach	10
46.	John Wright	NRMS Instrumental Music Director	8
47.	John Wright	NRHS Assistant Instrumental Music Director	4

F. Site Managers (2010-2011 School Year)
(\$20 per hour, upon submission of a timesheet)

1. Susan Curfman
2. Melinda Graser

G. After School Detention Monitor (2010-2011 School Year)
(Rate per Negotiated Agreement)

1. Susan Curfman

Roll call: Mr. Painter, yea; Mrs. Stark, yea; Mr. Walriven, yea; Mr. Bird, yea. Motion carried.

2010-192 Moved by Mr. Walriven, seconded by Mr. Painter, to employ the following:

A. Lay Coaches (2010-2011 School Year)

	<u>Name</u>	<u>Position</u>	<u>Pay Level</u>
1.	Ronald Bird	NRMS 7th Grade Football Coach	7
2.	Corrine Doyle	NRMS Fall Cheerleading Advisor	2
3.	Patrick Fagan	JV Football Coach	10
4.	Douglas Flamm	Varsity Boys Soccer Head Coach	11
5.	Lana Gilday	NRMS 8th Grade Volleyball Coach	6
6.	Eric Grippa	NRMS 7th Grade Assistant Football Coach	6

Lay Coaches (2010-2011 School Year) (Cont'd)

7.	Greg Hawkins	JV Football Coach	10
8.	Jeffrey Lavelly	NRMS 8 th Grade Girls Basketball Coach	8
9.	John Mehn	Freshmen Football Coach	8
10.	Joseph Middeler, Jr.	Varsity Boys Swimming Head Coach	10
11.	Heidi Nieto	Fall Varsity Cheerleading Advisor	5
12.	Christopher Sheldon	NRMS 8 th Grade Assistant Football Coach	6
13.	Charles Warden	Varsity Football Assistant Coach	11
14.	Patricia Wilson	NRMS 7 th Grade Girls Basketball Coach	8

B. Volunteer Coaches (2010-2011 School Year)

1. Benjamin Bird
2. Timothy Dunn
3. Thomas McOwen
4. Buddy Stark
5. Todd Wells
6. Zachary Taylor

Roll call: Mr. Bird, abstain; Mrs. Stark, yea; Mr. Painter, yea; Mr. Walriven, yea. Motion carried.

2010-193 Moved by Mr. Bird, seconded by Mr. Walriven, to employ Carrie Dowler, full-time elementary teacher, one-year limited contract, 165 semester hours, eight (8) years experience Masters degree, salary step eight (8). Roll call: Mr. Painter, nay; Mrs. Stark, nay; Mr. Walriven, yea; Mr. Bird, yea. Motion denied.

2010-194 Moved by Mr. Walriven, seconded by Mr. Painter, to employ Angela Sturgill, twelve (12) month, eight (8) hours per day, one-year limited contract, second shift custodian salary schedule, step one, effective July 1, 2010. Roll call: Mr. Bird, yea; Mrs. Stark, yea; Mr. Painter, yea; Mr. Walriven, yea. Motion carried.

2010-195 Moved by Mr. Bird, seconded by Mrs. Stark, to accept the resignation of Thomas D. Durbin, Superintendent of Schools, for the purpose of retirement, effective close of business August 31, 2010. Roll call: Mr. Walriven, yea; Mr. Painter, nay; Mrs. Stark, yea; Mr. Bird, yea. Motion carried.

2010-196 Moved by Mr. Walriven, seconded by Mr. Painter to adjourn the regular meeting. Roll call: all yeas.

Mrs. Stark declared the regular meeting adjourned at 9:17 p.m.

Sharon T. Stark, President

Teresa S. Napier, Chief Financial Officer