

The New Richmond Exempted Village Board of Education met in special session at 7:00 p.m. on June 30, 2011, at Market Street School, 212 Market Street, New Richmond, Ohio 45157, with the following members present:

David Painter, President
 Sharon Stark, Vice-President
 Ben Bird
 Fred Heflin
 Kevin Walriven

Adam C. Bird, Superintendent, and Teresa S. Napier, Chief Financial Officer, were also present.

Mr. Bird had the following changes to the agenda:

Move Executive Session to item 2011-153 (before Employment of Personnel).

2011-149 Moved by Mr. Heflin, seconded by Mr. Bird to approve the agenda as amended. Roll call: Mr. Walriven, yea; Mr. Painter, yea; Mrs. Stark, yea; Mr. Bird, yea; Mr. Heflin, yea. Motion carried.

2011-150 Moved by Mr. Heflin, seconded by Mrs. Stark, to approve the following:

- A. Approve the minutes of the May 13, 2011 Finance Committee Meeting, the May 13, 2011 Policy Committee Meeting and the May 19, 2001 Regular Meeting.
- B. Approve the acceptance of \$1,614 to New Richmond Middle School from New Richmond Middle School PTO for the purchase of thee (3) iPads
- C. Approve disposal of the following:

<u>Quantity</u>	<u>Description</u>	<u>Inventory Control</u>
One (1)	Cornelius 50 Series Ice Cub Maker, S/N 553915, from New Richmond Middle School	5829
One (1)	IBM Netvista S/N# 11S49P0157ZJ1KW600A1NV from the Technology Department	05571
One (1)	Dell Small S/N# 3YCTP31 from the Technology Department	06080
One (1)	IBM Netvista S/N#1S830551UKCM4TDH from the Technology Department	02401
One (1)	IBM Netvista S/N#1S830551UKCL5ZWA from the Technology Department	2413
One (1)	IBM Netvista S/N#1S830551UKCM4YTX from the Technology Department	02415
One (1)	IBM Netvista S/N#1S830551UKCL5NGL from the Technology Department	02352
One (1)	IBM Netvista S/N#1S830551UKCM4TGD from the Technology Department	02417
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW6009455 from the Technology Department	05657
One (1)	IBM Netvista from the Technology Department	No Tag

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<u>Quantity</u>	<u>Description</u>	<u>Inventory Control</u>
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600HYTW from the Technology Department	05561
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600AWZP from the Technology Department	05648
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW60089ZB from the Technology Department	05667
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600GXEP from the Technology Department	05693
One (1)	Dell Small S/N# BW72531	06093
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600B457 from the Technology Department	05520
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600AWJH from the Technology Department	05685
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW6006BUK from the Technology Department	05672
One (1)	IBM Netvista S/N#1S830551UKCM4YVB from the Technology Department	02404
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600B6BE from the Technology Department	05691
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW6008EW0 from the Technology Department	05580
One (1)	Dell Small S/N#38L2531 from the Technology Department	06095
One (1)	Dell Small S/N#C082531 from the Technology Department	06105
One (1)	Dell Small S/N#G6X1531 from the Technology Department	06026
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600BZMU from the Technology Department	05695
One (1)	IBM Netvista S/N#1S830551UKCM4YAG from the Technology Department	02389
One (1)	IBM Netvista S/N#1S830551UKCM4YPH from the Technology Department	02395
One (1)	IBM Netvista S/N#1S830551UKCM4XWN from the Technology Department	02391
One (1)	IBM Netvista S/N#1S830551UKCM4TWN from the Technology Department	02387
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW6009KXJ from the Technology Department	05658
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW60075Z7 from the Technology Department	05500
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600HVZ5 from the Technology Department	05668
One (1)	Dell Small S/N#9029 from the Technology Department	06030
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW6006X8Z from the Technology Department	05670
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600D04J from the Technology Department	05682
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600HYMD from the Technology Department	05607
One (1)	IBM Netvista S/N#1S830551UKCL72BK from the	02356

Market Street School
Technology Department

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<u>Quantity</u>	<u>Description</u>	<u>Inventory Control</u>
One (1)	IBM Netvista from the Technology Department	02594
One (1)	IBM Netvista S/N#1S830551UKCM4YNT from the Technology Department	02595
One (1)	IBM Netvista S/N#1S830551UKCM4TVM from the Technology Department	02407
One (1)	IBM Netvista S/N#1S830551UKCM4XZWL from the Technology Department	02405
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW6009TV8 from the Technology Department	05653
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW6006D80 from the Technology Department	05611
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600GW78 from the Technology Department	05673
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600A1UN from the Technology Department	05523
One (1)	IBM Netvista S/N#1S679025UKA49RR9 from the Technology Department	05884
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600GAZX from the Technology Department	05878
One (1)	IBM Netvista S/N#11S49P0181ZJ1MC7006V85 from the Technology Department	05664
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW6008HH2 from the Technology Department	05677
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600HK4Z from the Technology Department	05530
One (1)	IBM Netvista S/N#11S49P0157ZJ1MC7007A8W from the Technology Department	05684
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW6009UD9 from the Technology Department	05662
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW6008EJH from the Technology Department	05650
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW60074GH from the Technology Department	05882
One (1)	IBM Netvista from the Technology Department	02355
One (1)	Dell Small S/N#BNZ8531 from the Technology Department	06101
One (1)	Dell Small S/N#3KPTP31 from the Technology Department	6014
One (1)	IBM Small S/N#1S809011UKCWZ1YW from the Technology Department	05295
One (1)	IBM Small S/N#1S809011UKCWZ5DH from the Technology Department	05293
One (1)	IBM Small S/N#1S809011UKCWZ3XK from the Technology Department	05314
One (1)	IBM Small S/N#1S809011UKCWZ3XP from the Technology Department	05296
One (1)	IBM Small S/N#1S809011UKCWZ4BB from the Technology Department	05290
One (1)	IBM Small S/N#1S809011UKCXF5ZL from the Technology Department	05312

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<u>Quantity</u>	<u>Description</u>	<u>Inventory Control</u>
One (1)	IBM Small S/N#1S809011UKCWZ3WG from the Technology Department	05303
One (1)	IBM Small S/N#1S809011UKCXB0KM from the Technology Department	05294
One (1)	IBM Small S/N#1S809011UKCWZ3XK from the Technology Department	
One (1)	Dell Small S/N#DZJBB31 from the Technology Department	6017
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600ATN1 from the Technology Department	05512
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600GX25 from the Technology Department	05703
One (1)	Dell Small S/N#H9S9531 from the Technology Department	06096
One (1)	Dell Small S/N#85B2531 from the Technology Department	06022
One (1)	IBM Small S/N#11S49P0157ZJ1KW600HTBK from the Technology Department	05701
One (1)	IBM Small S/N#1S809011UKCWZ0WN from the Technology Department	05311
One (1)	IBM Small S/N#1S809011UKCWZ3YH from the Technology Department	05302
One (1)	IBM Small S/N#1S809011UKCXB0PR from the Technology Department	05297
One (1)	IBM Small S/N#1S809011UKCVC0MR from the Technology Department	05095
One (1)	IBM Small S/N#1S809011UKCXF6AK from the Technology Department	05316
One (1)	IBM Small S/N#1S809011UKCWZ4AZ from the Technology Department	05309
One (1)	IBM Small S/N#1S809011UKCWZ4AK from the Technology Department	05313
One (1)	IBM Small S/N#1S809011UKCWZ4AF from the Technology Department	05317
One (1)	Dell Small S/N#J632531 from the Technology Department	06089
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW6009O17 from the Technology Department	05674
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600HYJV from the Technology Department	05630
One (1)	IBM Netvista S/N#1S830551UKCL4XPW from the Technology Department	02392
One (1)	IBM Netvista S/N#1S830551UKCM4XWF from the Technology Department	02390
One (1)	IBM Netvista S/N#1S830551UKCL5ZYH from the Technology Department	02388
One (1)	IBM Netvista S/N#1S830551UKCL4XZH from the Technology Department	02386
One (1)	IBM Netvista S/N#1S830551UKCM4YRT from the Technology Department	02412
One (1)	IBM Netvista S/N#1S830551UKCL6AAT from the Technology Department	02410

<u>Quantity</u>	<u>Description</u>	<u>Inventory Control</u>
One (1)	IBM Netvista S/N#1S830551UKCM4YHY from the Technology Department	2414
One (1)	IBM Netvista S/N#1S830551UKCL4XPN from the Technology Department	2416
One (1)	IBM Netvista S/N#1S830551UKCL5PDT from the Technology Department	2397
One (1)	IBM Netvista S/N#1S830551UKCM4YTF from the Technology Department	02418
One (1)	IBM Netvista S/N#1S830551UKCM4TXZ from the Technology Department	02419
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600HUPB from the Technology Department	05690
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600HHN5 from the Technology Department	05696
One (1)	IBM Netvista S/N#1S830551UKCM4TWC from the Technology Department	02399
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW6009574 from the Technology Department	05704
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600BN7V from the Technology Department	05702
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600GWE9 from the Technology Department	05531
One (1)	IBM Netvista S/N#11S49P0157ZJ1KW600GT9P from the Technology Department	05660
One (1)	IBM Netvista S/N#1S830551UKCL4XTK from the Technology Department	02402
One (1)	IBM Netvista S/N#1S830551UKCM4TVV from the Technology Department	02353
One (1)	IBM Netvista S/N#1S830551UKCM4TTH from the Technology Department	02396
One (1)	IBM Netvista S/N#1S830551UKCL6ANV from the Technology Department	02398
One (1)	IBM Netvista S/N#1S830551UKCM4TXD from the Technology Department	02354

D. Transfer of Funds

1. Transfer of funds in the amount of \$447,637.83 from the Bond Retirement Fund to the General Fund, pursuant to Court Order.
2. Transfer of funds in the amount of \$447,637.83 from the General Fund to 003-000 the Permanent Improvement Fund.

E. Advance of funds from the general fund to the following funds:

Fund	Description	Amount
439-9011	Preschool	\$ 8,194.62
504-9011	Ed Jobs	46,278.01
516-9011	Title IV B	289,986.95
533-9011	Title II D	100.00
572-9011	Title I	63,598.65
590-9011	Title II A	17,661.16
Total		\$ 425,819.39

F. Final FY 2011 Appropriations:

APPROPRIATION RECAP SHEET
ALL FUNDS TYPES

GOVERNMENTAL FUND TYPES

Fund Class/Name	Fund Number / SCC	Total Appropriation
General Fund Class	001	\$ 28,128,862.18
Total General Fund		\$ 28,128,862.18
Special Revenue Class		
Special Trust	007	\$ 20,753.01
Public School Support	018	\$ 15,063.71
Other Grant	019	\$ 446.64
District Manage Activity	300	\$ 230,636.28
Management Information System	432	\$ 5,000.00
Public School Preschool	439	\$ 69,647.65
Schoolnet Profess. Development	452	\$ 11,375.00
Education Jobs	504	\$ 195,229.23
Idea Part B Grants	516	\$ 1,367,857.38
Fiscal Stabilization Fund	532	\$ 318,463.57
Stimulus title II-Technology	533	\$ 1,897.77
Title I Disadvantaged Children	572	\$ 880,218.74
Drug Free School Grant Fund	584	\$ 3,361.46
Improving Teacher Quality	590	\$ 165,516.30
Total Special Revenue Class		\$ 3,285,466.74
Debt Service Fund Class		
Bond Retirement	002	\$ 447,637.83
Total Debt Service		\$ 447,637.83

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Capital Projects Funds			
Permanent Improvement	003	\$	191,581.28
Total Capital Project Fund Class		\$	191,581.28

PROPRIETARY FUND TYPES

Enterprise Funds			
Food Service	006	\$	1,015,419.24
Uniform School Supplies	009	\$	19,975.15
Rotary – Special Services	011	\$	30,691.56
Special Enterprise Fund	020	\$	6,574.50
Total Enterprise Fund Class		\$	1,072,660.45

Internal Service Fund Class

Rotary-Internal Services	014	\$	1,250.00
Total Internal Service Fund Class		\$	1,250.00

FIDUCIARY FUND TYPES

Agency Fund			
District Agency	022	\$	1,735,564.36
Student Managed Activity	200	\$	58,638.28
Total Agency Fund		\$	1,794,202.64
Total Appropriations - All Fund Types		\$	34,921,661.12

G. FY 2012 Appropriations:

APPROPRIATION RECAP SHEET
ALL FUNDS TYPES

GOVERNMENTAL FUND TYPES

Fund Class/Name	Fund Number / SCC	Total Appropriation
General Fund Class	001	\$ 29,367,499.39
Total General Fund		\$ 29,367,499.39
Special Revenue Class		

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Special Trust	007	\$	61,233.18
Public School Support	018	\$	40,855.90
Underground Storage Tank Fund	031	\$	11,000.00
District Manage Activity	300	\$	165,197.43
Public School Preschool	439	\$	94,280.03
Education Jobs	504	\$	56,681.47
Idea Part B Grants	516	\$	818,103.33
Stimulus title II-Technology	533	\$	100.00
Title I Disadvantaged Children	572	\$	822,097.19
Improving Teacher Quality	590	\$	187,995.12
Total Special Revenue Class		\$	2,257,543.65
Capital Projects Funds			
Permanent Improvement	003	\$	548,550.15
Total Capital Project Fund Class		\$	548,550.15

PROPRIETARY FUND TYPES

Enterprise Funds			
Food Service	006	\$	1,049,503.00
Uniform School Supplies	009	\$	50,000.00
Rotary – Special Services	011	\$	20,000.00
Special Enterprise Fund	020	\$	422.72
Total Enterprise Fund Class		\$	1,119,925.72
Internal Service Fund Class			
Rotary-Internal Services	014	\$	733.76
Total Internal Service Fund Class		\$	733.76

FIDUCIARY FUND TYPES

Agency Fund			
District Agency	022	\$	2,438,000.00
Student Managed Activity	200	\$	39,963.98
Total Agency Fund		\$	2,477,963.98
Total Appropriations - All Fund Types		\$	35,772,216.65

H. Return of advanced funds from the following funds to the general fund:

Fund	Description	Amount
439-9011	Preschool	\$ 8,194.62
504-9011	Ed Jobs	46,278.01
516-9011	Title IV B	289,986.95
533-9011	Title II D	100.00
572-9011	Title I	63,598.65
590-9011	Title II A	17,661.16
Total		\$ 425,819.39

I. Transfer of funds from 001-9303 to 001-9003 as follows:

Fund	Description	Amount
001-9303	Middle School	\$ 4,386.03

J. Funds Establishment

011-9012

Authority: Section 5705.12

Purpose: To account for the operations of the collection of tuition and the payment of pre-school expenditures

Classification: Proprietary Fund Type, Enterprise Fund

020-9012

Authority: Section 5705.12

Purpose: To account for the operations of the collection of tuition and the payment of pre-school expenditures

Classification: Proprietary Fund Type, Enterprise Fund

439 Public School Preschool

439-9012

Authority: Appropriation Item 200-408

Purpose: A fund to assist school districts in paying the cost of preschool programs for three and four year olds

Classification: Governmental Fund Type, Special Revenue Fund

451 Data Communications

451-9012

Authority: Current Budget Bill appropriation item 200-426

Purpose: A fund provided to account for money appropriated for Ohio Educational Computer Network Connections.

Classification: Governmental Fund Type, Special Revenue Fund

452 School Net Professional Development

452-9012

Authority: Section 5705.09

Purpose: A fund provided to account for a professional development subsidy grant

Classification: Governmental Fund Type, Special Revenue Fund

499 Miscellaneous State Grants

499-9012

Authority: Section 5705.12

Purpose: A fund to account for various monies received from state agencies which are not classified elsewhere. A separate special cost center must be used for each grant and be approved by the Auditor of State.

Classification: Governmental Fund Type, Special Revenues Fund

The Miscellaneous State Grants fund includes the following:

State Appropriation	Grant Name
200-416	Career Technical Education Match
200-427	Academic Standards
200-432	School Conflict Management
200-441	American Sign Language
200-442	Child Care Licensing
200-445	Ohio Reads Admin/Volunteer Support
200-447	GED Testing/Adult High School
200-452	Teaching Success Commission Initiatives
200-455	Community Schools
200-558	Emergency Loan Interest Subsidy
200-578	Safe and Supportive Schools

516 (IDEA, Part B) Special Education: Education of Handicapped Children

516-9012

Authority: Catalog of Federal Domestic Assistance #84.027

Purpose: Grants to assist states in providing an appropriate public education to all children with disabilities

Classification: Governmental Fund Type, Special Revenue Fund

572 Title I, Disadvantaged Children/Targeted Assistance

572-9012

Authority: Catalog of Federal Domestic Assistance #84.010

Purpose: To provide financial assistance to State and Local educational agencies to meet the special needs of educationally deprived children. Included are the Even Start and Comprehensive School Reform programs.

590 Improving Teacher Quality

590-9012

Authority: Catalog of Federal Domestic Assistance #84.367

Purpose: A fund used to account for monies to hire additional classroom teachers in grades 1 through 3, so that the number of students per teacher will be reduced.

Classification: Governmental Fund Type, Special Revenue Fund

K. Transfer of Funds

WHEREAS, as of July 1, 2011 an unexpended balance in the treasury to the credit of the general fund which sum is not encumbered by any unliquidated and outstanding obligations or encumbrances and;

WHEREAS, the board of Education has determined that it is necessary to transfer the sum of \$2,630,458.28 from the general fund to the following funds.

NOW THEREFORE BE IT RESOLVED that the sum of \$2,630,458.28 be and is hereby transferred/reallocated from the general fund to the following funds of the school district.

001-9001	Computer Tech Textbooks & Instructional Materials	\$168,000.00
001-9002	HS Textbooks & Instructional Materials	68,565.00
001-9003	MS Textbooks & Instructional Materials	34,020.00
001-9004	NRE Textbooks & Instructional Materials	30,450.00
001-9005	Capital Maintenance Fund	974,920.90
001-9006	Monroe Textbooks & Instructional Materials	32,550.00
001-9007	LCE Textbooks & Instructional Materials	28,725.00
001-9008	Transportation	143,953.76
001-9009	Textbooks & Instructional Materials	293,347.00
001-9101	General Fund/Technology	46,177.00
001-9202	General Fund/HS	28,845.00
001-9303	General Fund/MS	15,120.00
001-9404	General Fund/NRE	16,240.00
001-9505	Custodial Non-Restricted	300,000.00
001-9606	General Fund/Monroe	17,360.00
001-9707	General Fund/LCE	24,520.00
001-9808	Bus Fuel	316,261.93
001-9909	General Fund/Curriculum	68,458.42
001-9999	Board Service Fund	22,944.27
TOTAL		\$2,630,458.28

- L. Enter into a contract with Clark, Schaefer, Hackett and Company, Certified Public Accountants, to provide services for the year ending June 30, 2012. Services include conversion of the District's financial statements from the cash basis to conform with generally accepted accounting principles in accordance with the model described in GASB 34 at an estimated cost of \$12,000.

M. Approve FY 2012 membership and service fees to HCCA for the following services:

Membership	\$ 5,000.00
Financial	10,020.00
Student	15,280.50
SIS Software	2,755.50
EMIS	2,505.00
Archiving	12,425.00
TOTAL	\$ 47,986.00

N. Approve the following eligible school groups for coverage under the districts liability insurance policy, contingent upon payment of \$100 premium for each eligible group:

- Locust Corner Elementary School PTO
- Monroe Elementary School PTO
- New Richmond Elementary School PTO
- New Richmond Middle School PTO
- New Richmond High School PTO
- New Richmond Alumni Associations:
 - a. Classes graduating 1965 and prior, and
 - b. Classes graduation 1966 and after
- New Richmond Sports Foundation
- New Richmond Dance Team

O. Establish insurable values for the district building and contents at \$85,597,995 for the 2011-2012 school year.

P. Approve participation with Ohio Casualty Company for property, fleet and liability insurance coverage at a cost of \$48,728.

Q. Approve the Work Calendars for the 2011-2012 school year as presented.

R. Authorize participation in the 2012 Ohio School Boards Association's Workers Compensation Group Rating Program, Comp Management, third party administrator at an annual fee of \$2,385.

Roll Call: Mr. Walriven, yea; Mr. Painter, yea; Mr. Bird, yea; Mrs. Stark, yea; Mr. Heflin, yea.
Motion carried.

2011-151 Moved by Mrs. Stark, seconded by Mr. Walriven, to approve medical, dental and life insurance premiums:

**2011-2012 BENEFIT PREMIUMS
ANTHEM BLUE CROSS / BLUE SHIELD**

Employees paying 7.5% of premium:

PLAN		DISTRICT COSTS/ MONTH	BOE COSTS/ MONTH	EMPLOYEE COSTS/ MONTH
Anthem Blue Access (PPO)	S	\$390.67	\$361.37	\$29.30
Anthem Blue Access (PPO)	F	\$1,072.47	\$992.03	\$80.44
Anthem Blue Access 50% Inter-district	F	\$536.24	\$536.24	

Teachers & Classified Employees paying 10% of premium:

PLAN		DISTRICT COSTS/ MONTH	BOE COSTS/ MONTH	EMPLOYEE COSTS/ MONTH
Anthem Blue Access (PPO) (Classified Employees employed after 9/1/2002)	S	\$390.67	\$351.60	\$39.07
Anthem Blue Access (PPO) (Classified Employees employed after 9/1/2002)	F	\$1,072.47	\$965.22	\$107.25
Anthem Blue Access 50% Inter-district	F	\$536.24	\$536.24	

DENTAL CARE PLUS DENTAL COVERAGE

Employees paying 7.5% of premium:

PLAN		DISTRICT COSTS/ MONTH	BOE COSTS/ MONTH	EMPLOYEE COSTS/ MONTH
DCP	S/F	\$77.38	\$71.58	\$5.80

Teachers & Classified Employees paying 10% of premium:

PLAN		DISTRICT COSTS/MONT H	BOE COSTS/ MONTH	EMPLOYEE COSTS/ MONTH
DCP	S/F	\$77.38	\$69.64	\$7.74

LIFE INSURANCE

Market Street School	7:00 p.m.	June 30, 2011
TYPE	COVERAGE	BOE COST/MONTH
EXEMPT	\$37,500	\$3.94*
CLASSIFIED	\$37,500	\$3.94*
CERTIFIED	\$37,500	\$3.94*
ADMINISTRATOR	3 x Salary ♦♦	\$.105/thousand*

♦♦ Maximum \$250,000 * Effective 9/1/2009

Medical & Rx Plan Changes (PPO & HMO) Effective July 1, 2011

At the February meeting of the Clermont County Insurance Consortium, in response to the financial crisis facing all school districts, the Board of Directors approved the following changes in the medical plans offered through the consortium effective July 1, 2011:

- Eliminated the HMO Plan. The annual family premium for this plan (\$12,653 for the current year) is considerably higher than the PPO and the Directors felt that it was necessary to eliminate it. Employees currently enrolled in the plan will be shifted automatically to the PPO plan on July 1st. Thus, it is hoped that affected employees will not be required to submit any paperwork to facilitate the change.
- Revised the PPO Plan in the following manner:
 - Increased the Network Deductible from \$200 to \$500 for a single plan and \$400 to \$1,000 for a family plan.
 - Increased the Non-Network Deductible from \$400 to \$1,000 for a single plan and \$800 to \$2,000 for a family plan.
 - Increased the Network Coinsurance Maximum from \$800 to \$1,000 for a single plan and \$1,600 to \$2,000 for a family plan. Coinsurance remains at 80% for Network services.
 - Increased the Non-Network Coinsurance Maximum from \$1,600 to \$2,000 for a single plan and \$3,200 to \$4,000 for a family plan. Coinsurance remains at 60% for Non-Network services.
 - Increased the Network Out-of-Pocket Maximum from \$1,000 to \$1,500 for a single plan and \$2,000 to \$3,000 for a family plan.
 - Increased the Non-Network Out-of-Pocket Maximum from \$2,000 to \$3,000 for a single plan and \$4,000 to \$6,000 for a family plan.
- Also effective July 1, 2011, our plan will lose its Grandfather status. This means our plan will be enhanced in accordance with Health Care Reform. I will provide you with a copy of the revised Benefit Summary as soon as it becomes available. Below is a brief summary of the enhancements:
 - Dependents will be covered to age 26, even if the adult child no longer lives with his or her parents, is not a dependent on a parent's tax return, is married, or is no longer a student.
 - Covered preventive care services will be paid at 100% (not subject to deductible, coinsurance or copays).

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- Lifetime limits will be removed. Both our current \$5,000,000 lifetime plan maximum and \$1,000,000 human organ and tissue transplant lifetime maximums will be converted to unlimited.

Unlike some past years, there were no changes approved in regard to the copay for Office visits (\$30), Emergency room visits (\$100) or for Prescription drugs (Retail \$20/\$35/\$55 and Mail \$40/\$70/\$110). However, the monthly premium for a single PPO plan increased 7.52% from \$363.35 to \$390.67 and 7.72% for a family PPO plan from \$995.57 to \$1,072.47.

COBRA COSTS

PLAN	COST (Per month)	HANDLING FEE (2%)	TOTAL (Per month)
Blue Access (PPO)			
Single	\$390.67	\$7.81	\$398.48
Family	\$1,072.47	\$21.45	\$1,093.92
DCP			
Single or Family	\$77.38	\$1.55	\$78.93

If employee resigns, is laid off, or retires, the employee is eligible for cobra coverage for 18 months, as are the employee's dependents.

In case of death, divorce, legal separation, or a dependent being overage for coverage by parent, the length of time for cobra coverage is 36 months.

All health coverage is effective on the employee's first day of full-time employment.

Health coverage terminates on the last day of the month of the date of retirement, resignation, or termination.

Should there be a change in family status, it is the employee's responsibility to notify the Treasurer's office within 30 days. Change in family status includes, but is not limited to, marriage, divorce, legal separation from one's spouse, death of one's spouse, birth, adoption, or death of a child.

Roll call: Mr. Painter, yea; Mr. Bird, yea; Mr. Heflin, yea; Mr. Walriven, yea; Mrs. Stark, yea. motion carried.

2011-152 Moved by Mr. Walriven, seconded by Mrs. Stark, to adopt the federal mileage reimbursement rate of 55.5 cents/mile effective July 1, 2011. Roll call: Mr. Painter, yea; Mr. Bird, yea; Mr. Heflin, yea; Mrs. Stark, yea; Mr. Walriven, yea. Motion carried.

2011-153 Moved by Mr. Heflin, seconded by Mr. Bird, to enter into executive session for the purpose of conference with an attorney in accordance with Ohio Revised Code 121.22(2) and for the purpose of consideration of the appointment, employment, dismissal, promotion, demotion or

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compensation of a public employee; in accordance with Ohio Revised Code 121.22(1). Roll
call: Mr. Walriven, yea; Mr. Painter, yea; Mrs. Stark, yea; Mr. Bird, yea; Mr. Heflin, yea.
Motion carried.

Mr. Painter declared the special meeting moved into executive session at 8:20 p.m.

Mr. Painter declared the executive session adjourned and the special meeting reconvened at 9:16
p.m.

2011-154 Moved by Mr. Heflin, seconded by Mr. Bird, to employ the following:

A. Certified Employees Extended Days (2011-2012 School Year)

1. Cynthia Banfield, LCE/Monroe Guidance, Five (5) days
2. Carol Ann Coulter, NRHS Guidance, Twenty (20) days
3. Douglas Foote, Dean of Students/Athletic Director, Fifteen (15) days
4. Cynthia Groman, District Psychologist, Fifteen (15) days
5. James Reaker, NRHS Guidance, Twenty (20) days
6. Kimberly Sheriden, NRE/NRMS Guidance, Five (5) days

B. Classified Employees Extended Days (2011-2012 School Year)

1. Julie Fetchak, NRHS Guidance Secretary, Twenty (20) days
2. Marsha Forsee, NRHS Secretary, Ten (10) days
3. Joyce Montgomery, NRHS Media, Five (5) days
4. Rebecca Walriven, NRE Media, Five (5) days

C. Administrative Salary

1. Courtney Lilly, NRMS Principal, \$84,00 annual salary effective August 1, 2011

D. Food Service Summer Help

1. Retirement Dinner - June 4, 2011
Regular hourly, not to exceed 6.75 hours per individual, upon verification by Kronos
 - a. Eva Brewer
 - b. Rhonda Henson
 - c. Lisa Manning
2. Data Entry
Regular hourly, not to exceed 20 hours per individual during the month of July
2011, upon verification by Kronos
 - a. Cindy Leen
 - b. Lisa Manning
 - c. Bonnie Whitaker

Roll call: Mr. Walriven, abstain; Mr. Painter, yea; Mrs. Stark, abstain; Mr. Bird, yea; Mr.
Heflin, yea. Motion carried.

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2011-155 Moved by Mr. Walriven, seconded by Mr. Heflin, to adjourn the special meeting. Roll call: all yeas.

Mr. Painter declared the special meeting adjourned at 9:20 p.m.

David L. Painter, President

Teresa S. Napier, Chief Financial Officer