

2004

add

18.

Approval of 2004/2005 Medical, Dental and Life Insurance Premiums

It is recommended that the Board of Education approve medical, dental and life insurance premiums as presented.

2004-127 Moved by Mr. Zimmerman, seconded by Mr. Heflin, to approve the agenda as amended. Roll call: Mr. Hawkins, yea; Mr. Shepherd, yea; Mr. Heflin, yea; Mr. Zimmerman, yea. Motion carried.

PUBLIC PARTICIPATION

Mrs. Margie Howell expressed gratitude to the Board of Education regarding the completion of the sports complex.

Mr. Rich Grogan expressed concerns regarding the Year Round Schools Committee.

2004-128 Moved by Mr. Zimmerman, seconded by Mr. Shepherd, to approved the following:

- A. Approve the minutes of the April 19, 2004 Regular Meeting
- B. Approve the financial report for the month ending April 30, 2004:
 - Receipts
 - Cash Position
 - Expenditures
 - Investments
- C. Accept the following donations::
 - 1. \$10 to New Richmond Middle School Yearbook from Metzger Hardware
 - 2. \$25 to New Richmond High School Cheerleaders from Houck Asphalt Maintenance, Inc.
 - 3. \$150 to New Richmond High School Cheerleaders from New Richmond Auto Sales
 - 4. \$250 to New Richmond High School Cheerleaders from Connective Computing, Inc.
 - 5. \$250 to New Richmond High School cheerleaders from Bernards laboratories, Inc.
 - 6. \$500 to New Richmond Girls Soccer from Laura bowman, DMD
 - 7. \$1,500 to New Richmond High School Athletic Association from Beechmont Ford
 - 8. Prolmage XL Postermaker and ProFinish Cold laminator to Monroe Elementary School from Monroe Elementary School PTO (\$5,000 value)
 - 9. \$200 to the Betty McKinney Scholarship Fund from Judy Bennett
 - 10. \$40 to the HS Faculty Scholarship from an Anonymous Donor
 - 11. \$100 to the HS Faculty Scholarship Fund from Virginia Misheff
 - 12. \$20 to the HS Faculty Scholarship Fund from Jane Stine
 - 13. \$20 to the HS Faculty Scholarship Fund from Sue Griffin

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14. \$25 to the HS Faculty Scholarship Fund from John Callebs
15. \$70 to the HS Faculty Scholarship Fund from an Anonymous Donor

D. Dispose of the following:

1. Ten (10) CE White car seats from the Transportation Department
2. One (1) single door refrigerator from HS Concession Stand
3. Assorted basketball Uniforms from NRMS

E. Approve the district's Five Year Forecast for fiscal years 2004, 2005, 2006, 2007 and 2008. the Treasurer of the Board of education is directed to submit the document to the Ohio Department of Education.

F. Transfer of Funds

WHEREAS, there is presently an unexpended balance in the treasury to the credit of the general fund which sum is not encumbered by any unliquidated and outstanding obligations or encumbrances and;

WHEREAS, the Board of Education has determined that it is necessary to transfer the sum of \$9,200.00 from the general fund to the Curriculum Fund (001-9909)

NOW THEREFORE BE IT RESOLVED that the sum of \$9,200.00 be and is hereby transferred from the general fund to the Curriculum Fund (001-9909) of the school district

Roll call: Mr. Hawkins, yea; Mr. Heflin, yea; Mr. Shepherd, yea; Mr. Zimmerman, yea. Motion carried.

2004-129 Moved by Mr. Heflin, seconded by Mr. Shepherd, to approve the application through John Wood Insurance Agency, Inc. of Georgetown, Ohio for Student Accident and Athletic Insurance for the 2004-2005 school year. Roll call: Mr. Hawkins, yea; Mr. Zimmerman, yea; Mr. Shepherd, yea; Mr. Heflin, yea. Motion carried.

2004-130 Moved by Mr. Shepherd, seconded by Mr. Zimmerman, to approve change order to Kramer & Feldman, Inc. in the amount of \$224.05. Roll call: Mr. Hawkins, yea; Mr. Heflin, yea; Mr. Zimmerman, yea; Mr. Shepherd, yea. Motion carried.

2004-131 Moved by Mr. Shepherd, seconded by Mr. Heflin, to approve the resolution for OHSAA membership:

WHEREAS, the New Richmond Exempted Village School District of 212 Market Street, New Richmond, Clermont County, Ohio has satisfied all the requirements for membership on the Ohio High School Athletic Association, a voluntary not for profit association: and

WHEREAS, the Board of Education and its Administration desire for the schools with one-or more grades at eh 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

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NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools listed (New Richmond Middle and New Richmond High Schools) shall be members of the OHSAA and that the constitution, Bylaws and Sports Regulations of the OHSAA shall be approved by the adopted by this Board of Education for its own minimum student eligibility standards as the Board deems appropriate;

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations, and decisions of the OHSAA. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, Bylaws, and Sports Regulations and their interpretations.

Roll call: Mr. Hawkins, yea; Mr. Zimmerman, yea; Mr. Heflin, yea; Mr. Shepherd, yea. Motion carried.

2004-132 Moved by Mr. Heflin, seconded by Mr. Zimmerman, to approve Gates McDonald as Workers' Compensation Group Rating Plan provider for FY 2005 at an annual cost of \$4,506. Roll call: Mr. Hawkins, yea; Mr. Shepherd, yea; Mr. Zimmerman, yea; Mr. Heflin, yea. Motion carried.

2004-133 Moved by Mr. Shepherd, seconded by Mr. Zimmerman, to authorize the Superintendent to approve all applications for County, State, and Federal grant programs for the 2004-2005 school year and for the participation in said county, State and Federal grant programs should they be awarded. Roll call: Mr. Hawkins, yea; Mr. Heflin, yea; Mr. Zimmerman, yea; Mr. Shepherd, yea. Motion carried.

2004-134 Moved by Mr. Heflin, seconded by Mr. Zimmerman, to approve the resolution authorizing the sale at public auction of a parcel of land owned by the Board and located at 1139 Bethel-New Richmond Road, New Richmond, Ohio:

RESOLUTION AUTHORIZING THE SALE AT PUBLIC AUCTION OF
PROPERTY OWNED BY THE BOARD AND NO LONGER NEEDED FOR
ANY SCHOOL PURPOSE

WHEREAS, the Board of Education of the New Richmond Exempted Village School District is the owner of the property hereinafter described which is no longer needed for any school purpose, which exceeds \$10,000 in value, and which this Board has determined to offer for sale at public auction with recourse pursuant to law;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the New Richmond Exempted Village School District, county of Clermont, state of Ohio, that:

Section 1. It is found and determined that the following described property of the Board (the property), which exceeds \$10,000 in value, is no longer needed for any school purpose: approximately 92.732 acres of vacant land at 1139 Bethel-New Richmond Road, New Richmond, Ohio, parcel #260915.002 according to the Clermont County Auditor's Records.

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The property is owned in fee simple by the Board and is located generally at New Richmond, Ohio.

Section 2. The property shall be sold in the manner provided by RC 3313.41, subject to the terms and conditions provided herein, to the highest bidder after giving at least thirty days' notice of the sale by publication in a newspaper of general circulation in this school district in accordance with RC 3313.41.

Section 3. The treasurer and superintendent are hereby authorized and directed to do all things necessary and consistent with this resolution to accomplish the sale provided for herein.

Section 4. The sale of the property shall be upon the following terms and conditions, and such other terms and conditions consistent with this resolution and in the best interests of this board and district as may be determined by the treasurer or superintendent.

- a. The sale shall be by public auction to be conducted at 212 Market Street 3rd Floor, New Richmond, Ohio, commencing at 12:00 p.m. on July 8, 2004.
 - b. The sale of the property to the successful bidder therefore shall not be final until accepted by resolution of the board with the written notification of such acceptance to be sent to the successful bidder by the treasurer. The board reserves the right to reject any or all bids.
 - c. At the time of the completion of the auction, the highest bidder shall deliver to this board cash, or a certified or a cashier's check payable to the board, in the amount of \$10,000 as security for faithful performance should the bid be accepted. The deposit shall be applied on the purchase price in the event the bid is accepted by this board.
 - d. Final payment for the property, which shall be the difference between the security deposited with the board pursuant to section 4c hereof and the amount bid, shall be made by cash, certified or cashier's check payable to the board, at the time of transfer of title within 30 days of the acceptance of the highest bid.
5. It is found and determined that all formal actions of this board concerning and relating to the adoption of this resolution were adopted in an open meeting of this board, and that all deliberations of this board and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with the law.

Roll call: Mr. Hawkins, yea; Mr. Shepherd, yea; Mr. Zimmerman, yea; Mr. Heflin, yea. Motion carried.

2004-135 Moved by Mr. Shepherd, seconded by Mr. Heflin, to approve Noel Thacker as New Richmond Exempted Village School District's representative on the Village of New Richmond's Park Commission. Roll call: Mr. Hawkins, yea; Mr. Zimmerman, yea; Mr. Heflin, yea; Mr. Shepherd, yea. Motion carried.

2004-136 Moved by Mr. Heflin, seconded by Mr. Shepherd, to accept the 2004 Graduation Candidates:

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Mark Luck Abercrombie
Nicole Kathleen Appelmann
Timothy John Aranyos Jr.
Clarissa Jeannette Arnett
Brenda Rene Bare
Allen Koelble Becker
Sarah Ann Benton
Michael Timothy Berwanger
Alissa Ann Bramsen
Andrew Joseph Brown
Tarajoyce Nicole Brumett
Jeremy Grant Burns
Laura Marie Busch
Matthew John Carter
Casandra Nichole Chadwell
Tara Angel Clark
Ryan Daniel Collins
John Edward Corbin
Andrew Stephen Cornell
Amanda Renee Corwin
Kathryn Annah Crowl
Dustin Alan Curfman
Katie Lee Davis
Susan Ann Davis
Joseph Charles Pete DeRose
Andrew Nicholas Diegmuller
Sarah Marie Dodson
Daniel Thomas Donley
Tiffany Lynn Donley
William Thomas Franklin Dugan
Jessica Marie Dumford
Alex Hartman Eling
Jamie Ian Elliot
Jennifer Desiree Evans
Brandon James Gabbard
Edward Don Gambrel
Heather Marie Gardner
Steven David Gast
Andrew Allen Gastright
Cara Elaine Gatch
Brittany Ann Gibson
Leah Lillian Glueck
Sarah Lynn Goddard
Brenton Howard Goocey
Heather Michelle Goodman

Timothy Edwin March
Gregory Jesse Martineck
Meredith Ann Maxey
Carrie Ann McCall
Jessica Christine McClanahan
Randi Lee McFarland
Bethany Sue McGannon
Clyde William McManaway
Andrew Lee Minor
Cynthia Marie Moore
Rease Morelock II
Joseph Lee Morgan
Megan Cohleen Morgan
Glea Nicole Neeley
Katherine Suzanne Oakes
Catharine Sue Elizabeth Oetzel
Traci Marie Oldendick
Jennifer Ruth Oliver
Tabitha Marie Opp
Aaron David Painter
Laura Jean Penick
Gregory Robert Peters II
Jessica Lynn Pierce
Brandon Joshua Purden
Christy Lee Ratliff
Cindy Marie Ratliff
Steven Nicholas Redmond
Katie Ann Regan
Jason Wayne Rhoten
Dawn Nichole Riley
Rebecca Marie Robinson
Kyle Stephen Royse
Nicholas David Royse
Barbara Anne Ruark
Matthew Aaron Samad
Jacques Shermicka Sanders
Harry Justin Senior
Matthew James Shadoan
Rachel Renee Shaner
Megan Diane Shively
Lydia Megan Shriver
Danielle Rae Marie Skirvin
Amber Dawn Smith
Laura Susan Snider
Abby Laine Snyder

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Joshua Allen Gullett
Steven Gregory Gumbert
Kenneth James Hayes II
Cory Michael Helms

David Nicholas Spires
Justin Curtis Steelman
Jean Marie Stewart
Jeffrey Terrence Strickmeyer

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Jeffrey James Helms
John William Herbert
Benjamin Dan Housley
Tyler Lee Howell
Tiffany Marie Hughes
Robert William Kabler
Alicia Jacqueline Kemp
Cassie Rae Kennedy
Christopher Ryan Kilgore
Joseph Jerome Klein
Carly Danielle Knoechel
James William Koehler Jr.
Sarah Jane Lanham
Leslie Rae Larison
Nathan John Lavin
Benjamin Robert Leffler
Susanne Marie Leiman
Jessica Lynn Loving
Heather Daniele Loyd
Alison Renee Mallow
Alyssa Ann Malone
Joshua William Marsh

Nicholas John Strickmeyer
Ryan Jeffery Taylor
Robert Charles Franklin Thacker
Susan Nicole Traylor
Shannan Hope Walker
Ashley Marie Walriven
Nollis Lee Wanninger
Bridget Amber Weber
Nicole Eylse Weber
Clark Gilbert Wheeler
Rikki Leah Whitaker
Megan Nicole Whitt
Amanda Marie Williams
Randal Robert Williams
Holly Marie Wilson
Joshua Jason Woods
Brennan Kay Workman
Megan Jane Wright
Noah Curry Yeardley
Nicole Marie Zimmer
Melissa Lee Zimmerman

Roll call: Mr. Hawkins, yea; Mr. Zimmerman, yea; Mr. Shepherd, yea; Mr. Heflin, yea. Motion carried.

- 2004-137 Moved by Mr. Shepherd, seconded by Mr. Heflin, to enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion or compensation of a public employee; in accordance with O.R.C. 121.22 (G)(1), and attorney conference(s) in accordance with Ohio Revised Code 121.22. Roll call: Mr. Hawkins, yea; Mr. Zimmerman, yea; Mr. Heflin, yea; Mr. Shepherd, yea;. Motion carried.

Mr. Hawkins declared the [regular](#) meeting moved into executive session at 9:03 p.m.

Mr. Hawkins declared the executive session adjourned and the [regular](#) meeting reconvened at 10:17 p.m.

- 2004-138 Moved by Mr. Heflin, seconded by Mr. Zimmerman, to rescind the following action items:

2004-119.D. Helen K. Luchett Retirement
2004-120.b.1.d. William Darnel Contract Recommendation

Roll call: Mr. Hawkins, yea; Mr. Shepherd, yea; Mr. Zimmerman, yea; Mr. Heflin, yea. Motion carried.

- 2004-139 Moved by Mr. Shepherd, seconded by Mr. Heflin, to accept the following resignations:

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1. Robert Painter, classified employee, effective May 3, 2004
2. M. Kent Simpson, classified employee, effective May 10, 2004
3. L. Shannon Graves, certified employee, effective July 30, 2004

4. LaDonna McLaughlin, Technology Coordinator, effective July 31, 2004
5. Amy Myers, certified employee, effective August 22, 2004
6. Helen K. Luckett, certified employee, effective May 31, 2004 for the purpose of retirement
7. Virginia Misheff, certified employee, effective June 2, 2004, for the purpose of retirement
8. Dorothy Abbott, classified employee, effective June 30, 2004, for the purpose of retirement
9. M. Lee Shepherd Cummins, certified employee, effective June 12, 2004, for the purpose of retirement

Roll call: Mr. Hawkins, yea; Mr. Zimmerman, yea; Mr. Heflin, yea; Mr. Shepherd, yea. Motion carried.

2004-140 Moved by Mr. Zimmerman, seconded by Mr. Heflin, to approve the following contract recommendations for the 2004-2005 school year:

A. Continuing Contracts – Classified

1. Tonya Carter, Technology
2. Rick Fleming, Custodian
3. Diane Gardner, Transportation
4. Nancy McMillan, Transportation

B. Two Year contracts – Classified

1. Julie Fetchak, Central Office
2. Bridgette, Central Office

Roll call: Mr. Hawkins, yea; Mr. Shepherd, yea; Mr. Heflin yea; Mr. Zimmerman, yea. Motion carried.

2004-141 Moved by Mr. Zimmerman, seconded by Mr. Shepherd, to employ the following, pending certification, and submission of successful criminal background check and a negative TB test:

A. Certified Substitutes (2003-2004 School Year)

1. Freeman L. Zieger
2. John Feiler

B. Classified Substitutes (2003-2004 School Year)

1. Julie Gould
2. Ruth Nelson
3. Robert Curlin, effective may 4, 2004

C. Classified Employee (2004-2005 School Year)

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1. Linda Estep, NRE custodian/Food Service, full-time (half-time each position) twelve month, two-year limited contract, fourteen (14) years experience, custodial salary step five (5)
2. Rhonda Henson, NRMS, Cook, part-time, 188 days, per year, two-year limited contract, one (1) year experience, cook salary schedule step two (2)
3. M. Lisa Manning, NRMS, Cook, part-time, 188 days, per year, two-year limited contract, one (1) year experience, cook salary schedule step two (2)
4. William Craig Parsley, NRMS Custodian, full-time, twelve month, two-year limited contract, one (1) year experience, custodial salary step two (2)

D. Summer School Teachers

May 20, 2004, 1 hour Teacher Meeting, \$18 per hour, upon submission of a timesheet

July 16, 2004, 7 1/2 hrs Teacher Work Day, \$18 per hour, upon submission of a timesheet

July 19-August 6, 2004, 4 hours per day, \$18 per hour, upon submission of a timesheet

- | | |
|---------------------|---------------------|
| 1. Elena Baca | 11. Richard Mahan |
| 2. Misty Cresap | 12. Jenney Messer |
| 3. Stacey Easter | 13. Karla Painter |
| 4. Elaine Ellis | 14. Sharon Schoeh |
| 5. Jennifer Fischer | 15. Rena Snouffer |
| 6. Lana Gilday | 16. Alisha Sparks |
| 7. Marlene Hamilton | 17. Alicia Tetrault |
| 8. D. Andrew Helton | 18. Karen Walters |
| 9. Sue Kelly | 19. Rose Wiebell |
| 10. Richard Kuhn | |

Substitutes

- | | |
|----------------|--------------------|
| 1. Sarah Kelch | 3. Mary Kay Thede |
| 2. Erin Parker | 4. Bonnie Walmsley |

E. Extended Time (2004-2005 School Year)

1. Cynthia Groman, Psychological Services – 20 days
2. James, Reaker, NRHS Guidance – 20 days
3. Carole Snider, Monroe Guidance – 15 days
4. Cynthia Banfield, LCE Guidance – 10 days
5. Kimberly Sherden, NRE Guidance – 10 days
6. Shirley Morand, NRHS Media – 10 days
7. Gail Ryan, NRHS Vocational – 10 days
8. Rebecca Walriven, NRE EMIS – 10 days
9. Cristy Behler, Food Service Department – 10 days
10. Jeri Weingartner, LCE Tech Assistant – 10 days
11. Pamela Klein, Monroe Tech Assistant – 10 days
12. Margie Howell, NRE Tech Assistant – 10 days
13. Esther Root, NRMS Tech Assistant – 10 days
14. R. Alan Slater, NRHS Tech Assistant – 10 days

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F. Grade Level Meetings
June 8, 9, and 10 2004, \$100 per day upon submission of timesheet

1.	Christina Amspaugh	29.	Melinda Marsh
2.	Brenda Barnes	30.	Lisa Mays
3.	Kim Barth	31.	C. Jack Menefee
4.	Allison Ball	32.	Mollie Moll
5.	Shannon Beckett	33.	Leisa Moore
6.	Jane Bevins	34.	Janalene Murphy
7.	Patricia Block	35.	Elisabeth Neal
8.	Karen Cahall	36.	Erin Parker
9.	Amy Carey	37.	Kathryn Paul
10.	John Cline Jr.	38.	Patricia Piper
11.	Regina Chambers	39.	Michele Reaker
12.	Patricia Conrad	40.	Christopher Schlaak
13.	Kelly Dunham	41.	D. Douglas Smiddy
14.	Wayne Endicott	42.	Rena Snouffer
15.	Janice Fender	43.	Beverley Smith
16.	Kimberly Fultz	44.	Cathy Stapleton
17.	Kelly Gabriel	45.	Susan Stoffel
18.	Susan Griffin	46.	Mary Kay Thede
19.	Elizabeth Groen	47.	Terri Wahl
20.	Gail Hall	48.	Kay Walker
21.	Constance Hammer	49.	Todd Wells
22.	Diane Harrison	50.	Rosemary Wiebell
23.	Barbara Holman	51.	Rebecca Wilson
24.	Michele Jackson	52.	Valerie Woebkenberg
25.	V. Todd Jackson	53.	Rebecca Woodard
26.	Susan Kelly	54.	Marvin Zeigler
27.	Deen Klotter	55.	Meredith Zimmerman
28.	Richard Mahan		

G. Lay-Coaches

Name	Position	Pay Level
Doug Ast	Freshmen Boys Basketball Coach	2
Earl Bradley	Freshmen Football Coach	9
Doug Flamm	Girls Soccer, Head coach	11
Stephanie Graves	Girls Soccer Assistant Coach	8
Jessica Hartley	Softball Assistant Coach	8
Greg Hawkins	JV Football Coach	10
G. Warren McConnell	HS Boys Track Head Coach	11
G. Warren McConnell	Assistant Varsity Football Coach	11
Joseph Middeler	Boys Swimming Head Coach	10
Rob Wells	Freshmen Football Coach	9

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- H. Balridge Training (Teacher-Student Partnerships)
\$100 per day, June 15, 16, 17, 2004. Upon submission of timesheet
1. Brenda Barnes, LCE
 2. Wayne Endicott

 3. Kimberly Fultz, NRE
 4. Constance Hammer, NRE
 5. Jamie Jeffers, Monroe
 6. Susan Kelly, NRE
 7. Curtis, Massey, NRMS
 8. Judy Middeler, NRMS
 9. Mollie Moll, NRE
 10. Seth Morrison
 11. Elisabeth Neal, NRMS
 12. Erin Parker, LCE
 13. Diana Redden-Glass, LCE
 14. Andrea Schultz, NRMS
 15. Kimberly Sherden, NRE
 16. Amy Smiddy, NRE
 17. Rena Snouffer, NRE
- I. Kindergarten Report Card meeting
\$100, June 7, 2004, 8:30 a.m. – 3:30 p.m., upon submission of timesheet
1. Janet Gemma, NRE
 2. Elizabeth Groen, LCE
 3. Barbara, Holman, Monroe
 4. Leisa Moore, NRE
 5. Patricia Piper, Monroe
 6. Susan Stoffel, LCE
 7. Rosemary Wiebell, NRE
- J. Food Service Summer Hours
1. Food Preparation for Meetings
June 8, 9, 10, 15, 16, & 17, 2004. Not to exceed 3 hours per day, upon submission of a timesheet, regular hourly wage.
 - a. Bonnie Whittaker
 2. Freezer Cleaning
One day in June 2004. Not to exceed 6 hours per day, upon submission of a timesheet, regular hourly wage
 - a. Bonnie Whittaker
 - b. Pamela Williams

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3. Food Preparation for Meetings
August 9, 2004. Not to exceed 6 hours per day, upon submission of a timesheet, regular hourly wage.
 - a. Bonnie Whittaker
 - b. Pamela Williams

- K. Summer School Bus Drivers
July 19 – August 6, 2004. Hours and routes to be determined, per hourly rate of pay
 1. Barbara Barger
 2. Kathleen Edwards
 3. Lisa Workman

Alternates:

 1. Helen Jones
 2. Deborah McCoy
 3. Sandra Wolf

- L. Special Olympics Bus Driver
 1. Melody Potter

- M. Bus Cleaners
June 14 – July 1, 2004. Not to exceed 6 hours per day, \$11.58 per hour, upon submission of a timesheet
 1. Tamela Dodson
 2. Kathleen Edwards
 3. Helen Jones
 4. Sandra Wolf

- N. Summer Office Assistant – Transportation
July 19, August 6, 2004. Not to exceed 4 hours per day, upon submission of timesheet
August 16 – 20, 2004. Not to exceed 8 hours per day, upon submission of timesheet
 1. Deanna Penn

- O. Transportation Custodian – Summer Help
June 7 – August 20, 2004. 15 hours per week, upon submission of a timesheet
 1. Toni Johnson

- P. New Driver Trainer
June 7 – June 30, 2004. Not to exceed 4 hours per day, upon submission of timesheet

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1. Tami Loyd

Q. Technology Assistants – Summer Help

Regular hourly wage, upon submission of timesheet. Not to exceed 22 days per individual at 7 hours per day

1. Pamela Klein
2. Margie Howell

Roll call: Mr. Hawkins, yea; Mr. Heflin, yea; Mr. Shepherd, yea; Mr. Zimmerman, yea. Motion carried.

2004-142 Moved by Mr. Shepherd, seconded by Mr. Zimmerman, to employ the following supplemental positions for School Year 2004-2005:

Name	Position	Pay Level
Brian Benzinger	Baseball Head Coach	11
Jon Brandyberry	HS Girls Track Head Coach	11
Timothy Brown	Junior Class Advisor	6
Andrew Carr	HS Instrumental Music Director	8
Andrew Carr	HS Marching Band Director	7
Andrew Carr	HS Pep Band Director	3
Malissa Cornette	Sophomore Class Advisor	2
Malissa Cornette	HS Building Activity Clerk	\$400 Stipend
J. Patrick Crowley	Ecology Club Advisor	2
Carolene Dieckman	District EMIS Coordinator	\$1,200 Stipend
Teresa Flamm	Senior Class Advisor	3
Teresa Flamm	HS Girls Track Assistant Coach	8
William Gabriel	JV Football Coach	10
William Gabriel	Softball Head Coach	11
Lana Gilday	SADD Club Advisor	2
J. Thomas Gilfillen	Golf Head Coach	6
Melinda Graser	MS Building Activity Clerk	\$400 Stipend
Susan Griffin	Academic Team Advisor	6
Susan Griffin	HS Newspaper Advisor	10
William Harris	Mock Trial Advisor	2
William Harris	Assistant Drama Director	6
William Harris	Boys Soccer Assistant Coach	8
Douglas Heflin	HS Vocal Music Director	8
Patricia Hill	HS Athletic Director	\$12,000 Stipend
Dennis Hopewell	Boys Soccer Head Coach	11
Lois Ireton	Staff EMIS Coordinator	\$1,200 Stipend
John Kinsinger	Cross Country Head Coach	10
Judy Middeler	Girls Swimming Head Coach	10
Sharon Nehls	German Club Advisor	No Pay Level
Sharon Nehls	Spanish Club Advisor	No Pay Level
Nicole Parker	Hi-Y Club Advisor	2

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Nicole Parker	Fall Cheerleading Advisor	5
Nicole Parker	Winter Cheerleading Advisor	7
Anthony Peterson	HS Wrestling Assistant Coach	9
Deb Pierce	Volleyball Assistant	8
Gerald Reardon	HS Boys Track Assistant Coach	8
Gerald Reardon	Head Football Coach	12
Mary Reid	HS EMIS/POISE Coordinator	\$700 Stipend
James Robinson	HS Student Council Advisor	8
James Robinson	HS Yearbook Advisor	10
Deron Shinkle	HS Wrestling Head Coach	11
R. Alan Slater	Boys Basketball Head Coach	12
Carla Tussey	Volleyball Head Coach	10
Rebecca Walriven	NRE EMIS/POISE Coordinator	\$700 Stipend

Name	Position	Pay Level
Todd Wells	Boys Tennis Head Coach	6
Deborah Wessel	LCE Building Activity Clerk	\$400 Stipend
Deborah Wessel	LCE EMIS/POISE Coordinator	\$700 Stipend
Judith Wildey	MS EMIS/POISE Coordinator	\$700 Stipend
Connie Wise	ME Building Activity Clerk	\$400 Stipend
Connie Wise	ME EMIS/POISE Coordinator	\$700 Stipend
Sally Wylie	NRE Building Activity Clerk	\$400 Stipend
Marvin Zeigler	National Honor Society Advisor	3

Roll call: Mr. Hawkins, yea; Mr. Heflin, abstain, Mr. Zimmerman, yea; Mr. Shepherd, yea.
Motion carried.

2004-143 Moved by Mr. Heflin, seconded by Mr. Hawkins, to approve medical, dental and life insurance premiums:

ANTHEM BLUE CROSS / BLUE SHIELD

Certified and Classified Employees paying 7.5% of premium:

PLAN	DISTRICT COSTS/ MONTH		BOE COSTS/MONTH		EMPLOYEE COSTS/MONTH	
	S	F	S	F	S	F
Anthem Blue Access (PPO)	\$322.20	\$812.21	\$298.04	\$751.29	\$24.16	\$60.92
Anthem Blue Priority (HMO)	\$315.43	\$788.80	\$291.77	\$729.64	\$23.66	\$59.16
Anthem Blue Access 50% Inter-district		\$406.11		\$406.11		

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Anthem Blue Priority 50% Inter-district		\$394.40		\$294.04		
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Classified Employees paying 10% of premium:

PLAN	DISTRICT COSTS/ MONTH		BOE COSTS/MONTH		EMPLOYEE COSTS/MONTH	
	S	F	S	F	S	F
Anthem Blue Access (PPO)	\$322.20	\$812.21	\$289.98	\$730.99	\$32.22	\$81.22
Anthem Blue Priority (HMO)	\$315.43	\$788.80	\$283.89	\$709.92	\$31.54	\$78.88

RATES FOR DENTAL COVERAGE**Certified and Classified Employees paying 7.5% of premium:**

PLAN	DISTRICT COSTS/MONTH	BOE COSTS/MONTH	EMPLOYEE COSTS/MONTH
Medical Mutual Ohio S / F	\$89.00	\$82.33	\$6.67
DCP S/F	\$70.20	\$64.94	\$5.26

Classified Employees paying 10% of premium:

PLAN	DISTRICT COSTS/MONTH	BOE COSTS/MONTH	EMPLOYEE COSTS/MONTH
DCP S/F	\$70.20	\$63.18	\$7.02

LIFE INSURANCE

TYPE	COVERAGE	BOE COST/MONTH
EXEMPT	\$37,500***	\$6.38**
CLASSIFIED	\$37,500◇	\$4.31
CERTIFIED	\$37,500	\$4.31*
ADMINISTRATOR	3 x Salary++	\$.17/thousand+

◇Effective July 1, 2003 per OAPSE Memorandum of Understanding. **Rate Effective May 1, 2003

* Effective September 1, 2002 ***Effective July 1, 2003

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+ Effective May 1, 2003 ++ Maximum \$250,000

PLAN	COBRA COSTS		TOTAL (Per month)
	COST (Per month)	HANDLING FEE (2%)	
Blue Access (PPO)			
Single	\$322.20	\$6.44	\$328.64
Family	\$812.21	\$16.24	\$828.45
Blue Priority (HMO)			
Single	\$315.43	\$6.31	\$321.74
Family	\$788.80	\$15.78	\$804.58
Dental			
Medical Mutual of Ohio			
Single or Family	\$89.00	\$1.78	\$90.78
DCP			
Single or Family	\$70.20	\$1.40	\$71.60

If employee resigns, is laid off, or retires, the employee is eligible for cobra coverage for 18 months, as are the employee's dependents.

In case of death, divorce, legal separation, or a dependent being overage for coverage by parent, the length of time for cobra coverage is 36 months.

Roll call: Mr. Shepherd, yea; Mr. Zimmerman, yea; Mr. Hawkins, yea; Mr. Heflin, yea. Motion carried.

2004-144 Moved by Mr. Heflin, seconded by Mr. Shepherd, to adjourn the [regular](#) meeting. Roll call: all yeas.

Mr. Hawkins declared the [regular](#) meeting adjourned at 10:20 p.m.

David S. Hawkins, President

2004

Market Street School

7:00 p.m.

May 26,

Teresa S. Napier, Chief Financial Officer