

Market Street School

7:00 p.m.

October 7,

2002

The New Richmond Exempted Village Board of Education met in [special](#) session on [October 7, 2002, 7:00](#) p.m. at Market Street School, 212 Market Street, New Richmond, Ohio 45157, with the following members present:

Fred Heflin, President  
David Hawkins, Vice-President  
Ralph Shepherd  
Mark Adamson  
Paul Zimmerman

Also present were: Mr. Loren Wilson, Superintendent; and Teresa Napier, Chief Financial Officer.

Mr. Wilson presented the following additions, deletions, and corrections to the agenda:

Add: 4. Employment of Personnel

1. Certified Substitute Employees (2002/2003 School Year)
  - b. Karen Benson
  - c. Mary DeLong
2. Classified Substitutes (2002/2003 School Year)
  - g. Cynthia Rich
  - h. Mike Haas

Add: 6. OAPSE Grievance Appeal

In regard to the "Notification of Grievance" dated July 12, 2002 filed by OAPSE Local #267, the Board of Education heard the appeal at its special meeting on October 7, 2002, and now resolves to (affirm, reverse) the decision of the Superintendent. The Treasurer is directed to provide copies of the Board's action to OAPSE and the Superintendent.

Add: 7. OAPSE Grievance Appeal

In regard to the "Notification of Grievance" dated July 12, 2002 filed by OAPSE Local #267, the Board of Education heard the appeal at its special meeting on October 7, 2002, and now resolves to (affirm, reverse) the decision of the Superintendent. The Treasurer is directed to provide copies of the Board's action to OAPSE and the Superintendent.

2003-57 Moved by Mr. Shepherd, seconded by Mr. Adamson, to approve the agenda as amended. Roll call: Mr. Zimmerman, yea; Mr. Hawkins, yea; Mr. Heflin, yea; Mr. Adamson, yea; Mr. Shepherd, yea. Motion carried.

Mayor Terry Durette addressed the Board of Education regarding the activities and plans for the Village of New Richmond. The Village is starting a Parks and Recreation Commission with a Teen Council and Senior Citizens Advisory Council involved in the Parks and Recreation Commission.

p.m.

October 7,

2002

2003-58 Moved by Mr. Hawkins, seconded by Mr. Adamson, to approve disposal of the following:

- Twenty-eight Applied Business Law (abridged) 13<sup>th</sup> edition, published by South-Western © 1988
- Twenty-seven Economics-Principles and Practices, published by Charles E. Merrill © 1983
- Thirty-six Our Business and Economic World, 2<sup>nd</sup> edition, published by Houghton-Mifflin © 1987
- Twenty-five Business Principles and Management, 8<sup>th</sup> edition, published by South-Western © 1984
- Forty-four Press Time, 4<sup>th</sup> edition, published by Prentice-Hall © 1985
- Seventy-five Building English Skills, published by McDougal-Littell © 1980
- Twenty-eight Writing Effectively, published by Charles E. Merrill © 1983
- Seventeen Calculus, 3<sup>rd</sup> edition, published by D.C. Heath © 1986
- Twenty-six Pre-Calculus Mathematics, 2<sup>nd</sup> edition, published by Addison-Wesley © 1992
- Twenty-three Pre-Calculus Mathematics, 1<sup>st</sup> edition, published by Addison-Wesley © 1990
- Twenty-six Algebra 2, published by Glencoe/McGraw-Hill © 1992
- Thirty Writers INC, published by Heath/Houghton-Mifflin © 1996

Roll call: Mr. Zimmerman, yea; Mr. Heflin, yea; Mr. Shepherd, yea; Mr. Adamson, yea; Mr. Hawkins, yea. Motion carried.

2003-59 Moved by Mr. Shepherd, seconded by Mr. Zimmermann, to employ the following, pending certification, and submission of successful criminal background check and a negative TB test:

1. Certified Substitute Employees (2002/2003 School Year)
  - a. Jamie Jeffers, Long-Term Substitute, effective October 7, 2002
  - b. Karen Benson
  - c. Mary DeLong
2. Classified Substitute Employees (2002/2003 School Year)
  - a. John Baxter
  - b. Delores Swart
  - c. Bobby Winchenbach
  - d. Thomas Patterson
  - e. Shirley Theaderman
  - f. Michael Shelton
  - g. Cynthia Rich
  - h. Mike Haas
3. Intervention Tutors - \$18per /hour
  - a. Bonnie Dannenberg
  - b. Carl Dannenberg

Market Street School

7:00 p.m.

October 7,

2002

4. Homebound Instructors - \$18 per /hour

- a. Jane Stine
- b. Lana Gilday

5. Classified Employees

Donna Borger, Instructional Assistant, Monroe, One Year Limited Contract, 5.5 hours/day, effective October 7, 2002, Salary Step One

Roll call: Mr. Adamson, yea; Mr. Hawkins, yea; Mr. Heflin, yea; Mr. Zimmerman, yea; Mr. Shepherd, yea. Motion carried.

2003-60 Moved by Mr. Hawkins, seconded by Mr. Zimmerman, to enter into executive session for the purpose of consideration of the appointment, employment, dismissal, promotion, demotion or compensation of a public employee; preparing for, conducting or reviewing negotiations with employees regarding their compensation or other terms and conditions of their employment in accordance with Ohio Revised Code 121.11. Roll call: Mr. Adamson, yea; Mr. Shepherd, yea; Mr. Heflin, yea; Mr. Zimmerman, yea; Mr. Hawkins, yea. Motion carried.

Mr. Heflin declared the [special](#) meeting moved into executive session at 7:15 p.m.

Mr. Heflin declared the executive session adjourned and the [special](#) meeting reconvened at 8:10 p.m.

2003-61 Moved by Mr. Hawkins, seconded by Mr. Adamson, in regard to the "Notification of Grievance" dated July 12, 2002 filed by OAPSE Local #267, the Board of Education heard the appeal at its special meeting on October 7, 2002, and now resolves to enter into a grievance settlement as approved by both parties. The Treasurer is directed to provide copies of the Board's action to OAPSE and the Superintendent. Roll call: Mr. Shepherd, yea; Mr. Zimmerman, yea; Mr. Heflin, yea; Mr. Adamson, yea; Mr. Hawkins, yea. Motion carried.

2003-62 Moved by Mr. Zimmerman, seconded by Mr. Adamson, in regard to the "Notification of Grievance" dated July 12, 2002 filed by OAPSE Local #267, the Board of Education heard the appeal at its special meeting on October 7, 2002, and now resolves to affirm the decision of the Superintendent. The Treasurer is directed to provide copies of the Board's action to OAPSE and the Superintendent. Roll call: Mr. Heflin, yea; Mr. Hawkins, yea; Mr. Shepherd, yea; Mr. Adamson, yea; Mr. Zimmerman, yea. Motion carried.

2003-63 Moved by Mr. Hawkins, seconded by Mr. Zimmerman, to enter into executive session for the purpose of considering the appointment, employment, dismissal, promotion, demotion or compensation of a public employee; preparing for, conducting or reviewing negotiations with employees regarding their compensation or other terms and conditions of their employment in accordance with O.R.C. 121.11. Roll call: Mr. Shepherd,

Market Street School

7:00

p.m.

October 7, 2002

yea; Mr. Heflin, yea; Mr. Adamson, yea; Mr. Zimmerman, yea; Mr. Hawkins, yea. Motion carried.

Mr. Heflin declared the special meeting moved into executive session at 9:58 p.m.

Mr. Heflin declared the executive session adjourned and the special meeting reconvened at 10:08 p.m.

2003-64 Moved by Mr. Hawkins, seconded by Mr. Zimmerman, to approve the Treasurer/Chief Financial Officer's salary of \$79,923 effective July 1, 2002. Roll call: Mr. Heflin, yea; Mr. Shepherd, yea; Mr. Adamson, yea; Mr. Zimmerman, yea; Mr. Hawkins, yea. Motion carried.

2003-65 Moved by Mr. Hawkins, seconded by Mr. Zimmerman, to accept the resignation of Mr. Wilson, Superintendent, effective July 31, 2003. Roll call: Mr. Heflin, yea; Mr. Shepherd, nay; Mr. Adamson, yea; Mr. Zimmerman, yea; Mr. Hawkins, yea. Motion carried.

2003-66 Moved by Mr. Shepherd, seconded by Mr. Adamson, to approve the Superintendent's salary of \$106,528 effective July 1, 2002. Roll call: Mr. Heflin, nay; Mr. Hawkins, yea; Mr. Zimmerman, yea; Mr. Adamson, yea; Mr. Shepherd, yea. Motion carried.

2003-67 Moved by Mr. Shepherd, seconded by Mr. Adamson, to adjourn the special meeting. Roll call: all yeas.

Mr. Heflin declared the special meeting adjourned at 10:17 p.m.

---

Frederick R. Heflin, President

---

Teresa S. Napier, Chief Financial

Officer