RECORD OF PROCEEDINGS

Minutes of New Richmond Exempted Village Board of Education Meeting

Held Market Street School 6:30 p.m. March 16, 2015

The New Richmond Exempted Village School District Board of Education met in regular session at 6:30 p.m. on March 16, 2015, 212 Market Street, New Richmond, Ohio 45157, with the following members present:

Kim Hayden, President
Kevin Walriven, Vice-President
Kristin Bennett
Tim Dufau
Anthony Farmer

Adam C. Bird, Superintendent, and Michael F. Mowery, Interim Treasurer, were also present.

2015-31 Moved by Mrs. Bennett, seconded by Mr. Farmer, to enter into executive session for the purpose of consideration of the appointment, employment, dismissal, promotion, demotion or compensation of a public employee; in accordance with Ohio Revised Code 121.22(1). Roll call: Mrs. Bennett, yea; Mr. Dufau, yea; Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Walriven, yea. Motion carried.

Mrs. Hayden declared the regular meeting moved into executive session at 6:31 p.m.

Mrs. Hayden declared the executive session adjourned and the regular meeting reconvened at 8:15 p.m.

2015-32 Moved by Mr. Walriven, seconded by Mr. Dufau, to approve the amended agenda as presented. Roll call: Mrs. Bennett, yea; Mr. Dufau, yea; Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Walriven, yea. Motion carried.

The Board heard from community members regarding the heroin problem in the county, the donkey basketball game, and the needs of students to be successful.

Mrs. Hayden provided a Grant Career Center report.

The Board set a Facility Committee meeting for Friday, March 20, 2015 at 12:00 p.m., a Policy Committee meeting for Wednesday, March 25, 2015 at 5:30 p.m., and a Special Meeting for March 25, 2015 at 6:30 p.m.

2015-33 Moved by Mrs. Bennett, seconded by Mr. Walriven, to approve the following:

A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of February 9, 2015 Facilities committee meeting, the February 9, 2015 Personnel committee meeting and the February 17, 2015 Regular meeting.

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B. Approval of Financial Report

It is recommended that the Board of Education approve the financial report which includes: receipts, cash position, expenditures and investments for the month ending February 28, 2015.

C. Acceptance of Donations

It is recommended that the Board of Education approve acceptance of the following donations:

1. $25 from Nicole Parker to the New Richmond High School Scholarship fund
2. $60 from Vickie Corpuz to the New Richmond High School Scholarship fund

D. Approval of Disposal

Items from New Richmond High School.

Qty	Description	Inventory Control	Serial Number	Room	Disposed or Sold
125	Band Pants			Band	Dispose
125	Band Coats			Band	Keep to Sell ?
130	Honor Cards			Band	Dispose
90	Hats/Plumes			Band	Dispose
6	Drums			Band	Dispose
1	Fiberglass Saxophone		6F400003	Band	Dispose
1	5 piece Drumset Slingerland			Band	Sold
1	Bass Drum		8026110	Band	Dispose
2	6 foot Stepladder				Dispose
8	Chairs			Café	Dispose
1	Chalk Board			Woodshop	Dispose

Roll call: Mrs. Bennett, yea; Mr. Dufau, yea; Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Walriven, yea. Motion carried.

2015-34 Moved by Mr. Farmer, seconded by Mr. Walriven, to accept the amounts and rates as determined by the Budget Commission and authorize the necessary tax levies and certify them to the county auditor:

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

RESOLVED, By the Board of Education in accordance with provision of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2015; and

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WHEREAS, The Budget Commission of Clermont County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the New Richmond Exempted Village School District, Clermont County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

SCHEDULE A
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES

FUND	Amount to Be Derived from Levies Outside 10 Mill Limitation	Amount Approved by Budge Com-mission Inside 10 Mill Limitation	County Auditor Estimate of Tax Rate to be Levied	
			Inside 10 Mill Limit	Outside 10Mill Limit
	Column II	Column IV	V	VI
General Fund	12,415,577	1,959,726	3.50	28.50
Total	12,415,577	1,959,726	3.50	28.50

SCHEDULE B
LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES

Levy FUND	Maximum Authorized To be Levied	County Auditor's Estimate of Yield of (Carry to Schedule A, Column II)
Current expense levy authorized by Voters on November 5, 1963 for not to Exceed cont. years.	7.50	
Current expense levy authorized by Voters on March 25, 1969 for not to Exceed cont. years.	2.80	

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Current expense levy authorized by Voters on November 7, 1972 for not to Exceed cont. years.	2.80
Current expense levy authorized by Voters on May 8, 1973 for not to exceed Cont. years.	2.50
Current expense levy authorized by Voters on November 8, 1977 for not to Exceed cont. years.	7.90
Current expense levy authorized by Voters on November 5, 1968 for not to exceed cont. years.	5.00

AND BE IT FURTHER RESOLVED, that the Treasurer of this Board be, and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Roll call: Mrs. Bennett, yea, Mr. Dufau, yea; Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Walriven, yea. Motion carried.

2015-35 Moved by Mr. Walriven, seconded by Mr. Dufau, to approve the request from Mary Tremper, *classified employee,* for an unpaid leave of absence, upon the exhaustion of her paid leave through the remainder of the 2014/2015 school year.

Roll call: Mrs. Bennett, yea, Mr. Dufau, yea; Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Walriven, yea. Motion carried.

2015-36 Moved by Mr. Walriven, seconded by Mr. Dufau, to approve the memorandum of understanding between the New Richmond Exempted Village School District Board of Education and The Counseling Source, Inc.

MEMORANDUM OF UNDERSTANDING
FOR THE PROVISION OF
MENTAL HEALTH SERVICES

This Memorandum of Understanding (the "Agreement") is made and entered into this 24th day of February, 2015, by and between New Richmond Exempted Village School District, ("District"), and The Counseling Source Inc., an Ohio corporation, ("The Counseling Source"). The parties may be referred to herein collectively as "the parties".

WHEREAS, The Counseling Source provides qualified mental health professionals for the provision of mental health services; and

WHEREAS, District wishes to engage The Counseling Source as an independent contractor for the purpose of providing mental health services to students of the District;

NOW, THEREFORE, the parties hereby agree as follows:

I. Duties and Obligations of The Counseling Source

A. Services. The Counseling Source shall provide direct clinical service to the District and its students, which may include mental health evaluation, counseling/ treatment and consultation with staff and family.

B. Statement of Qualifications. If requested by the District The Counseling Source will provide the District evidence of each clinician's qualifications and experience including if applicable, licensure, certifications and registrations. The Counseling Source shall immediately notify District of any changes, revocations, suspensions, limitations or proceedings affecting The Counseling Source or the licenses and certifications of its employees, agents or independent contractors. The Counseling Source shall also provide proof to the District if requested that all clinicians rendering services pursuant to this Agreement have malpractice insurance.

C. Documentation. The Counseling Source Inc. shall provide and maintain written documentation for whom services have delivered in accordance with the requirements of the District, governmental agencies or other third party reimbursement sources.

D. Education and Training. The Counseling Source shall, upon request, provide semi-annual in-services for the District's staff, at no additional cost, in the interest of enhancing the effectiveness of the approaches the District staff takes in addressing its students.

II. Duties and Obligations of the District

A. Student Records. The District shall maintain individual student records in accordance with state and federal law. The District shall make available to The Counseling Source for review and inspection, upon reasonable request, individual student records necessary for the proper evaluation and treatment of the student. The Counseling Source agrees to maintain the confidentiality of such student records in accordance with applicable law.

B. Space and Support. The District will provide adequate space and support for the provision of clinical services by The Counseling Source under this Agreement. Any professional instruments, books, office equipment or other property furnished by The Counseling Source shall remain the property of The Counseling Source, and any other property or equipment furnished by the District shall remain the property of the District.

III. Term of Agreement.

The Counseling Source agrees to render said services to students of the District commencing on the above date. Termination of this Agreement shall not effect the rights and obligations of the parties arising from services rendered prior to termination. Notwithstanding the foregoing, either party may also terminate this Agreement upon

thirty (30) days prior written notice whereupon this Agreement shall terminate in accordance with the terms of such notice. Also notwithstanding the foregoing, The Counseling Source reserves the right to terminate this Agreement by written notice to the District in the event that the District fails to make any payment for services rendered when due.

IV. Payment for Services

A. Billing. The Counseling Source will bill the responsible government agencies (Medicare or Medicaid), primary and secondary private insurance, the individual and/or the responsible party as applicable for all services provided.

1) Fees for Mental Health Services. Private payment rates are $155.00 for diagnostic assessment, $150 an hour for mental health assessment and $105.00 per hour for individual treatment. The Counseling Source does offer an alternative fee structure to private parties which may be significantly lower than the above fees based on their household income, family size and other relevant factors. The fees ultimately billed to Private Insurance, Medicare and or Medicaid eligible clients will vary by virtue of our provider agreements with these payers.

2) Fees for Administrative/Support Services. Prior written authorization will be obtained from a representative of the District for any administrative/support for which the District will be billed.

C. Invoices.
As noted above, The Counseling Source will be responsible for all billing for students for direct clinical service. Should the district engage The Counseling Source, by separate written agreement in providing any services for which the District is financially responsible, The Counseling Source shall submit an open invoice to the District on a monthly basis. The invoice detail shall state, among other things, the type of service, name(s) of the student(s) for whom services were provided (if applicable), and the charges applicable to each service and/or each student. The District shall remit payment in full within thirty (30) days of the invoice date.

V. Equal Opportunity.

This Agreement shall be carried out in a non-discriminatory manner without regard to race, creed, color, ancestry, national origin, religion, sex, age or disability. Further the District and The Counseling Source agree: I) to fully comply with Title VI of the Civil Rights Act of 1964 (PL 88-352) and all requirements of the U.S. Department of Health and Human Services issued pursuant to that Title; and that ii) no person shall, on the grounds of race, color, handicap or national origin, be excluded from participation in, be denied the benefit of, or be otherwise subjected to discrimination under, any program or service provided by the District or The Counseling Source.

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VI. Indemnification.

A. The District agrees to indemnify and holds The Counseling Source harmless from and against all claims, demands, costs, expenses and losses, without limitations, which may result as a consequence of any alleged malfeasance, neglect or medical malpractice caused or alleged to be caused by the District, its employees, agents or contractors.

B. The Counseling Source shall indemnify and hold the District harmless from and against any and all claims, demands, costs, expenses and losses, without limitations, which may result as a consequence of any alleged malfeasance, neglect or medical malpractice caused by The Counseling Source, its employees, agents, or contractors in connection with the performance of Services pursuant to this Agreement.

VII. Compliance with Student Protection and Other Laws.

The Counseling Source and District shall each comply with all applicable federal, state, and local laws with respect to the rendering of services in Districts and the protection of the rights of students, including, but not limited to, rights relative to confidentiality, privacy, quality of care rendered, consumer protection, and the like.

VIII. Binding Effect.

This Agreement shall be binding upon each of the parties hereto, and upon their respective successors, and assigns.

IX. Assignments.

This Agreement establishes an independent contract relationship between the District and The Counseling Source. Neither party shall be construed to be an employee or agent of the other and neither party may assign or delegate any of its rights or obligations here under without first obtaining the written consent of the other party. As an independent contractor, The Counseling Source realizes and acknowledges its legal obligation to pay and account for all necessary employer tax contributions, including but not limited to federal and/ or state income tax withholding, federal and/or state unemployment taxes, as well as FICA and worker's compensation contributions.

X. Record Retention

Pursuant to the provision of Section 1861 (v) (1) (i) of the Social Security Act, as amended, each party shall, upon request, make available to the Secretary of Health and Human Services or any of its duly authorized representatives, for a period of four (4) years after the furnishing of services, this Agreement, as well as all books, documents, and other records that are necessary to verify the nature and extent of the cost of the services rendered under this Agreement.

VI. Indemnification.

A. The District agrees to indemnify and holds The Counseling Source harmless from and against all claims, demands, costs, expenses and losses, without limitations, which may result as a consequence of any alleged malfeasance, neglect or medical malpractice caused or alleged to be caused by the District, its employees, agents or contractors.

B. The Counseling Source shall indemnify and hold the District harmless from and against any and all claims, demands, costs, expenses and losses, without limitations, which may result as a consequence of any alleged malfeasance, neglect or medical malpractice caused by The Counseling Source, its employees, agents, or contractors in connection with the performance of Services pursuant to this Agreement.

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XI. Miscellaneous

A. Entire Agreement. This Agreement contains the entire understanding between the parties and supersedes all prior and contemporaneous agreements and understandings, express or implied, oral or written. This Agreement may be modified, altered or amended only by written agreement between the parties.

B. Controlling Law. This Agreement shall be governed in all respects by the laws of the State of Ohio.

C. Non-solicitation. During the term of this Agreement and for a period of three (3) years after the termination of this Agreement for any reason whatsoever, the District shall not employ or contract with any person, directly or indirectly, who was employed by The Counseling Source, Inc. during the duration of this Agreement.

D. Notices. Any notices required under this Agreement shall be in writing and shall be deemed to have been given if (i) sent by certified or registered mail, return receipt requested, with adequate postage; or (ii) sent by means of an express delivery service if it obtains a receipt to confirm delivery.

If to The Counseling Source:
The Counseling Source, Inc.
10921 Reed Hartman Hwy # 133
Cincinnati, Ohio 45242
ATTN: David F. Turner, Ph.D.

If to the District:
New Richmond Exempted Village School District
212 Market Street, 3rd Floor
New Richmond, Ohio 45157
ATTN: Superintendent

IN WITNESS WHEREOF, the parties, by their duly authorized representatives, have executed duplicate copies of this Agreement on the date first set forth above.

Roll call: Mrs. Bennett, yea, Mr. Dufau, yea; Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Walriven, yea. Motion carried.

2015-37 Moved by Mrs. Bennett, seconded by Mr. Farmer, to approve the Memorandum of Understanding with U.S. Grant Career Center Board of Education for Satellite Career Technical programs.

Memorandum of Agreement
Between the New Richmond School District Board of Education
And the U.S. Grant Career Center Board of Education
For Satellite Career Technical Programs

This agreement is effective as of the 1st day of July, 2015 by and between the New Richmond School District Board of Education (New Richmond) and U.S. Grant Career Center Board of Education ("Grant").

New Richmond and Grant have collaboratively undertaken an examination of the design and delivery of career technical instruction being provided for students residing within the shared responsibility area of the career technical education planning district. Through this analysis it has become apparent that a realignment of fiscal and instruction management could enhance the quality of education for those students and, at the same time, present a more efficient and cost effective approach in the utilization of both human and material resources in the education process.

Programs operated by New Richmond would benefit by having the advantages offered by both institutions. New Richmond students enrolled in Grant programs would continue to be housed with the New Richmond School District and still be an integral part of the daily operation of New Richmond. Instructional quality, however, could be greatly enhanced through the addition of instructional supervision by Grant addressing the specifics involved in the design and delivery of career technical education showing an added value to education.

Benefits to instructors of career technical programs would include, but not be limited to, the following: (a) staff development program, (b) compliance with state mandates, (c) assistance with career technical youth organization activities, (d) formation and operation of advisory committees, (e) design and development of standard-based curriculum, and (f) improved accountability in meeting state standards.

It is the understanding of the participating districts involved in this joint venture that the initiative and intent of such a cooperative move is to enhance and improve the quality of career technical education available to students of New Richmond School District. It is further understood that daily operational procedures, scheduling of students and staff, discipline of students, grade reporting periods and graduation requirements shall continue to be a determination and responsibility of New Richmond School District. Evaluation of staff employed by Grant shall continue to be the responsibility of Grant; however, such evaluations shall be conducted with the assistance of New Richmond School District administrators for any programs taught by shared teacher arrangements.

To further provide definition of expectations, the following designation of responsibilities and special articles of agreement are necessary for a smooth transition and continued collaborative direction. The intent is to support the career technical education needs of CTPD students, to meet concerns and needs of the career technical teaching staff, and to protect the liabilities of the school systems. The following responsibilities are for the career technical programs of New Richmond.

I. New Richmond agrees to:

a. Complete a signed agreement with Grant to provide career technical programming to meet the needs of the local district. (A separate agreement shall be necessary for each program "the "program agreement" that Grant will offer at New Richmond, which agreement shall govern the responsibilities of each party for each program).

b. Provide appropriate facilities to fulfill or exceed state minimum standards to operate quality career technical education programs.

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c. Provide daily administrative supervision of career technical faculty members to assure their continued involvement with the general operation to the total instructional delivery system and administrative needs of the building.

d. Coordinate with Grant concerning the collection and maintenance of all pertinent student information, attendance records, etc. necessary to comply with reporting requirements of the Ohio Department of Education.

e. Coordinate with Grant the provision of providing all specialized equipment, replacement of equipment, special laboratory furnishings, materials textbooks, and supplies necessary to conduct quality career technical education programs on a shared cost basis. (The program agreement shall govern whether New Richmond, Grant or both parties shall be responsible for all or a portion of these costs.

f. Coordinate with Grant concerning the collection of established career technical laboratory fees and other fees associated with the career technical program, if applicable.

g. Apply, on behalf of Grant, the New Richmond School District code of conduct and student discipline to all New Richmond students enrolled in career technical satellite programs. New Richmond administrators shall act as designees of the Superintendent of Grant for purposes of administering discipline to students. Notwithstanding the foregoing, the suspension or expulsion of students enrolled in Grant career technical satellite programs by New Richmond is permitted pursuant to Section 3313.66(H) of the Revised Code.

h. Provide Exceptional Education services; i.e. school psychologist, speech services and aides as required by IEP's and of New Richmond students. New Richmond administrators shall be designated as chairpersons at subsequent meetings.

i. New Richmond assumes full responsibility for all academic credits that may be required over and above the career technical offering, including issuing grade cards for such credits.

j. New Richmond assumes full responsibility for entering the students' academic FTE's in EMIS, including attendance.

k. Enrollment of students in Grant programs by New Richmond shall follow the same application process as students applying for Grant campus career courses.

l. New Richmond will secure substitutes for class coverage in coordination with Grant. Grant will reimburse New Richmond for substitute expenses within thirty (30) days of the provision of such substitute services.

m. New Richmond will permit students enrolled at Grant from their home school districts of Bethel-Tate, Felicity, and Williamsburg to take Grant programs at New Richmond.

II. This agreement creates no commitment on New Richmond to assign any Grant employee instructional duties or services other than in the career technical program pursuant to this agreement.

Any teacher who is employed/contracted by Grant for services covered by this agreement who provides supplemental contract services to New Richmond that are services in addition to the teacher's regular teaching duties shall be the employee of New Richmond for those supplemental contract services only and shall be issued a supplemental contract by New Richmond pursuant to Ohio law and/or the terms and conditions of any applicable collective bargaining agreement. Any compensation provided to the teacher for such services is to be paid by New Richmond in accordance with New Richmond's rate of compensation established for such services.

III. New Richmond agrees to ensure that an approved course of study for satellite programs is followed. These courses of study must include competencies and skills as outlined by the Ohio Department of Education.

IV. Grant agrees to:

a. Operate and administer all state-approved career technical education programs covered by this agreement (or the program agreement) to comply with the state standards as outlined by the Ohio Department of Education.

b. Provide cooperative supervision of instruction, staff development, curriculum development, and employee evaluation for the career technical unit. This process will be amended as necessary to comply with OTES and Sections 3319.11 and 3319.111 of the Revised Code.

c. Provide expenditures for faculty professional development, travel expenses, and other operational needs, as required by program certification of Grant staff.

d. Operate current and new career technical program offerings in accordance with the program agreement, which are supported by adequate enrollment, and employment opportunities that meet or exceed state standards.

e. Remain fiscal agent for all career technical program student activity funds. Maintain records of student fees required for audit for the State of Ohio.

f. Individual contracted employment of career technical teachers will be determined jointly and specified in each program agreement.

g. Adopt all parts of the New Richmond Code of Conduct to apply to career technical students at the local school district.

h. Provide New Richmond students grade cards and track attendance for the time the students are in the career technical periods as well as during their work experience.

i. Enter New Richmond students in EMIS during their career technical periods equal to one period of their day or as instructional program requirements.

V. It is believed that the continuing evaluation of this agreement is vital to the success of the program. Evaluation of all components should be ongoing with a format evaluation taking place during the second year of the satellite delivery of career technical education to New Richmond. Subsequent evaluation should conform to the Grants adopted accreditation review. If at any time there are serious concerns regarding the delivery of these programs, an acceptable corrective plan shall be established by both parties.

VI. This initial agreement shall be for a period of one year, beginning July 1, 2015. It shall be mutually determined prior to June 30, 2016 whether to discontinue or modify this agreement.

Roll call: Mrs. Bennett, yea, Mr. Dufau, yea; Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Walriven, yea. Motion carried.

2015-38 Moved by Mr. Dufau, seconded by Mr. Farmer, to approve the Memorandum of Understanding with New Richmond Education Association regarding make-up days:

MEMORANDUM OF UNDERSTANDING
BETWEEN THE NEW RICHMOND EXEMPTED VILLAGE
SCHOOL DISTRICT BOARD OF EDUCATION AND THE
NEW RICHMOND EDUCATION ASSOCIATION

This Memorandum of Understanding is entered on this 16th day of March, 2015, by and between the New Richmond Exempted Village School District Board of Education (hereafter referred to as the "Board of Education") and the New Richmond Education Association (hereafter referred to as the "Association").

WHEREAS, the Association and the Board of Education are parties to a collective bargaining agreement the effective dates of which are July 1, 2014 through June 30, 2017 (hereinafter referred to as the "Agreement"); and

WHEREAS, the Board of Education closed the District schools for six (6) days in the 2014-2015 school year and intends to make up two (2) of the missed days; and

WHEREAS, in lieu of making up both days during the 2014-2015 school year the parties wish to add one of the make-up days to the 2015-2016 school year.

IT IS NOW THEREFORE AGREED as follows:

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1. One of the make-up days from the 2014-2015 school year shall be added to the 2015-2016 school year as a professional development day to be scheduled on August 17, 2015. This day is in addition to the one hundred eighty five (185) work days for the 2015-2016 school year as set forth in Article 5.05.

2. All other provisions of the Agreement will remain current contract language.

3. This Memorandum shall become effective upon signatures by the Union President and the Board Representatives.

Roll call: Mrs. Bennett, yea, Mr. Dufau, yea; Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Walriven, yea. Motion carried.

2015-39 Moved by Mr. Farmer, seconded by Mr. Dufau, to accept the following resignations:

1. Barbara Holman, *certified employee,* effective close of business May 31, 2015, for the purpose of retirement.

2. Brenda Barnes, *certified employee*, effective close of business May 31, 2015 for the purpose of retirement.

3. Julie Croxton, *certified employee*, effective close of business May 31, 2015 for the purpose of retirement.

Roll call: Mrs. Bennett, yea, Mr. Dufau, yea; Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Walriven, yea. Motion carried.

2015-40 Moved by Mrs. Bennett, seconded by Mr. Walriven, to approve the employment of Michael Mowery as Interim Treasurer, March 18, 2015 through July 31, 2015.

Roll call: Mrs. Bennett, yea, Mr. Dufau, yea; Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Walriven, yea. Motion carried.

2015-41 Moved by Mr. Walriven, seconded by Mr. Dufau, to approve the employment of the following:

A. Certified Substitute

Kara Cameron

B. Mentor
($100 stipend - one half of the 2015/2016 School Year)

Vicky Phillips for Gregory Minor

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C. Outdoor Education – 6th Grade Supervisor
($86 stipend per night)

Stephanie Adams, NRE	Megan Allen, ME
Brenda Barnes, LCE	Lauren Bota, ME
Gregory Chandler, ME	Carolyn Cone, LCE
Timothy Cook, LCE	Jeffrey Durm, LCE
Kelly Gabriel, LCE	Rhonda Glover, ME
Connie Hammer, NRE	Kelly Heckard, NRE
Mary Henderson, ME	Leah Hosler, ME
Sure Kelly, NRE	Alan Lindner, NRE
Daisy McDonald, LCE	Gregory Minor, LCE
Gregory Rains, NRE	Rebecca Woodard, NRE

Roll call: Mrs. Bennett, abstained; Mr. Dufau, yea; Mr. Farmer, yea Mrs. Hayden, yea; Mr. Walriven, yea. Motion carried.

2015-42 Moved by Mr. Farmer, seconded by Mr. Dufau, to enter into executive session for the purpose of consideration of the appointment, employment, dismissal, promotion, demotion or compensation of a public employee; in accordance with Ohio Revised Code 121.22(1). Roll call: Mrs. Bennett, yea; Mr. Dufau, yea; Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Walriven, yea. Motion carried.

Mrs. Hayden declared the regular meeting moved into executive session at 9:10 p.m.

Mrs. Hayden declared the executive session adjourned and the regular meeting reconvened at 10:10 p.m.

2015-43 Moved by Mrs. Bennett, seconded by Mr. Farmer to adjourn the regular meeting. Roll call: all yeas.

Mrs. Hayden declared the regular meeting adjourned at 10:10 p.m.

Kimberly Hayden, President

Michael F. Mowery, Interim Treasurer