

Market Street School

5:00 p.m.

April 20,

2009

The New Richmond Exempted Village Board of Education met in regular session at 5:00 p.m. on April 20, 2009, at Market Street School, 212 Market Street, New Richmond, Ohio 45157, with the following members present:

Kim Hayden, President
Sharon Stark, Vice-President
Ralph Shepherd
David Painter
Kevin Walriven,

Thomas D. Durbin, Superintendent, and Teresa S. Napier, Chief Financial Officer, were also present.

2009-154 Moved by Mr. Shepherd, seconded by Mr. Painter, to enter into executive session for the purpose of consideration of the appointment, employment, dismissal, promotion, demotion or compensation of a public employee; in accordance with O.R.C. 121.22(1). Roll call: Mr. Walriven, yea; Mrs. Hayden, yea; Mrs. Stark, yea; Mr. Painter, yea; Mr. Shepherd, yea. Motion carried.

Mrs. Hayden declared the regular meeting moved into executive session at 5:01 p.m.

Mrs. Hayden declared the executive session adjourned and the regular meeting reconvened at 6:10 p.m.

Mr. Durbin presented the following additions and changes to the agenda:

Change: 2009-162 A. Leave of Absence Request

It is recommended that the Board of Education approve the request from Brenda Wingo, classified employee, for a medical leave of absence effective *March 31, 2009*.

Change: 2009-163 Certified Contract Recommendations

A. Two Year Contracts

Delete: Julie Winkelman, NRE

B. One Year Contracts

Add: Julie Winkelman, NRE*

*Per Teacher's Request

Change: 2009-164 A. Certified Contract Recommendations

1. Continuing Contracts

Add: Amy McDaniel

Change: 2009-164 B. Employment of Personnel

4. Supplementals (2008-2009 School Year)

Kim Sherden, NRE CARE team, effective January 21, 2009, Pay Level 4

2009-155 Moved by Mr. Painter, seconded by Mrs. Stark, to approve the agenda as amended. Roll call: Mr. Shepherd, yea; Mr. Walriven, yea; Mrs. Hayden, yea; Mrs. Stark, yea; Mr. Painter, yea. Motion carried.

PUBLIC PARTICIPATION

Mrs. Stark was recognized for receiving the Ohio Association of Pupil Transportation's William Rice Award of Excellent naming her the Transportation Director of the Year.

2009-156 Moved by Mr. Painter, seconded by Mr. Walriven, to approve the following:

- A. Approve the minutes of the March 11, 2009 Facilities Committee meeting and the March 16, 2009 regular meeting.
- B. Approve the financial report which includes: receipts, cash position, expenditures and investments for the month ending March 31, 2009.
- C. It is recommended that the Board of Education approve acceptance of the following:
 - 1. \$25 from John and Jean Croxton to the New Richmond Alumni 1921-1965 Scholarship fund in memory of Paul Rorick
 - 2. \$975 to the NRHS Faculty Scholarship fund from various NRHS faculty members
 - 3. \$1,500 to New Richmond High School Athletic Department from Beechmont Ford
- D. Approve disposal of the following:
 - 1. One (1) engine stand, ICN 00926 from transportation
 - 2. One (1) Gem monitor, ICN 00912 from transportation
 - 3. One (1) Gateway monitor, S/N GRFAM93443461 from Transportation
 - 4. One (1) Lexmark copier, ICN 01157 from Transportation
 - 5. One (1) Hewlett Packard Printer/Fax, ICN 02735 from Transportation
 - 6. One (1) Konica copier, ICN 01831 from Transportation
 - 7. One (1) Panasonic fax, ICN 5185 from Transportation
 - 8. One (1) Epson LQ570, ICN 00910 from transportation
 - 9. Two (2) Dell towers, ICN 00911 and 00920 from Transportation
 - 10. One (1) Toshiba tower, ICN 01986 from Transportation
 - 11. Three (3) keyboards, S/N's: 71083043023, 123498-00 and K6550231854 from Transportation

- E. It is recommended that the Board of Education approve initial and revised appropriations as follows:

Fund	Description	Amount
019-0000	Martha Holden Jennings	\$ 972.00
440-9009	Entry Year Program	7,700.00
572-9009	Title I	566,839.00
590-9009	Title II-A	167,441.08
599-9009	Title II-D	5,308.85
584-9009	Title IVA	10,335.13
573-9009	Title V	1,788.85
516-9009	Title VI-B	505,156.74
Total		\$1,265,541.65

Roll call: Mr. Shepherd, yea; Mrs. Hayden, yea; Mrs. Stark, yea; Mr. Walriven, yea; Mr. Painer, yea. Motion carried.

- 2009-157 Moved by Mrs. Stark, seconded by Mr. Painter, to approve the specifications for application of Acrylic/Urethane Bound Synthetic Resilient Spray as presented and to authorize the Treasurer to advertise for bids for the application of said product. Roll call: Mr. Shepherd, yea; Mr. Walriven, yea; Mrs. Hayden, yea; Mr. Painter, yea; Mrs. Stark, yea. Motion carried.

- 2009-158 Moved by Mr. Shepherd, seconded by Mr. Walriven, to approve medical, dental and life insurance premiums:

ANTHEM BLUE CROSS / BLUE SHIELD

Employees paying 7.5% of premium:

PLAN		DISTRICT COSTS/ MONTH	BOE COSTS/ MONTH	EMPLOYEE COSTS/ MONTH
Anthem Blue Access (PPO)	S	\$363.35	\$336.10	\$27.25
Anthem Blue Access (PPO)	F	\$995.57	\$920.90	\$74.67
Anthem Blue Preferred (HMO) (Cert Employees eligible before 7/1/2008)	S	\$384.83	\$355.97	\$28.86
Anthem Blue Preferred (HMO) (Cert Employees eligible before 7/1/2008)	F	\$1,054.43	\$975.35	\$79.08
Anthem Blue Access 50% Inter-district	F	\$497.78	\$497.78	
Anthem Blue Preferred 50% Inter-district	F	\$527.22	\$527.22	

ANTHEM BLUE CROSS / BLUE SHIELD**Classified Employees paying 10% of premium:**

PLAN		DISTRICT COSTS/ MONTH	BOE COSTS/ MONTH	EMPLOYEE COSTS/ MONTH
Anthem Blue Access (PPO) (Classified Employees employed after 9/1/2002)	S	\$363.35	\$327.02	\$36.33
Anthem Blue Access (PPO) (Classified Employees employed after 9/1/2002)	F	\$995.57	\$896.01	\$99.56
Anthem Blue Preferred (HMO) (Classified Employees employed after 9/1/2002 to 7/1/2008)	S	\$384.83	\$346.35	\$38.48
Anthem Blue Preferred (HMO) (Classified Employees eligible after 9/1/2002 to 7/1/2008)	F	\$1,054.43	\$948.99	\$105.44

DENTAL CARE PLUS**DENTAL COVERAGE****Employees paying 7.5% of premium:**

PLAN		DISTRICT COSTS/MONTH	BOE COSTS/MONTH	EMPLOYEE COSTS/MONTH
DCP	S/F	\$77.38	\$71.58	\$5.80

Classified Employees paying 10% of premium:

PLAN		DISTRICT COSTS/MONTH	BOE COSTS/MONTH	EMPLOYEE COSTS/MONTH
DCP	S/F	\$77.38	\$69.64	\$7.74

LIFE INSURANCE

TYPE	COVERAGE	BOE COST/MONTH
EXEMPT	\$37,500	\$5.93
CLASSIFIED	\$37,500	\$5.93
CERTIFIED	\$37,500	\$5.93
ADMINISTRATOR	3 x Salary ♦ ♦	\$.158/thousand

Medical & Rx Plan Changes (PPO & HMO) Effective July 1, 2009

- 1. Increase the office visit co-pay from \$25 to \$30**
- 2. Flat dollar co-pays will no longer accumulate toward out-of-pocket maximum**
- 3. Increase prescription drug co-pays:**
 - a. Retail from \$15/\$30/\$50 to \$20/\$35/\$55**
 - b. Mail Order from \$30/60/\$100 to \$40/\$70/\$110**

All health coverage is effective on the employee's first day of full-time employment.

Health coverage terminates on the last day of the month of the date of retirement, resignation, or termination.

Should there be a change in family status, it is the employee's responsibility to notify the Treasurer's office within 30 days. Change in family status includes, but is not limited to, marriage, divorce, legal separation from one's spouse, death of one's spouse, birth, adoption, or death of a child.

ADMINISTRATORS AND EXEMPT EMPLOYEES

The Board will continue to provide the current health, dental and drug insurance available through the Clermont County Health Consortium or their equivalent with the Board contributing 92.5% of the cost of the premium for said coverage with the employee contributing 7.5% of the cost of the premium for these benefits.

CERTIFIED EMPLOYEES RATES FOR MEDICAL & DENTAL COVERAGE

The Board shall continue to provide the current health, prescription drug and dental insurance coverage available through the Clermont County Health Consortium or equivalent in accordance with the following:

- s
- A. The Board shall pay for full-time employees ninety-two and one-half percent (92.5%) of the premium cost for said benefits with the employee contribution seven and one-half percent (7.5%) toward the premium cost for said benefits. The employee contribution shall be paid on a twenty-four (24) pay contribution/deduction schedule. New hires after July 1, 2008 shall not be offered the HMO plan.
 - B. Teachers contracted to work at least fifty percent (50%) of the regular workday and regular work year for teachers will receive health insurance/major medical, prescription drug insurance and dental insurance with the Board contributing an amount equal to the proportion of time worked by the employee in the part-time position. For example, an employee who works fifty percent (50%) of the regular employee contract year shall receive a board contribution toward benefits of fifty percent (50%).

CLASSIFIED EMPLOYEES RATES FOR MEDICAL COVERAGE

The Board will continue to provide the current health, dental and drug insurance available through the Clermont County Health Consortium or their equivalent with the Board contributing 92.5% of the cost of the premium for said coverage with the employee contributing 7.5% of the cost of the premium for these benefits. In order to be eligible for these insurance benefits beginning June 30, 1999, employees must be regularly scheduled to work 30 hours per week, except those bus drivers and custodians employed by the

Board on December 31, 1991 and who were receiving insurance benefits from the Board on that date, shall continue to be eligible for these benefits if working less than 30 hours per week as long as they are assigned a regular bus run or regular custodial duties. Any employee hired after September 1, 2002 shall be required to contribute 10% of the cost of the premium with the Board contributing 90%. All current employees hired prior to September 1, 2002 shall be grandfathered.

Classified employees regularly scheduled to work at least twenty (20) but less than thirty (30) hours a week will be eligible to receive health, dental and life insurance with the Board contributing an amount equal to the amount it pays for the single premium for said insurance.

Classified employees working less than twenty (20) hours per week will not be eligible for dental, health, and life insurance.

COBRA COSTS

PLAN	COST (Per month)	HANDLING FEE (2%)	TOTAL (Per month)
Blue Access (PPO)			
Single	\$363.35	\$7.27	\$370.63
Family	\$995.57	\$19.91	\$1,015.48
Blue Preferred (HMO)			
Single	\$384.83	\$7.70	\$392.53
Family	\$1,054.43	\$21.09	\$1,075.52
DCP			
Single or Family	\$77.38	\$1.55	\$78.93

If employee resigns, is laid off, or retires, the employee is eligible for cobra coverage for 18 months, as are the employee's dependents.

In case of death, divorce, legal separation, or a dependent being overage for coverage by parent, the length of time for cobra coverage is 36 months.

Market Street School 5:00 p.m. April 20, 2009
Roll call: Mrs. Hayden, yea; Mr. Painter, yea; Mrs. Stark, yea; Mr. Walriven, yea; Mr. Shepherd, yea. Motion carried.

2009-159 Moved by Mr. Walriven, seconded by Mr. Shepherd, to approve the issuance of a New Richmond High School diploma to Mr. James F. Taylor, USMC veteran. Roll call: Mrs. Hayden, yea; Mr. Painter, yea; Mrs. Stark, yea; Mr. Shepherd, yea; Mr. Walriven, yea. Motion carried.

2009-160 Moved by Mrs. Stark, seconded by Mr. Shepherd, to approve a contract agreement between the Board of Education and Wellington Orthopaedic and Sports Medicine for the period August 1, 2009 and July 31, 2010 as presented. Roll call: Mr. Walriven, yea; Mrs. Hayden, yea; Mr. Painter, yea; Mr. Shepherd, yea; Mrs. Stark, yea. Motion carried.

2009-161 Moved by Mr. Shepherd, seconded by Mr. Painter, to adopt the following textbooks:

1. History of Our World, Prentice Hall, ISBN 0-13-203373-4
2. AMERICA History of Our Nation, Prentice Hall, ISBN 978-0-13-365507-0

Roll call: Mr. Walriven, yea; Mrs. Hayden, yea; Mrs. Stark, yea; Mr. Painter, yea; Mr. Shepherd, yea. Motion carried.

2009-162 Moved by Mrs. Stark, seconded by Mr. Walriven, to approve the following:

- A. Approve the request from Brenda Wingo, classified employee, for a medical leave of absence effective March 31, 2009.
- B. Accept resignations from the following:
 1. Kathryn Paul, certified employee, effective close of business May 29, 2009

Roll call: Mr. Shepherd, yea; Mrs. Hayden, yea; Mr. Painter, yea; Mr. Walriven, yea; Mrs. Stark, yea. Motion carried.

2009-163 Moved by Mr. Walriven, seconded by Mrs. Stark, to approve the following certified contract recommendations:

A. Continuing Contracts

1. Allison Ball, NRMS
2. Carol Ann Coulter, NRHS
3. Mary Ann Dalton, NRHS
4. Monica Davis, NRHS
5. Elaine Ellis, Monroe
6. Rachel Fehr, Monroe
7. Karen McCann, NRE
8. Logan Minning, NRHS
9. Janet Richardson, NRMS
10. Daniel Scholz, NRHS

B. Two Year Contracts

1. Brian Benzinger, NRHS
2. Kelly Gabriel, LCE
3. Jessica Isaacs, NRMS
4. Paige McConnell, LCE
5. Michelle Menefee, NRHS
6. Shannon Neus, LCE
7. Victoria Phillips, LCE
8. Michele Reaker, LCE
9. Rylan Shebesta, NRHS
10. Deron Shinkle, NRHS
11. John Wright, NRMS

C. One Year Contracts

1. Margaret Allen, Monroe
2. Jill Blauwkamp, Monroe
3. Malissa Cornette, NRHS
4. Kala Davis, LCE
5. Douglas Foote, NRHS
6. Heather Fritsch, NRMS
7. Joshua Grischow, NRMS
8. Bradley Hatfield, NRHS
9. Mary Hatfield, Monroe
10. Adrian Hawk, Monroe
11. Jamie Kipfer, NRHS
12. Stacy Knoechle, NRHS
13. Kimberly Kreimer, Monroe
14. Lauren Lindsley, Monroe
15. Sarah Lindsley, Monroe
16. Deborah Loving, NRMS
17. Daisy McDonald, LCE
18. Julie Mihalik, NRHS
19. Jennifer Mills, Monroe
20. Joseph Moorehead, NRHS
21. Karla Painter, NRMS
22. Laura Prescott, NRHS
23. Shelby Pride, NRHS
24. Kelly Schmittou, LCE
25. Sarah Swango, NRE
26. Lauren Wilkens, NRHS
27. Julie Winkelman, NRE

Roll call: Mr. Shepherd, yea; Mrs. Hayden, yea; Mr. Painter, abstain; Mrs. Stark, yea; Mr. Walriven, yea. Motion carried.

2009-164 Moved by Mr. Walriven, seconded by Mr. Painter, to approve the following:

A. Classified Contract Recommendations

1. Continuing Contracts

- a. Laura Benzinger, LCE
- b. Sonja Biesenbender, Transportation
- c. Jerry Blankenship, Monroe
- d. Pamela Closterman, Food Service
- e. Robert Davis, LCE
- f. Amy McDaniel, NRE
- g. Shannon Meyer, Food Service
- h. Joyce Montgomery, NRE
- i. Steve Wolf, Technology

2. Two Year Contracts

- a. Lynda Adams, Transportation
- b. Traci Autzen, NRE
- c. Narcissa Casteel, Food Service
- d. Linda Curless, LCE
- e. Betty Durham, Monroe
- f. Rose Gross, Transportation
- g. Shari Haizman-Andrews, LCE
- h. Lori Hartley, Transportation
- i. Carolyn Lindsey, Transportation
- j. Regina Mikles, Monroe
- k. Paula Pollock, Transportation

B. Employment of Personnel

- 1. Sondra Marshall, classified employee, full-time, eight (8) hours per day, two hundred sixty (260) days, one year limited contract, pro-rated effective May 4, 2009, Assistant to the Treasurer, ten (10) years experience
- 2. Certified Substitutes (2008-2009 School Year)
 - a. Lisa Edgar
- 3. Supplementals (2009-2010 School Year)
 - a. Douglas Foote, Athletic Director/Dean of Students, \$12,546 Stipend
- 4. Supplementals (2008-2009 School Year)
 - a. Kim Sherden, NRE CARE team, effective January 21, 2009, Pay Level 4

Market Street School 5:00 p.m. April 20, 2009
Roll call: Mr. Shepherd, yea; Mrs. Hayden, yea; Mrs. Stark, yea; Mr. painter, yea; Mr. Walriven, yea. Motion carried.

2009-165 Moved by Mrs. Stark, seconded by Mr. Shepherd, to re-employ Teresa Napier, Treasurer, effective January 7, 2010 through July 31, 2014 in accordance with the provisions of house bill 671. Roll call: Mr. Walriven, yea; Mrs. Hayden, yea; Mr. Painter, yea; Mr. Shepherd, yea; Mrs. Stark, yea. Motion carried.

2009-166 Moved by Mrs. Stark, seconded by Mr. Walriven, to approve the following:

RESOLUTION DESIGNATING EMPLOYEES
ENGAGED IN DAY-TO-DAY FISCAL OPERATIONS

WHEREAS, the Board of Education of the New Richmond Exempted Village School District has considered which of its employees are engaged in the day-to-day fiscal operations of the New Richmond Exempted Village School District ; and

WHEREAS, the Board of Education wishes to assign these employees to the supervision and direction of the Treasurer of the New Richmond Exempted Village School District as allowed by recent changes in Ohio law; and

NOW, THEREFORE, BE IT RESOLVED as follows:

SECTION I

The Board of Education of the New Richmond Exempted Village School District hereby designates the Assistant to the Treasurer employees as being engaged in the day-to-day fiscal operations of the New Richmond Exempted Village School District. Therefore, these employees are subject to the supervision and direction of the Treasurer of the New Richmond Exempted Village School District.

SECTION II

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call: Mr. Shepherd, yea; Mrs. Hayden, yea; Mr. Painter, yea; Mr. Walriven, yea; Mrs. Stark, yea. Motion carried.

2008-167 Moved by Mr. Shepherd, seconded by Mr. Walriven, to adjourn the regular meeting. Roll call: all yeas.

Mrs. Hayden declared the regular meeting adjourned at 7:45 p.m.

Kimberly Hayden, President

Market Street School

5:00 p.m.

April 20,

2009

Teresa S. Napier, Chief Financial Officer