

Market Street School

5:00 p.m.

May 18,

2009

The New Richmond Exempted Village Board of Education met in regular session at 5:00 p.m. on May 18, 2009, at Market Street School, 212 Market Street, New Richmond, Ohio 45157, with the following members present:

Kim Hayden, President
Sharon Stark, Vice-President
Ralph Shepherd
David Painter
Kevin Walriven,

Thomas D. Durbin, Superintendent, and Teresa S. Napier, Chief Financial Officer, were also present.

2009-167 Moved by Mr. Walriven, seconded by Mrs. Stark, to into executive session for the purpose of consideration of the appointment, employment, dismissal, promotion, demotion or compensation of a public employee; in accordance with Ohio Revised Code 121.22(1) and conference with an attorney in accordance with Ohio Revised Code 121.22(3). Roll call: Mr. Shepherd, yea; Mrs. Hayden, yea; Mr. Painter, yea; Mrs. Stark, yea :Mr. Walriven, yea. Motion carried.

Mrs. Hayden declared the regular meeting moved into executive session at 5:02 p.m.

Mrs. Hayden declared the executive session adjourned and the regular meeting reconvened at 6:05 p.m.

Mr. Durbin presented the following additions, corrections, and changes to the agenda:

Change: 2009-172 Approval of Specifications and Authorization to Bid

It is recommended that the Board of Education approve the specifications and *Notice to Bidders* as presented in attachment number 9, and authorize the treasurer to bid for the Monroe Elementary School parking lot project.

Delete: 10. Approval of Specifications and Authorization to Bid

It is recommended that the Board of Education approve the specifications as presented in attachment number 10, and authorize the Treasurer to bid for the baseball and softball complex project.

Add: 2009-173 Contract Award

On Friday, May 15, 2009 public bids were opened and read aloud for the New Richmond track resurfacing project. It is recommended that the Board of Education award the contract to Heiberger Paving, Inc. According to the specifications received with the bid package, for a total sum of \$58,785.00.

Add: 2009-177 B. Acceptance of Resignations

5. Esther Root, classified employee, for the purpose of retirement, effective close of business June 1, 2009

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Add: 2009-178 Employment of Personnel

It is recommended that the Board of Education employ the following:

A. Certified Employees (2009-2010 School Year)

3. Brian McMonigle, one year limited contract, salary step to be determined upon confirmation of previous employment. Degree level and semester hours to be determined.

Define: 2009-178 Employment of Personnel

C. Classified Substitutes (2008-2009 School Year)

1. Rosina Jones

Add: 2009-178 Employment of Personnel

E. Supplementals

Brian McMonigle, Head Boys Varsity Basketball Coach, Pay Level 12

PUBLIC PARTICIPATION

Mr. Chris Smith, Mr. Bob Linder, Mr. Ray Perszyk address the Board in regards to improvements to the New Richmond Village.

Mr. Joe Middeler addressed the Board in regards cost and the wear and tear on the buses when running empty from the campuses to return to the transportation building.

Ms. Judy Middeler asked about budgeting money for printers at the Middle School.

Ms. Julie Dye asked to address the Board of Education in executive session regarding a personnel matter.

2009-176 Moved by Mr. Walriven, seconded by Mrs. Stark, to enter into executive session for the purpose of employment of a public employee; in accordance with Ohio Revised Code 121.22(1). Roll call: Mr. Shepherd, yea; Mrs. Hayden, yea; Mr. Painter, yea; Mrs. Stark, yea; Mr. Walriven, yea. Motion carried.

Mrs. Hayden declared the regular meeting moved into executive session at 6:46 p.m.

Mrs. Hayden declared the executive session adjourned and the regular meeting reconvened at 7:05 p.m.

2009-170 Moved by Mrs. Stark, seconded by Mr. Shepherd, to approve the following:

- A. Approve the minutes of the April 20, 2009 regular meeting.

- B. Approve the financial report which includes: receipts, cash position, expenditures and investments for the month ending April 30, 2009
- C. Approve acceptance of the following:
1. \$25 to New Richmond Middle School Band from William and Sherrilynn Rybczynski
 2. \$25 to New Richmond High School Faculty Scholarship fund from William Harris
 3. One (1) TeckTalk 8 Assistive Communication Device, S/N 520260 to New Richmond School District from Leslie Bricker, \$500 value
 4. \$3,299 to New Richmond Middle School toward the purchase of a SmartBoard from New Richmond Middle School PTO
- D. Approve disposal of the following:

		<u>Inventory</u> <u>Control or</u>	<u>Reason</u>
<u>Quantity</u>	<u>Description</u>	<u>Serial</u> <u>Number</u>	<u>for</u> <u>Disposal</u>
1.	One (1) IBM 6287-4BU Computer SN 23ARBA1	00661	Replaced
2.	One (1) IBM 6287-4BU Computer SN 23ARBA2	00411	Replaced
3.	One (1) IBM 6287-4BU Computer SN 23ARPZZ4	01068	Replaced
4.	One (1) IBM 6287-4BU Computer SN 23ARDY6	01026	Replaced
5.	One (1) IBM 6287-4BU Computer SN 23ARDP9	00523	Replaced
6.	One (1) IBM 6287-4BU Computer SN 23ARAM4	01067	Replaced
7.	One (1) IBM 6287-4BU Computer SN 23ARPZY7	01086	Replaced
8.	One (1) IBM 6287-4BU Computer SN 23ARAY1	01018	Replaced
9.	One (1) IBM 6287-4BU Computer SN 23ARDN1	01145	Replaced
10.	One (1) IBM 6287-4BU Computer SN 23APZZ5	01449	Replaced
11.	One (1) IBM 6287-4BU Computer SN 23ARDP0	03410	Replaced
12.	One (1) IBM 6287-4BU Computer SN 23ARAZ4	01943	Replaced
13.	One (1) IBM 6287-4BU Computer SN 23ARDF4	01940	Replaced
14.	One (1) IBM 6287-4BU Computer SN 23APZT6	No Tag	Replaced
15.	One (1) IBM 6287-4BU Computer SN 23ARDN9	00662	Replaced
16.	One (1) Lexmark E 210 Laserjet Printer S/N 10-64443	No Tag	Replaced
17.	One (1) Lexmark E 210 Laserjet Printer S/N 10-51855	No Tag	Replaced
18.	One (1) Lexmark E 210 Laserjet Printer S/N 10-44745	02566	Replaced
19.	One (1) Lexmark E 210 Laserjet Printer S/N 10-D0058	No Tag	Replaced
20.	One (1) Lexmark E 210 Laserjet Printer S/N 10-48267	02565	Replaced
21.	One (1) Lexmark E 210 Laserjet Printer S/N 10-07426	02226	Replaced
22.	One (1) Lexmark E 210 Laserjet Printer S/N 10-64429	No Tag	Replaced
23.	One (1) Lexmark E 210 Laserjet Printer S/N 10-35404	No Tag	Replaced
24.	One (1) Lexmark E 210 Laserjet Printer S/N 10-D0033	No Tag	Replaced
25.	One (1) Lexmark E 210 Laserjet Printer S/N 10-45615	No Tag	Replaced
26.	One (1) Lexmark E 210 Laserjet Printer S/N 10-35390	No Tag	Replaced
27.	One (1) HP Deskjet 670C Printer S/N CN83K11259	00584	Replaced
28.	One (1) HP Deskjet 670C Printer S/N CN83K11256	01222	Replaced
29.	One (1) IBM 6287-4BU Computer S/N 23ADP0	02572	Replaced

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30.	One (1)	3COM Super Stack Switch 3300 S/N 72NV214EF558	02572	Replaced
31.	One (1)	IBM 6287-4BU Computer S/N 23ADP0	02572	Replaced
32.	One (1)	IBM 6287-4BU Computer S/N 23ARAK9	04379	Replaced
33.	One (1)	IBM 6287-4BU Computer S/N 23ARDA9	01450	Replaced
34.	One (1)	IBM 6287-4BU Computer S/N 23ARDW3	01196	Replaced
35.	One (1)	IBM 6287-4BU Computer S/N 23ARDV8	04099	Replaced
36.	One (1)	IBM 6287-4BU Computer S/N 23ARAG1	00693	Replaced
37.	One (1)	IBM 6287-4BU Computer S/N 23ARCY0	01417	Replaced
38.	One (1)	IBM 6287-4BU Computer S/N 23APZZ7	01007	Replaced
39.	One (1)	IBM 6287-4BU Computer S/N 23ARDG8	00473	Replaced
40.	One (1)	IBM 6287-4BU Computer S/N 23ARAV0	00472	Replaced
41.	One (1)	IBM 6287-4BU Computer S/N 23ARAY3	02541	Replaced
42.	One (1)	IBM 6287-4BU Computer S/N 23ARAX9	00723	Replaced
43.	One (1)	IBM 6287-4BU Computer S/N 23ARAZ1	01087	Replaced
44.	One (1)	IBM 6287-4BU Computer S/N 23ARAN1	00410	Replaced
45.	One (1)	IBM 6287-4BU Computer S/N 23ARA72	00530	Replaced
46.	One (1)	IBM 6287-4BU Computer S/N 23ARAD9	02524	Replaced
47.	One (1)	IBM 6287-4BU Computer S/N 23ARCZ1	04378	Replaced
48.	One (1)	IBM 6287-4BU Computer S/N 23ARCT0	01416	Replaced
49.	One (1)	IBM 6287-4BU Computer S/N 23ARDK7	00710	Replaced
50.	One (1)	IBM 6287-4BU Computer S/N 23APZW0	02587	Replaced
51.	One (1)	IBM 6287-4BU Computer S/N 23ARCW5	00727	Replaced
52.	One (1)	IBM 6287-4BU Computer S/N 23ARDC2	03453	Replaced
53.	One (1)	IBM 6287-4BU Computer S/N 23ARAV4	02507	Replaced
54.	One (1)	IBM 6287-4BU Computer S/N 23ARDC6	01891	Replaced
55.	One (1)	IBM 6287-4BU Computer S/N 23APZW2	04380	Replaced
56.	One (1)	IBM 6287-4BU Computer S/N 23ARDG0	01836	Replaced
57.	One (1)	IBM 6287-4BU Computer S/N 23ARAG3	02317	Replaced
58.	One (1)	IBM 6287-4BU Computer S/N 23ARDR9	01436	Replaced
59.	One (1)	IBM 6287-4BU Computer S/N 23ARFG7	00519	Replaced
60.	One (1)	IBM 6287-4BU Computer S/N 23ARFH3	02560	Replaced
61.	One (1)	IBM 6287-4BU Computer S/N 23ARAL0	02502	Replaced
62.	One (1)	IBM 6540-00N Monitor S/N 2365008	03852	Replaced
63.	One (1)	Dell M782 Monitor S/N MY08G1574760327MBJKK	No Tag	Replaced
64.	One (1)	IBM 6546-0AN Monitor S/N 23CKA12	00270	Replaced
65.	One (1)	Optquest Q51-3 Monitor A/N CD93401285	04353	Replaced
66.	One (1)	IBM 6540-00N Monitor S/N 2360573	No tag	Replaced
67.	One (1)	HP Deskjet 160CM Printer S/N USB6C12253	01682	Replaced
68.	One (1)	IBM 6287-32U Computer S/N 23WHT24	03437	Replaced
69.	One (1)	Seattle Tower Computer	02039	Replaced
70.	One (1)	IBM 6561-38U Computer S/N 23WKHT5	03908	Replaced
71.	One (1)	HP Deskjet 842C Printer S/N CN05P1N192	01576	Replaced
72.	One (1)	HP Deskjet 842C Printer S/N MX0CD1S0JC	03751	Replaced
73.	One (1)	HP Deskjet 840C Printer S/N CN14M1P125	01778	Replaced
74.	One (1)	HP Deskjet 648C Printer S/N TH09N9676J	01600	Replaced
75.	One (1)	HP Deskjet 690C Printer S/N MY6AH1T0Y1	01599	Replaced
76.	One (1)	HP Deskjet 690C Printer S/N US6671I0YY	01202	Replaced

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77.	One (1)	IBM 6540-00N Monitor S/N 2365273	03641	Replaced
78.	One (1)	3COM Super Stack II Switch 3300 S/N 7WSV30A6BB	Old 5229	Replaced
79.	One (1)	3COM HUB8TPO 3C16700 S/N 7WAV041C77	Old 5398	Replaced
80.	One (1)	3COM HUB8TPO 3C16700 S/N 7tkv054703	Old 5143	Replaced
81.	One (1)	HP Deskjet 690C Printer S/N US68j1h097	01598	Replaced
82.	One (1)	IBM 6344-60U Computer S/N FB120CT	00284	Replaced
83.	One (1)	Optiquest Q51 Monitor A/N 7G00501957	02159	Replaced
84.	One (1)	Optiquest Q51 Monitor A/N 77005300214	01546	Replaced
85.	One (1)	IBM 6287-5BU Computer S/N 233FBNG	02002	Replaced
86.	One (1)	IBM 6345-60U Computer S/N FB121YR	01051	Replaced
87.	One (1)	Lexmark E 210 Laserjet Printer S/N 10-00269	No Tag	Replaced
88.	One (1)	Lexmark E 210 Laserjet Printer S/N 10-35409	No Tag	Replaced
89.	One (1)	Lexmark E 210 Laserjet Printer S/N 10-48190	No Tag	Replaced
90.	One (1)	Lexmark E 210 Laserjet Printer S/N 10-A3866	No Tag	Replaced
91.	One (1)	IBM 6790-21U Computer S/N KA87PKV	05683	Replaced
92.	One (1)	Hardware House Computer	01267	Replaced
93.	One (1)	Hardware House Computer	00838	Replaced
94.	One (1)	IBM 8305-51U Computer S/N kcl6abv	02357	Replaced
95.	One (1)	Compaq Deskpro 2000 S/N 6719HVT3U871	03802	Replaced
96.	One (1)	IBM 6345-10U Computer S/N FB150FY	01533	Replaced
97.	One (1)	IBM 6649-RBU Computer S/N 23HZF42	04783	Replaced
98.	One (1)	IBM 6649-KNU Computer S/N 23FHLA1	04854	Replaced
99.	One (1)	IBM 6648-RBU Computer S/N 23HZL50	04756	Replaced
100.	One (1)	Dell GX260 Computer S/N FN1LV11	No Tag	Replaced
101.	One (1)	Lexmark E 210 Laserjet Printer S/N 1035389	01810	Replaced
102.	One (1)	IBM 6287-5BU Computer S/N 23nffm2	03439	Replaced
103.	One (1)	IBM 6649-KHU Computer S/N 23FKKT6	04809	Replaced
104.	One (1)	IBM 6649-RBU Computer S/N 23BLVF8	04772	Replaced
105.	One (1)	HP 5650 Printer, S/N MY4724N0M7	04936	Replaced
106.	One (1)	One (1) Lexmark E234 Printer S/N 721dD4N4	05394	Replaced
107.	One (1)	Fingerprint Capture Device S/N 6453	06450	Replaced
108.	One (1)	IBM Tower Computer	00380	Replaced
109.	One (1)	3Com Switch S/N 01001LB5G4W0120552	05115	Replaced
110.	One (1)	Old tennis court bleachers from main campus		
111.	One (1)	Television S/N 121321062	00628	
112.	One (1)	Television S/N 216526799	00633	
113.	One (1)	Television S/N 22253360635	01192	

E. Approve the five year financial forecast for fiscal years 2009, 2010, 2011, 2012 and 2013 and directs the Treasurer to file it with the Ohio Department of Education.

Roll call: Mr. Walriven, yea; Mrs. Hayden, yea; Mr. Painter, yea; Mr. Shepherd, yea; Mrs. Stark, yea. Motion carried.

2009-171 Moved by Mr. Walriven, seconded by Mr. Shepherd, to approve the specifications and authorize the treasurer to bid for one (1) seventy-two (72) passenger school bus and one (1) seventy-two (72) handicapped passenger school bus. Roll call: Mrs. Hayden, yea; Mr. Painter, yea; Mrs. Stark, yea; Mr. Shepherd, yea; Mr. Walriven, yea. Motion carried.

2009-172 Moved by Mr. Walriven, seconded by Mrs. Stark, to approve the specifications and Notice to Bidders, and authorize the Treasurer to bid for the Monroe Elementary School parking lot project. Roll call: Mr. Shepherd, yea; Mrs. Hayden, yea; Mr. Painter, yea; Mrs. Stark, yea; Mr. Walriven, yea. Motion carried.

On Friday, May 15, 2009 public bids were opened and read aloud for the New Richmond track resurfacing project. The following bids were received:

Contractors	Bid Bond	Del Personal Property Tax Affidavit	Non Collusion Affidavit	Findings for Recovery Affidavit	Campaign Contribution Affidavit	Bid
Heiberger Paving Inc.	X	X	X	X	X	\$58,785.00
All American Tracks	X	X	X	X	X	\$61,000.00

2009-173 Moved by Mr. Painter, seconded by Mrs. Stark, to award the contract to Heiberger Paving, Inc. According to the specifications received with the bid package, for a total sum of \$58,785.00. Roll call: Mr. Shepherd, yea; Mr. Walriven, yea; Mrs. Hayden, yea; Mrs. Stark, yea; Mr. Painter, yea. Motion carried.

2009-174 Moved by Mr. Painter, seconded by Mr. Shepherd, to approve the following:

- A. Approve the payment of invoices numbered 776260 and 777650 from Ellenbee Leggett Co, Inc.; total amount of \$9,963.10.
- B. Approve membership to SOITA for the 2009-2010 school year, at a cost of \$.60 per student (per current enrollment less JVS students).
- C. Approve membership to the Ohio High School Athletic Association for the 2009-2010 school year

Roll call: Mr. Walriven, yea; Mrs. Hayden, yea; Mrs. Stark, yea; Mr. Shepherd, yea; Mr. Painter, yea. Motion carried.

2009-175 Moved by Mr. Shepherd, seconded by Mr. Walriven, to approve the 2009 Graduation Candidates:

Chelsea Danielle Abbott
Madison Jane Allen
Sarah Jane Andrews
Adriene Nicole Antoni
Cara Zeba Ariapad
Andrew Tyler Armstrong
Carissa Jean Beal
Jayme Lynn Beal
Eric Todd Behymer
Katelyn Nicole Behymer

Jeffrey Scott Bell
Andrew Scott Benjamin
Abigail Almeda Bernard
Veronica Marie Binder
Katelyn Renee Bird
Briana Elizabeth Black
Jacinda Leish Blum
Virginia Gwendolyn Buckingham
Justin Allen Burdine
Ricky Lee Burdine

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Tyler Joseph Burns
Morgan Renee Byrd
Nicholas James Campbell
James Edward Scott Caplinger
Adam Christopher Case
Amanda Christine Chapman
Christopher Michael Chesney
Sarah Elizabeth Clancy
Jessica Katlyn Cochran
Robyn Ashley Corbin
Kelsey Sue Cornett
Shrilda Fay Ann Couch
Sarah Lynn Crawford
Bryan Dean Curless
Jacob Anthony Dall
Joshua Robert Daniels
Stephanie Corinne Day
Joanna Christine DeSalvo
Levi Matthew Deweese
Corey Ethan Dick
Paige Nicole Diers
Tiffany Anne Elam
Joshua Michael Ryan Erdman
Tyler Jackson Esham
Marcus Kory Ewing
Joshua Ryan Faul
Bradley Jay Ferguson
Holli Coren Fitzgerald
Dusti Paige Foreman
Erica Lynn Forsee
Kyle Wayne Forsee
Shelby Rose Forsee
Kyle Steven Frizzell
Stephanie Renee Fulton
Steven Paul Gantzer
Tyler Michael Gilday
Taylor Antoinett Gillespie
Jillian Rose Gilpin
Jerry Lee Gisewite
Anthony Douglas Grainger
Allison Nicole Greer
Colleen Elizabeth Grimes
Nicholas Reid Groman
Erin Molly Gross
Stephanie Lynn Gross
Bethany Renee Hale
Anne Elizabeth Hartigan
Emily Katherine Hauke

Sarah Elizabeth Haun
Bridget Nichole Hauser
Brittany Jo Hauser
Soon Shin Hawkins
Eric Keith Hays
Zakary Scott Hedrick
Daniel Zachariah Heflin
Benjamin Hastings Heflin
Trevor Shane Helton
Ryan Louis Hermann
Justin Ray Holbrook
Mickinzi Morgan Hughes
Randy Wayne Hull
Jordan Lee Jetter
Ethan Wade Johnson
Bradley Raymond Jones
Marc Owen Jones
Shanna Leann Jones
Matthew Patrick Kelley
Alana Martin Kennedy
Meggan Angela Kidd
Brittany Danielle Kirker
Danielle Taylor Knierim
Matthew James Lancaster
Justin Hunter Lanthorn
Heather Nicole Lawson
Yvonne Louise Ledonne
Raymond Robert Leen
Stephen Edward Legg
Melissa Danielle Lindsey
Clare Danielle Lindsley
Mackenzie Paige Martin
Bryan Keith Martineck
Megan Marie McCabe
Meranda Michelle McClanahan
Brodi Kay McCormick
Joseph Michael Melton
Kristin Alanne Mikula
Christopher Michael Mincey
Peter Joseph Mitchell
Damien Michael Moore
Donald Wayne Moore III
Cody Lee Morelock
Samuel Michael Morelock
Brooklyn Renee Morgan
Brooklie Morggan Moss
Candace Megan Myers
Amberly Michelle Newberry

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Heather Dawn Newberry
Megan Christine Nieters
Tessa Lynn Ober
Melissa Ann Ohntrup
Austen Gerald Owens
April Lynn Paskins
Jamie Taylor Paxton
Jessica Lee Paxton
Bradley Allen Penland
Dawn Clorinda Peters
Cole Ryan Petry
Timothy Jacob Petry
Amber Paige Pierce
Andrew Joseph Piper
Michael Thomas Porter
Amaris Nicole Powers
Olivia Leah Anne Rector
Andrew James Reed
Kristina Starr Rees
Jeffrey Scott Reese Jr.
Steven Andrew Reichman
Kaitlyn Elizabeth Reid
Charles Mosten Rinehart
Joe Richard Rodriguez
Ryan Scott Roehm
Emily June Rommé
Cody Allen Rose
Kyle Ryan Eugene Rose
Rebecca Ellen Rose
Dorothy Christina Ryan
Trista Renae Sebastian
Kara Elizabeth Sevier
Phillip Andrew Shively Jr.
Kristen Lynn Slade
Ashley Arlene Smallwood
Courtney Renee Smith
Brittany Renae Snider
Leah Solange Soubra

Michael Joseph Staton
Allison Paige Stigler
Brooke Jean Stilwell
Melanie Jo Stoeckle
Michelle Renee Sweet
James Farrell Taylor
Jordan Elaine Taylor
Caleb Joshua Theiss
Sarah Elizabeth Theiss
Amber Renee Mary Thompson
Tara Lee Tilton
Angel Marie Toal
Steven Edwin Tremper
Megan Alaine Troxell
David Daniel Tucker Jr.
Jennifer Nicole Tydings
Jayson Cody Ward
Richard Lee Waters
Larry Lee Watson II
Anthony Wayne Webb
Peter Dale Werle
Gwendolyn Renee Westrick
Bryan Anthony Arthur Wetmore
Victoria Lynn Wildey
Megan Louise Wilkerson
Kody James Williams
Tyler Lawrence Williams
Carrie Marie Willis
Justin Taylor Wilson
Nicholas Clayton Wilson
Alisha Mae Winters
Ashley Marie Woods
Jonathon Christopher Wooton
Michael William Yaden
Brandy May Yeats
Adam Lee Zellner
Casey Ryan Znamenacek

Roll call: Mrs. Hayden, yea; Mr. painter, yea Mrs. Stark, yea; Mr. Walriven, yea; Mr. Shepherd, yea. Motion carried.

2009-176 Moved by Mr. Painter, seconded by Mrs. Stark, to adopt policies numbered 4120.02 Exempt Employees and 4120.03 Rehiring of Retired Exempt Classified Employees. Policies to become effective June 1, 2009:

**BOARD OF EDUCATION
NEW RICHMOND EXEMPTED VILLAGE
SCHOOL DISTRICT**

**CLASSIFIED STAFF
4120.02**

EXEMPT EMPLOYEES

1. Exempt employees include Assistants to the Treasurer, Secretaries, Chief Mechanic-Transportation, LAN Support Technician and Systems Engineer.
2. Exempt employees will receive twenty-six (26) paychecks per year, or twenty-seven (27) in years when applicable.
3. Full-time exempt employees will be employed on a 260 day contract. Part-time exempt employees' length of contract and hours per day shall be assigned by the Superintendent. (Part-time is defined as employed less than 260 days OR less than 8 hours per day.)

NOTE: Exempt employees are required to work on snow/calamity days when school is not in session.

4. Exempt employees will be compensated for the use of their private vehicles for official school business. All actual expenses for taxicabs, eligible mileage reimbursement, etc., which must be requested on the approved form supplied by the Treasurer's office staff, at the rate adopted by the Board of Education.
5. Exempt employees will be eligible for reimbursement for successful completion (minimum grade of C or P in a pass/fail course) of prior approved college and university courses per contract year as follows:

A maximum of nine (9) semester credit hours or twelve (12) quarter credit hours at the rate of \$100 per semester hour and \$75 per quarter hour.

6. Exempt employees employed on a 260 contract are eligible for the following fringe benefits:
 - a. Medical, dental and prescription insurance with the Board paying 92.5% of the monthly premiums and the employee paying 7.5%. Each exempt employee is eligible for one medical, dental and prescription policy per family unless otherwise specified in the employee's employment contract.
 - b. Term life insurance in the amount of thirty-seven thousand, five hundred dollars (\$37,500) shall be provided by the Board of Education.
 - c. Exempt employees will be allowed to accumulate three hundred sixty (360) sick leave days.
 - d. Attendance incentive - a quarterly attendance incentive of \$70 per quarter shall be paid to exempt employees who do not use any sick, personal or unpaid leave during the quarter. The four quarters per year shall be as follows: September 1 – November 30; December 1 – February 28(9); March 1 – May 31; June 1 – August 31.
 - e. Exempt employees shall be provided three (3) personal days per school year in accordance with the following provisions. Personal leave may not be used in lieu of sick leave or to extend a

vacation period, and it may not be taken one (1) work day before or after holidays, Christmas or spring break, or scheduled work days when students are not in attendance. If any emergency occurs on a prohibited day, the exempt employee having an emergency may request personal leave and the request shall state the specific reasons for personal leave. The leave request shall be filed and approved by the exempt employee's immediate supervisor before it can be taken.

Personal leave may be granted for, but not limited to, the following:

1. Accidents involving the employee, his/her immediate family or property of either.
2. Court appearances at litigant or witness.
3. Travel conditions which make reporting for work impossible.
4. Other similar emergencies that cannot be given attention outside the regular work day.
5. Observance of religious holiday requiring total absence from work.
6. Graduation exercises for the employee, spouse, or child.
7. Personal business that cannot be conducted outside the regular work day. Personal leave shall not be granted to seek employment or use as vacation days.
8. Employees will not use personal leave to attend meetings or conventions with his/her spouse or others.

An exempt employee requesting to use personal leave shall submit a personal leave request to the exempt employee's immediate supervisor at least five (5) days prior to the date for which personal leave is being requested, except in an emergency situation.

- f. The following holidays have been established as paid holidays for full-time 260 day employees:

New Year's Day	Labor Day
Martin Luther King Day	Veterans Day
Presidents Day	Thanksgiving Day
Good Friday	Days after Thanksgiving
Memorial Day	Christmas Eve Day
Independence Day	Christmas Day

In the event any of the above listed holidays fall on a Saturday, the Friday immediately preceding the holiday shall be observed as the holiday. In the event any of the above listed holidays fall on a Sunday, the Monday immediately succeeding the holiday shall be observed as the holiday.

When a regular full-time and regular part-time exempt employee is required to work on the day the holiday is celebrated, those exempt employees will receive his/her regular hourly rate of pay for the actual hours worked in addition to his/her holiday pay.

- g. A work day for full-time exempt employees is defined as 8 hours including a 30 minute paid lunch.
- h. Exempt employees will be eligible for vacation after the first full year of employment. Those employed for eleven (11) or more months will receive vacation with pay in accordance with state law or the negotiated agreement.

Paid vacations are granted to full-time exempt employees scheduled to work and who are in a pay status more than eleven (11) months in a school year.

After one (1) year of service	2 weeks
After ten (10) years of service	3 weeks
After eighteen (18) years of service	4 weeks

Vacation credit or eligibility is not granted to exempt employees for the time spent in less than eleven (11) month service.

The amount of pay received during vacation days shall be based on the exempt employee's regular hourly rate of pay at the time the vacation days are taken.

Service with the State of Ohio and/or any of its political subdivisions will be counted to determine total service for vacation purposes.

Holidays are not charged against an employee's vacation leave.

Vacation credits are earned on a July 1 through June 30th basis.

Exempt employees are required to submit their request for vacation approval to their Supervisor unless otherwise waived by the appropriate Supervisor, at least two (2) weeks prior to the time the planned vacation is to start. Approval considerations include, but are not limited to, available substitutes, other approved vacation requests, and the requirements of the District. Exempt employees are encouraged to take their vacations at times that will least disrupt operations.

When two (2) or more exempt employees submit their vacation requests to their Supervisor on the same day for vacations that are for the same or similar time period, the Supervisor will give preference to the employee with the greatest amount of continuous service with the District.

Upon separation from employment, a full-time exempt employee shall receive compensation at his/her current rate of pay for any accrued and unused vacation leave to his/her credit at the time of separation. This is not to exceed the one (1) immediate preceding year and the prorated portion of unused accrued vacation leave for the current year. In case of death, such accrued and unused vacation leave shall be paid to the deceased employee's estate.

- i. At the time of retirement, a prescribed formula will be used to calculate the severance amount of pay from the exempt employee's unused sick leave and daily rate of pay. This severance pay will be granted to exempt employees in accordance with State law.

To be eligible to convert accumulated and unused sick leave, an exempt employee must:

1. Have been employed by the District continuously for a period of at least ten (10) years immediately preceding the date of retirement, or with the State or any of its political subdivisions;
2. Have accrued sick leave pursuant to the laws of the State of Ohio;

3. Be eligible to immediately receive retirement pension benefits from the School Employees Retirement System upon termination of active employment with the District;
4. Make application for severance pay with the Treasurer within ninety (90) days from his/her last date of employment.

All accumulated and unused sick leave days up to a maximum of two hundred twenty (220) days may be converted on the basis of four (4) sick leave days equals one (1) paid severance day. The maximum number of paid severance days shall be fifty-five (55).

Payment for accumulated and unused sick leave on the basis set forth in this Section shall be considered to eliminate all sick leave days. Payment shall be based on the employee's normal daily rate of pay at the time of termination/ retirement. Pay made under this Section shall be paid fifty percent (50%) in the year of retirement and fifty percent (50%) in the following calendar year.

- j. Attendance of children of exempt employees — school aged children of administrators who are not residents of the New Richmond Exempted Village School District shall be eligible to attend the New Richmond Schools without payment of tuition charges, provided the administrator or supervisor files an application with the Superintendent by August 1 preceding each school year indicating that the administrator wishes his/her children to attend New Richmond Schools and the Superintendent determines that there is space available for the child to attend the New Richmond Schools.

**BOARD OF EDUCATION
NEW RICHMOND EXEMPTED VILLAGE**

**CLASSIFIED STAFF
4120.03**

Rehiring of Retired Classified Employees (Non-Bargaining Unit)

1. Persons who have retired and who will be receiving benefits through SERS, or any other State retirement system may be employed by the New Richmond Exempted Village School District Board of Education in non-certificated, non-bargaining unit positions. There shall be no expectation that any such employee, whether formerly an employee of the New Richmond Exempted Village School District or not, will be offered employment. The District reserves the right to offer or not to offer such employment selectively, based on the needs of the district.
2. The retired employee shall be placed on the applicable salary schedule at the level negotiated by the board and the employee. The salary level shall not exceed step 10 of the applicable salary schedule.
3. Classified employees employed pursuant to this provision shall receive a one-year limited contract and the classified employee will be required to submit a resignation effective at the end of the one year contract prior to board action to employ, as a condition of employment.
4. Classified employees employed pursuant to this policy shall start the first

Market Street School 5:00 p.m. May 18, 2009
contractual year with a zero (0) sick leave balance and will be allowed to accumulate sick leave according to the Ohio Revised Code.

5. Classified employees employed pursuant to this policy shall be eligible for severance if he/she works a minimum of ten (10) consecutive years as a “rehired-retired” employee.
6. Classified employees employed pursuant to this section shall be eligible for health, dental, life and vision insurance in same manner as other non-certificated, non-bargaining unit employees.

Roll call: Mr. Shepherd, yea; Mr. Walriven, yea; Mrs. Hayden, yea; Mrs. Stark, yea; Mr. Painter, yea. Motion carried.

2009-177 Moved by Mr. Walriven, seconded by Mr. Shepherd, to approve the following:

- A. Advance five (5) sick leave days to Kala Davis, certified employee.
- B. Accept resignations from the following:
 1. Patricia Block, certified employee, effective close of business May 29, 2009 for the purpose of retirement
 2. Pamela Kahle, classified employee, effective close of business, September 30, 2009
 3. Jack Menefee, certified employee, effective close of business May 29, 2009 for the purpose of retirement
 4. Valerie Woebkenberg, certified employee, effective close of business May 29, 2009 for the purpose of retirement
 5. Esther Root, classified employee, for the purpose of retirement, effective close of business June 1, 2009

Roll call: Mrs. Hayden, yea; Mr. Painter, yea; Mrs. Stark, yea; Mr. Shepherd, yea; Mr. Walriven, yea. Motion carried.

2009-178 Moved by Mrs. Stark, seconded by Mr. Painted, to employ the following:

- A. Certified Employees (2009-2010 School Year)
 1. Michael McKinley, one year limited contract, Masters degree, 244 semester hours, 6 years experience, salary step 6
 2. Roger Nyam, one year limited contract, Masters degree, semester hours to be determined, 7 years teachings experience, 3 years military experience, salary step 10
 3. Brian McMonigle, one year limited contract, salary step to be determined upon confirmation of previous employment. Degree level and semester hours to be determined.
- B. Certified Substitutes (2008-2009 School Year)
 1. Andrea Elliott

Market Street School

5:00 p.m.

May 18,

2009

C. Classified Substitutes (2008-2009 School Year)

1. Rosina Jones

D. Supplementals (2008-2009 School Year)

	<u>Name</u>	<u>Position</u>	<u>Pay Level</u>
1.	Jessica Boys	Assistant Girls Softball Coach	8

E. Supplementals (2009-2010 School Year)

	<u>Name</u>	<u>Position</u>	<u>Pay Level</u>
1.	Brian Benzinger	Head Varsity Baseball Coach	11
2.	Sue Curfman	Head Volleyball Coach	10
3.	Terri Flamm	Head Girls Varsity Track Coach	11
4.	Susan Griffin	Academic Team	6
5.	Bradley Hatfield	Head Varsity Girls Basketball Coach	12
6.	Phillip Heflin	Head Golf Coach	6
7.	Pamela Klein	Substitute Teacher Caller	\$3,250 stipend
8.	Michael McKinley	Marching Band Director	7
9.	Judy Middeler	Head Girls Varsity Swimming Coach	10
10.	Julie Mihalik	Head Varsity Softball Coach	11
11.	Joseph Moorehead	JV Football Coach	10
12.	Nicole Parker	Fall Cheerleading Advisor	5
13.	Shelby Pride	Head Boys Varsity Track Coach	11
14.	Shelby Pride	Head Girls Varsity Soccer Coach	11
15.	Gerald Reardon	Assistant Boys and Girls Track Coach	8
16.	Rylan Shebesta	Head Boys Varsity Tennis Coach	6
17.	Rylan Shebesta	Head Boys/ Girls Varsity Cross Country Coach	10
18.	Daniel Scholz	Head Varsity Football Coach	12
19.	Deron Shinkle	Head Wrestling Coach	11
20.	Lauren Wilkins	Assistant Girls Varsity Basketball Coach	10
21.	Brian Mcmonigle	Head Boys Varsity Basketball Coach	12

F. Lay Coaches (2009-2010 School Year)

	<u>Name</u>	<u>Position</u>	<u>Pay Level</u>
1.	Erin Gatch	Winter Cheerleading Advisor	7
2.	Doug Flamm	Head Boys Varsity Soccer Coach	11
3.	Greg Hawkins	JV Football Coach	10
4.	Tom McOwen	Freshman Football Coach	9
5.	Joe Middeler	Head Boys Varsity Swimming Coach	10
6.	Chuck Warden	Varsity Football Assistant Coach	11

G. Elementary Summer School Teachers

Market Street School 5:00 p.m. May 18, 2009
(June 8 – 19, 2009; 4 hours per day and 8 hours of plan time per individual. Detention Monitor / Intervention Tutoring hourly rate determined by NREA Agreement, upon submission of a timesheet. Total combined hours paid will not exceed 288)

1. Patricia Conrad
2. Megan Ehlers
3. Elizabeth Groen
4. Susan Kelly
5. Mary Kay Thede
6. Karen Walters

- H. Summer High School Physical Education Teachers
(June 3-23, 2009; 8 hours per day. Detention Monitor / Intervention Tutoring hourly rate determined by NREA Agreement, upon submission of a timesheet. Total hours paid will not exceed 240)

1. Carolann Coulter
2. Teresa Flamm
3. Bradley Hatfield

- I. Extended Time (2008-2009 School Year)

1. Douglas Foote, Dean of Students/Athletic Director, Five (5) Days

Roll call: Mr. Shepherd, yea; Mr. Walriven, yea; Mrs. Hayden, yea; Mr. painter, yea; Mrs. Stark, yea. Motion carried.

- 2009-179 Moved by Mr. Painter, seconded by Mrs. Stark, to enter into executive session for the purpose of consideration of the appointment, employment, dismissal, promotion, demotion or compensation of a public employee; in accordance with Ohio Revised Code 121.22(1). Roll call: Mr. Shepherd, yea; Mr. Walriven, yea; Mrs. Hayden, yea; Mrs. Stark, yea; Mr. Painter, yea. Motion carried.

Mrs. Hayden declared the regular meeting moved into executive session at 7:50 p.m.

Mrs. Hayden declared the executive session adjourned and the regular meeting reconvened at 8:30 p.m.

- 2009-180 Moved by Mr. Painter, seconded by Mr. Shepherd, to adjourn the regular meeting. Roll call: all yeas.

Mrs. Hayden declared the regular meeting adjourned at 8:32 p.m.

Kimberly Hayden, President

Market Street School

5:00 p.m.

May 18,

2009

Teresa S. Napier, Chief Financial Officer