RECORD OF PROCEEDINGS

Minutes of New Richmond Exempted Village Board of Education Meeting

Held Market Street School 6:00 p.m. October 20, 2014

The New Richmond Exempted Village Board of Education met in regular session at 6:00 p.m. on October 20, 2014, at Market Street School, 212 Market Street, New Richmond, Ohio 45157, with the following members present:

Kim Hayden, President
Kevin Walriven, Vice-President
Tim Dufau
Anthony Farmer

Adam C. Bird, Superintendent, and Teresa S. Napier, Chief Financial Officer, were also present.

2014-229 Moved by Mr. Walriven, seconded by Mr. Farmer, to enter into executive session for the purpose of consideration of the appointment, employment, dismissal, promotion, demotion or compensation of a public employee; in accordance with Ohio Revised Code 121.22(1). Roll call: Mr. Dufau, yea; Mrs. Hayden, yea; Mr. Farmer, yea; Mr. Walriven, yea. Motion carried.

Mrs. Hayden declared the regular meeting moved into executive session at 6:01 p.m.

Mrs. Hayden declared the executive session adjourned and the regular meeting reconvened at 7:05 p.m.

2014-230 Moved by Mr. Dufau, seconded by Mr. Farmer, to approve the amended agenda as presented. Roll call: Mrs. Hayden, yea; Mr. Walriven, yea; Mr. Farmer, yea; Mr. Dufau, yea. Motion carried.

PUBLIC PARTICIPATION

Mr. Rich Grogan addressed the Board requesting that the parking lot on Market Street be striped.

Ms. Ursula Miller addressed the Board about Science Olympiad.

Mr. Steve Hack addressed the Board regarding some questions he had. He wanted to know if the teachers did not attend the parent open house and if a former Board member is homeschooling his daughter.

2014-231 Moved by Mr. Walriven, seconded by Mr. Farmer, to approve the following:

A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the September 8, 2014 Special meeting, the September 15, 2014 Finance Committee meeting, the September 15, 2014 Regular meeting, the September 25, 2014 Personnel and Negotiations Committee Meeting and the September 29, 2014 Special meeting.

B. Approval of Financial Report

It is recommended that the Board of Education approve the financial report which includes: receipts, cash position, expenditures and investments for the month ending September 30, 2014.

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C. Acceptance of Donations

It is recommended that the Board of Education approve acceptance of the following donations:

1. $10 from Richard Grogan to NRHS Cross Country Scholarship Run
2. $12 from Michelle White to NRHS Cross Country Scholarship Run
3. $12 from Nikki Wessel to NRHS Cross Country Scholarship Run
4. $12 from Catherine O'Dell to NRHS Cross Country Scholarship Run
5. $12 from Lana Gilday to NRHS Cross Country Scholarship Run
6. $12 from Karen Cahall to NRHS Cross Country Scholarship Run
7. $12 from Timothy Simmons to NRHS Cross Country Scholarship Run
8. $12 from Rodney Robins to NRHS Cross Country Scholarship Run
9. $24 from Adrienne Hammill to NRHS Cross Country Scholarship Run
10. $25 from John Callebs to NRHS Cross Country Scholarship Run
11. $142 from an anonymous donor to NRHS Cross Country Scholarship Run
12. $500 from Park National Bank to NRHS Cross Country Scholarship Run
13. $1,909 from anonymous donors to NRHS Cross Country Scholarship Run
14. $2,000 from the Rodenberg Family Trust to The New Richmond High School Athletic Department

D. Disposal of Equipment

It is recommended that the Board of Education dispose of the following:

1. One (1) Olds Trombone, s/n 734913 from Locust Corner Elementary School
2. Thirteen (13) art tables from New Richmond Middle School
3. Two (2) rolling gates, ICN's 02504 and 03004 from New Richmond Middle School
4. One (1) table, ICN 03348 from New Richmond Middle School
5. One (1) refrigerator from the Treasurer's Office
6. One (1) wooden cabinet, ICN 02441, s/n OPA313084 from Monroe Elementary School

E. Establishment of Fund

It is recommended that the Board of Education approve the establishment of the following scholarship fund:

007-9653	Nick Wilson Memorial Scholarship Fund
Authority:	Section 5705.09
Purpose:	To account for the assets held by the New Richmond Exempted Village Board of Education for a graduating senior to receive a scholarship.
Classification:	Fiduciary Fund Type, Expendable Trust Fund

F. Approval of Appropriation

It is recommended that the Board of Education approve an appropriation of $1,000 to 019-9003 for New Richmond Middle School Science Olympiad

G. Contract Agreement

It is recommended that the Board of Education approve the contract agreement with IGS Natural Gas for the period November, 2014 through the October, 2017 billing cycle for a fixed rate of $5.24 per Mcf.

H. Five Year Forecast

It is recommended that the Board of Education approve the five year financial forecast for fiscal years 2015, 2016, 2017, 2018 and 2019 and direct the Treasurer to file it with the Ohio Department of Education.

Roll call: Mr. Dufau, yea; Mrs. Hayden, yea; Mr. Farmer, yea; Mr. Walriven, yea. Motion carried.

2014-232 Moved by Mr. Dufau, seconded by Mr. Walriven, to accept the following resignations:

1. Andrea Belmont, New Richmond Middle School Winter Cheerleading Advisor
2. Malissa Cornette, New Richmond Middle School Swimming Assistant Coach
3. Julie Edmondson, classified employee, effective close of business October 17, 2014
4. Jeffrey Folkens, *certified employee,* effective May 22, 2015 for the purpose of retirement
5. Deborah Wessel, *classified employee,* effective close of business December 31, 2014, for the purpose of retirement

Roll call: Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Walriven, yea; Mr. Dufau, yea. Motion carried.

2014-233 Moved by Mr. Farmer, seconded by Mr. Dufau, to approve employment of the following:

A. Supplementals (2014/2015)

1. Alicia Bock, Monroe Student Council Co-advisor, Pay Level 3
2. Karen Burke, Monroe Student Council, Co-advisor, Pay Level 3
3. Alicia Dodson, Monroe Representative District Art Show, $80.18 stipend
4. Andrea Belmont, NRMS Swimming Assistant Coach, Pay Level 4

B. Certified Substitutes

1. Amelia Clark
2. Kathleen Mileham
3. Teresa Wahl, effective September 20, 2014
4. Lorri Winchester

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C. Classified Substitutes

1. Jerry Crawford
2. Dennis Gastrich
3. Shannon Meyer, October 9, 2014
4. William Regan
5. Joy Rowan, effective September 26, 2014
6. Melissa Sandlin
7. James Westrick, Sr.

D. Mentors (2014/2015)
(Payment In accordance with NREA Agreement)

Mentor	Mentee
Meredith Zimmerman	Hannah Pfeffer

E. Lay Coach

1. Amanda Colwell, NRMS Winter Cheerleading Advisor, Pay Level 5
2. Judy Middeler, NRMS Swimming Head Coach, Pay Level 6

F. Gate Worker (204/15 SY)
$35/day - Football, Soccer, Volleyball, and Girls Basketball, upon Kronos verification
$45/day - for Boys Basketball and Track, upon Kronos verification

1. Linda Gilliam
2. Cindy Hueckler Leen

G. Concessions Manager
(Current Hourly Rate, Upon Kronos Submission, effective July 1, 2014)

It is recommended that the Board of Education approve all Food Service employees and substitute Food Service employees in this capacity.

H. Saturday School Monitors (2014/2015 School Year)
($21.38 per negotiated agreement, upon submission to Kronos)

It is recommended that the Board of Education approve all certified employees and certified substitute employees to serve in these capacities during the 2014/2015 school year.

Roll call: Mrs. Hayden, yea; Mr. Walriven, yea; Mr. Dufau, yea; Mr. Walriven, yea. Motion carried.

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2014-234 Moved by Mr. Walriven, seconded by Mr. Dufau to approve the following severance payment:

Name	DOB	Retirement Date	Accum Sick Leave	Max Days	Super Severance	Daily Rate	Total
Janice Fender	9/29/52	8/31/14	258.25	50	No	$441.968	$22,098.40

Roll call: Mr. Farmer, yea; Mrs. Hayden, yea; Mr. Dufau, yea; Mr. Walriven, yea; Motion carried.

2014-235 Moved by Mr. Dufau, seconded by Mr. Walriven to approve the Sick Leave Donation Memorandum of Understanding.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into this the twentieth day of October, 2014 by and between the **NEW RICHMOND EXEMPTED VILLAGE SCHOOL DISTRICT BOARD OF EDUCATION** (hereafter the "Board") and the **NEW RICHMOND EDUCATION ASSOCIATION** (hereafter the "Association"),

WHEREAS, the Board and the Association are parties to a Collective Bargaining Agreement (hereafter the "Agreement"), the effective dates of which are July 1, 2014 through June 30, 2017; and

NOW THEREFORE, it is hereby **AGREED** as follows:

WHEREAS, the parties wish to create a sick leave donation committee (hereafter referred to as the "SLDC") which shall consist of the NREA Executive Committee. Any teacher desiring to apply to the SLDC for the donation of sick leave shall submit an application to the SLDC on the approved form. A teacher may only access the program if the requirements are met:

1. The teacher has exhausted all of his/her sick leave.
2. The teacher is not applying for disability.
3. The request is for a catastrophic illness or injury of the employee, spouse, or child, or the death of spouse or child. Catastrophic is defined as a severe illness or injury requiring prolonged or recurring hospitalization, treatment, or recovery. Examples would include coma, cancer, leukemia, heart attack, stroke, or illnesses of similar severity.

If the application is approved by the SLDC, the SLDC will solicit donations from members of the bargaining unity. Any member wishing to donate sick days shall submit the approved donation form to the SLDC, said form affirming the donation and indicating permission for the Treasurer's office to deduct the sick days from the donating teacher's accrued but unused sick leave. No teacher may donate more than three (3) days per school year. All donations are voluntary.

Bargaining unit members may not receive more than sixty (60) days per career.

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Donated days will be banked for use by the requester. Any unused days in the bank at the end of the school year will be forfeited but will not count against the sixty (60) days.

The decision of the SLDC in regard to the approval of any request Is not subject to the grievance procedure.

This Memorandum of Understanding will be reviewed in the summer after which it is first used.

2014-236 Moved by Mr. Walriven, seconded by Mr. Farmer to adjourn the regular meeting. Roll call: all yeas.

Mrs. Hayden declared the regular meeting adjourned at 7:50 p.m.

Kimberly Hayden, President

Michael F. Mowery, Interim Treasurer