



Safe and Drug Free School Program  
 New Richmond Exempted Village School District  
 Job Flowchart

- PBIS
- Building Principals
- Counselors/Psych
- Curriculum/Groups
- Clubs/Advisors

*District Wide Safety Committee*  
 Tracey Miller, John Frye, Jessica McDermott, Robert Burnside, Phil Heflin, Court Lilly, Jamie Kunz, Joseph Roach, Luke Cox, Jeffrey Sellars, Craig Wright, Jeff Bachman, Tim Feldkamp, Vince Bee, Steve Downey, Scott Light, Michael Bennett, Pam Haverkos

Tracey Miller  
 Superintendent

*PBIS District Wide Leadership Committee*  
 John Frye, Jessica McDermott, Carol Ann Coulter, Patrick Burke, Phil Heflin, Patricia Gulley, Malissa Kirby, Emma McBride, Megan Andersen, Kelly Snead

John Frye  
 Director of Staff and Student Services

Jessica McDermott  
 Safe and Drug Free School Coordinator

Devynne Eldridge  
 YWCA Prevention/Intervention Coordinator

*MS PBIS Committee/Coaches*  
 Patricia Gulley, Malissa Kirby, Emma McBride, Cindy Banfield, Kelsey Jones, Adam Moler, Sarah Stapleton

*HS PBIS Committee*  
 Carol Ann Coulter, Patrick Burke, Phil Heflin, Lauren Miller, MaryAnn Dalton, Michelle Senter, Rhonda Cain, Tom Wessner

*LCE PBIS Committee*  
 Megan Andersen

*ME PBIS Committee*  
 Kelly Snead

Joseph Roach  
 LCE Principal

Jamie Kunz  
 ME Principal

Court Lilly  
 MS Principal

Julie Fetchak  
 GC Secretary

Robert Burnside  
 HS Principal

Phil Heflin  
 HS Assistant Principal

Susan Gurski  
 Crisis Counselor

Carly Cooper  
 School Psych

Kathy Jakucki  
 Crisis Counselor

Carrie Pugh  
 School Psych

Patricia Gulley  
 School Counselor

Cindy Banfield  
 School Counselor

Emma McBride  
 MS/HS School Psych

CarolAnn Coulter  
 School Counselor

Byron Trapp  
 School Counselor

Natalie Goodman  
 LCE/ME CCESC Behavior Itinerant

Child Focus  
 LCE/ME Case Manager

Tammy Otten  
 MS/HS CCESC Behavior Itinerant

Bethany Puliafico  
 MS/HS Mental Health Therapist

Child Focus  
 MS/HS Case Manager

HS Resource Officer

*LCE/ME Second Step SEL Teachers*  
 Susan Gurski, Kathy Jakucki

*LCE/ME Second Step BPU*  
 Susan Gurski, Kathy Jakucki

*LCE/ME Lion's Quest*  
 Teresa Klein

*LST MS Program*

*LST Parent Program*  
 Jessica McDermott

*LST HS Program*  
 Jessica McDermott

*LST HS Transitions*  
 Jessica McDermott

*LCE/ME Second Step CPU*  
 Devynne Eldridge

*MS/HS Learning to Cope Support Group*  
 Jessica McDermott

*MS/HS Girls Circle*  
 Devynne Eldridge

*MS/HS Safe Dates*  
 Devynne Eldridge

*SUI Course/Individual Intervention*  
 Jessica McDermott

*LCE SADD Advisor*  
 Tricia Nelson

*ME SADD Advisor*  
 Katie Alsip

*MS SADD Advisor*  
 Samm Ison

*MS/HS GSA Club Advisors*  
 Bethany Puliafico, Devynne Eldridge

*MS/HS Hope Squad*  
 Bethany Puliafico, Sharon Nehls

*HS SADD Advisor*  
 Sharon Nehls

*KIND Club Advisor*  
 Richard Mahan